

July 2023

STATE OF VERMONT RECOVERY PLAN

State and Local Fiscal Recovery Funds
2023 Report



State of Vermont 2023 Recovery Plan

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Executive Summary

In March 2021, the United States Congress enacted the American Rescue Plan Act (ARPA). This act authorized the creation of the State and Local Fiscal Recovery Funds program, which allocated billions of dollars to state, territorial, local and Tribal governments across the country to support their response to and recovery from the COVID-19 public health emergency. Over the past three years, Vermont has worked diligently to put nearly \$1.05 billion in federally allocated State Fiscal Recovery (SFR) funds to use. In the early stages of the pandemic, this extraordinary investment enabled Vermont to implement vital statewide COVID-19 recovery efforts that targeted the State's immediate needs. The success of these initial efforts was crucial in enabling the state to shift its focus towards building greater capacity across Vermont's industries. Looking forward, we recognize the important role that SFR funds can and will play in promoting future economic, public health, and environmental resilience throughout Vermont.

While the worst of the COVID-19 pandemic is hopefully behind us, the pandemic had an extensive impact on communities, industries, and health systems across the country that will likely be felt for years to come. Building upon previous work, Vermont is dedicating SFR funds towards innovative programs and initiatives that will directly target issues exacerbated and exposed by the pandemic. These efforts will help Vermont advance towards a more positive future and foster systems that can weather future crises.

Led by Governor Scott, Vermont's thousands of state and local government employees have been working on the ground and behind the scenes to design, refine, and implement hundreds of projects backed by SFR funds. These projects will benefit Vermonters of all backgrounds in each of Vermont's fourteen counties, with efforts to target support towards individuals and communities of greatest need. SFR funds are being used to provide support across Vermont's diverse array of industries, communities, and landscapes.

Vermont has allocated SFR funds towards projects that impact public health, economic recovery, public sector capacity, the development of vital infrastructure, and much more. The influence of Vermont's SFR-funded efforts has grown drastically in the time since we submitted our [2022 Annual Recovery Plan](#), and we are excited to portray all the hard work being done by Vermonters across the state. This report will serve to highlight the tangible benefits brought about by this work, and the many different types of projects being implemented.

We are emboldened by the efforts of the people of Vermont, who work each day to build towards a better collective future. Our small state has accomplished big things in a very short period, but there is much more to be done in the years ahead. With continued resolve, we will push forward with innovative and impactful SFR-funded initiatives that will change Vermont for the better.

“This year, we can shorten the distance between reality and opportunity; give every community the chance to catch up; to act on a vision for their future and help them see it through; to attract new people and new jobs; put more kids in their schools; restore their downtowns; reclaim their character; and renew their identity.”

- Governor Phil Scott's Fourth Inaugural Address, Jan 2023

Uses of Funds

In the past year, we have been working tirelessly to continue leveraging our one-time SFR funds to bolster Vermont's long-term recovery from the pandemic. In last year's report, the number of defined SFR-funded projects stood at 154. This year, that number has soared to over 350. Each additional project corresponds to a concerted effort to provide tangible benefits to the people of Vermont.

As we move further away from the peak of COVID-19's influence, we endeavor to contribute SFR funds towards more forward-looking initiatives. With Vermont's COVID-19 hospitalization numbers at nearly their lowest level since the onset of the pandemic, we now have the opportunity to design and implement SFR-funded projects that focus on long-term recovery and advancement efforts.¹

The use of SFR funds as outlined in this report is grouped by expenditure category (EC). These ECs classify SFR-funded projects by eligible use as designated by the US Treasury Department (Treasury). The ECs highlighted in this report include:

1. Public Health
2. Negative Economic Impacts
3. Public Sector Capacity
4. Premium Pay
5. Water, Sewer, and Broadband Infrastructure
6. Revenue Loss

In addition to implementing SFR funds in accordance with Treasury's guidelines, Vermont's SFR investment strategy is guided by Governor Scott's vision, which targets five strategic areas of emphasis:

- Housing
- Broadband and wireless connectivity
- Climate change mitigation measures
- Water, sewer, and wastewater infrastructure
- Economic development and recovery

Within the scope of these five strategic areas of investment, we have introduced innovative new projects that seek to provide long-lasting benefits for the people of Vermont. We have made great strides in expanding high-speed broadband access statewide, renovating and building new affordable housing, creating new jobs, strengthening small businesses, and implementing climate resilience efforts.

All of Vermont's SFR-funded projects will accomplish these goals under the scope of Treasury's SFR guidelines. Each project highlighted in this report aligns with expenditure categories (ECs) identified as eligible by the United State Treasury Department ("Treasury"). In the following sections of this report, we will highlight the different types of projects that fall under each

¹ "Weekly COVID-19 Surveillance Report." *Vermont Department of Health, July 19, 2023.*
<https://www.healthvermont.gov/sites/default/files/document/COVID-19-Surveillance-report-20230719.pdf>

expenditure category, and the various tangible impacts that these projects promote. In the final section of this report, you can find a Project Inventory, which provides greater detail on each of the 353 projects Vermont has allocated funding towards.

The chart below displays a breakdown of the distribution of Vermont’s SFR funds by expenditure category group. There are a few changes in the distribution of funds this year. Most notably, there are now a substantial number of SFR-funded projects that fall under the revenue loss expenditure category. We will highlight this new grouping of SFR-funded programs later in the report.

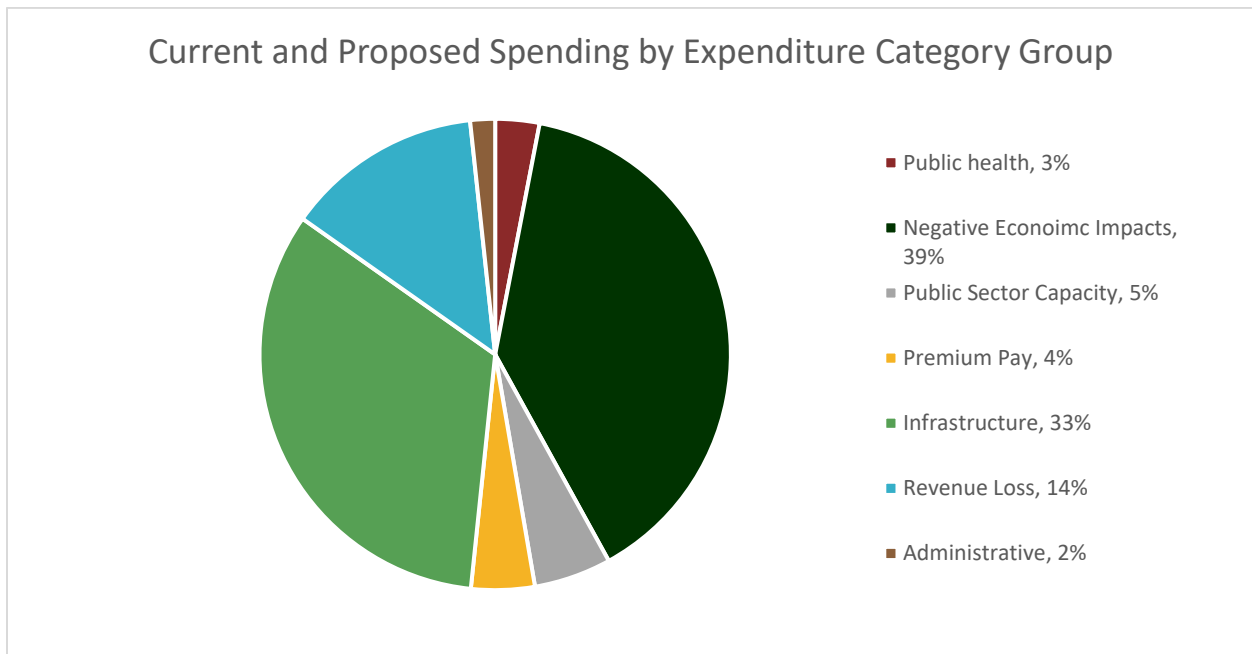


Figure 1. Current and Proposed Spending by SFR Expenditure Category Group

Vermont contributes SFR funds to a breadth of programs that are then split into different projects. Programs are collections of one or more projects that have common, related objectives and are determined by SFR eligibility and an internal questionnaire process. Projects are groups of closely related activities, in a specific geographic area (address, town, county, etc.) that share a purpose. Programs and projects are highlighted throughout this report and described in greater detail in the Project Inventory section.

Public Health (EC 1)

Throughout the pandemic, Vermont has been successful in maintaining relatively low COVID-19 case levels and low rates of COVID-19 mortality.^{2,3} This success was, in large part, due to the

² “COVID-19 Mortality by State.” *Centers for Disease Control and Prevention*.

https://www.cdc.gov/nchs/pressroom/sosmap/covid19_mortality_final/COVID19.htm

³ “COVID-19 Data.” *Vermont Department of Health*. <https://www.healthvermont.gov/disease-control/covid-19/covid-19-data>

early efforts of essential workers, government employees, and dedicated public health workers who implemented rapid COVID-19 mitigation efforts. In the early stages of the pandemic, these mitigation efforts were vital to the safety of Vermont's communities and the continued operation of the State's economy. Vermont's earlier SFR-funded projects reflect this emphasis on immediate mitigation efforts. One example is the Vermont Veterans Home PPE Purchase program, which used SFR funding to cover expenses related to the acquisition of personal protective equipment, including masks, gloves, gowns, and face shields. This program promoted crucial safety measures at a residential and health care campus for veterans, many of whom are at increased risk for getting very sick with COVID-19.

Projects and initiatives that targeted COVID-19 mitigation were important in helping Vermont to weather the initial shock of the pandemic. As these efforts worked to successfully push COVID-19 case levels lower and lower, the opportunity arose to shift our focus towards long-term solutions for the issues that COVID-19 exposed and exacerbated in the public health system. One significant issue that was highlighted is the lack of health care workers throughout the State. Vermont's rural geography is both beneficial and detrimental to its public health system. The comparatively lower population density of the state served as a natural barrier to rapid COVID-19 spread, widely experienced in more densely populated areas of the country. However, the rural nature of the state also means that health care resources are spread relatively thin outside of the few metropolitan centers. This is particularly true for health care workers. The COVID-19 pandemic made even more evident the importance of a robust health care workforce, and greater need throughout the country led to a competitive market for these essential workers. While COVID-19 now places a far smaller amount of stress on Vermont's public health system than it used to, the need for a larger health care workforce remains.⁴ Vermont recognizes the significance of this issue and understands the important role that a bolstered health care system can play in mitigating the impact of future diseases.

SFR-funded initiatives, like the Designated and Specialized Service Agencies Workforce Development program, seek to directly target this area of concern. This program will leverage SFR-funds for loan repayment and tuition assistance to promote the recruitment and retention of high-quality mental health and substance use disorder treatment professionals in Vermont. The United States is in the midst of a mental health crisis, and Vermont is certainly not spared.⁵ This program was informed by workforce recruitment and retention studies in rural areas, which found evidence that interventions using obligations, such as obligated service strategies, and loans improved retention outcome. Encouraging promising new mental health professionals to practice in Vermont is an important step in building a more robust health care system.

⁴ "COVID-19 Data." *Vermont Department of Health*. <https://www.healthvermont.gov/disease-control/covid-19/covid-19-data>

⁵ "America is facing a mental health crisis." *Senator Bernie Sanders, June 13, 2023*. <https://www.sanders.senate.gov/op-eds/america-is-facing-a-mental-health-crisis/#:~:text=This%20country%20faces%20a%20longstanding,especially%20devastating%20for%20young%20people>.

Negative Economic Impacts (EC 2)

While the COVID-19 pandemic's impact on public health has diminished greatly since its peak, the pandemic's influence on Vermont's economy is still powerful. The pandemic caused lasting damage to industries, businesses, and nonprofit organizations across the state and in turn stripped away many communities' financial security. In the early stages of the pandemic, we leveraged SFR funds to mitigate the pandemic's immediate impacts on individuals and businesses of greatest need. These initial efforts provided much needed resources that enabled small business owners to stay afloat and retain and rehire staff, consequently preventing Vermonters from losing their jobs. SFR funds were also used to provide food assistance to households facing food insecurity throughout the state. This work helped to contain the negative economic impacts of the pandemic and put the state in a position to carve out new long-term economic initiatives, focusing on building future resiliency and advancing the economy through strategic investments in housing, economic development and recovery, and climate change mitigation.

Housing

** One of Governor Scott's five strategic categories*

Access to affordable housing in Vermont is an issue that existed prior to the COVID-19 pandemic. Before 2010, the number of new homes in Vermont increased steadily at an average annual pace of 1%.⁶ In the years since 2010, that pace decreased substantially. A 2020 housing needs assessment published by the Vermont Department of Housing and Community Development (DHCD) estimated that the pace would slow to less than 0.2% in 2025, a virtual stagnation. The construction of new houses can benefit home-seekers of all income groups. As middle- and upper-income buyers purchase new homes, their existing homes, which are often more affordable, are listed on the market. The pandemic exacerbated a decrease in housing production by disrupting various supply chains and limiting construction activities across the country.⁷ In addition to the decrease in housing stock growth, vacationers and seasonal homeowners greatly constrict Vermont's available housing supply. (Vermont has one of the highest rates of seasonal homes in the country, and the use of homes for short-term rentals in the state has risen substantially in the past decade.⁸)

Many Vermonters are cost burdened by their housing costs, meaning their monthly housing costs consume more than 30% of their income for rent, mortgage, insurance, taxes, and utilities.⁹ With such a substantial amount of their income being allocated towards housing costs, economic shocks, such as those exhibited by the pandemic, can have drastic effects on Vermonters' ability to maintain housing payments. Housing insecurity exerts tremendous

⁶ "Vermont Housing Needs Assessment: 2020-2024." *Vermont Housing Finance Agency, February 2020.* https://www.vhfa.org/documents/publications/vt_hna_2020_report.pdf

⁷ "Why House Prices Surged as the COVID-19 Pandemic Took Hold." *Federal Reserve Bank of Dallas, December 28, 2021.* <https://www.dallasfed.org/research/economics/2021/1228>

⁸ [IPX1031 Research](#), based on Census Bureau estimates. Only Maine's rate of seasonal homes exceeds Vermont.

⁹ "Vermont Housing Needs Assessment: 2020-2024." *Vermont Housing Finance Agency, February 2020.* https://www.vhfa.org/documents/publications/vt_hna_2020_report.pdf

pressure and stress on vulnerable populations, making it extremely difficult for these individuals to improve their economic standing and significantly impacting their mental and physical wellbeing.

We recognize the significant strain that housing scarcity exerts on the people of Vermont, and we are committed to leveraging SFR funds to directly combat this issue. Our SFR-funded projects pursue long-term solutions to the housing scarcity problem and deliberately target support towards low- and moderate-income Vermonters. The Housing Recovery Program is putting SFR funds to use by constructing and rehabilitating multi-family rental housing units for households at or below 80% of the area median income (AMI), housing for individuals in recovery from substance use disorders, and permanent supportive housing for individuals who are experiencing homelessness. As of June 2023, this program has funded the construction or rehabilitation/preservation of 993 affordable housing units, with 368 of these units designated for families experiencing homelessness.

The Vermont Housing Improvement Program (VHIP) is also working to tackle the issue of housing scarcity. This program uses SFR funds to bring underutilized vacant rental units back into compliance with health and safety codes to provide safe and affordable housing to Vermonters experiencing homelessness.

Program Spotlight: Vermont Housing Improvement Program (VHIP)

Agency of Commerce and Community Development – Department of Housing and Community Development (DHCD)

The Vermont Housing Improvement Program (VHIP) offers grants of up to \$50,000 per unit for repairs needed to bring vacant rental units up to Vermont Rental Housing Health Code guidelines, add new units to an existing building, or create an accessory dwelling unit on an owner-occupied property. VHIP is designed to address two critical issues in the State: the declining quality of rental units and the homeless assistance programs that often struggle to find suitable housing for their clients. Currently, there are 227 units under construction, including 29 Accessory Dwelling Units (ADUs).

Through VHIP, the Department of Housing and Community Development has granted SFR funds to five regional Homeownership Centers (HOCs). The HOCs sub-grant to property owners to assist with repairs to currently vacant, non-code-compliant rental units. Property owners enrolled in this program are required to work with Coordinated Entry Lead Organizations to identify suitable tenants exiting homelessness, maintain HUD Fair Market Rent prices for a minimum of 5 years, and provide a 20% match of grant funds.* VHIP has helped mitigate the negative economic and public health impacts of COVID-19 on individuals experiencing homelessness, a group disproportionately impacted by the pandemic, by expanding operational housing stock.

As an addendum to VHIP, the Healthy Homes Initiative (VHIP-HHI) offers supplemental grants ranging from \$500 to \$30,000 to replace and install old plumbing, outdated fixtures, and new water systems (wells and septic systems) as part of VHIP housing rehabilitation projects.

*ADUs are exempt from the requirement to work with the Coordinate Entry organizations to identify suitable tenants.

Economic Development and Recovery

** One of Governor Scott's five strategic categories*

The economic impacts of the pandemic were felt by an abundance of communities, industries, and businesses statewide. COVID-19 closed businesses, eliminated jobs, and depleted emergency funds. To combat the immediate economic impacts of the pandemic, we instituted SFR-funded programs that provided food assistance and offered financial relief to businesses and nonprofits in the most impacted industries. The Vermont Foodbank program used SFR funds to directly provide food assistance to households facing food insecurity. This program served 67,000 low-income individuals and households. The Economic Recovery Bridge Program was designed to provide financial relief to Vermont businesses (for-profit or non-profit) who suffered a net tax loss due to the COVID-19 pandemic. The program also specifically targeted industries most heavily impacted by the pandemic, providing an average of \$31,580 in SFR funds to 133 businesses and nonprofits, including 54 disadvantaged, minority, or women-owned enterprises.

Program Spotlight: Short-Term Forgivable Loan Program

Agency of Commerce and Community Development – Department of Economic Development (DED)

Through this program, the Department of Economic Development (DED) is using SFR funds to provide short-term forgivable loans to eligible Vermont for-profit and nonprofit businesses experiencing continued working capital shortfalls as a result of the COVID-19 public health emergency. This program targets businesses and nonprofits that can demonstrate economic harm through lost revenue, increased costs, challenges covering payroll, rent or mortgage interest, or other operating costs that threaten the capacity of the business to weather financial hardships and result in general financial insecurity due to the COVID-19 public health emergency.

Through this program, DED sought to reduce disparities to underserved communities through a priority application window with targeted outreach and technical assistance for the black, indigenous, and people of color (BIPOC) business community. So far, this program has provided support to 201 businesses and nonprofits, including 94 disadvantaged, minority, or women-owned entities.

Funds were used to help independent small businesses stay afloat, such as Miller Farm, a family-run dairy farm in Vernon, Vermont. Peter Miller, who is part of the fourth generation of the family farm, commented on the business's struggles during the uneasy economic environment of 2020. The price of fuel and grain nearly doubled, and while demand for the farm's products rose, profits decreased as the farm tried to keep up with rising costs. DED entered the picture at the right time for Miller. "My brother and I were considering pulling the plug," he said. Forgivable loan funding "gave us a stopgap."

The business, like so many others, didn't have the sort of rainy-day fund it would have liked and SFR funding helped the farm weather the COVID storm and continue on. "I've got my parents, my in-laws, my brother's in-laws, my daughter and her husband as well as my brother, and a number of other people whose lives depend on this farm staying viable and staying open. If this farm hadn't stayed open there would be about eight full-time equivalents without a job," Miller said. There wasn't an option except to forge ahead.

The program’s funding process was encouraging, according to Miller, and quick — the streamlined nature of the program made a huge difference. In addition to alternative funding options, the Millers’ resourcefulness led them to a new arm of the business during the pandemic — bottling milk. Unsure of what needs would look like, with supply chain issues mounting and pay prices dropping, this diversification just made sense. With the help of SFR funding, the farm was able to stay alive, the cows were fed, and the lights stayed on.

As our recovery efforts advance successfully, we have been able to focus SFR funds towards more forward-looking efforts that will foster a strong environment for small businesses, develop a skilled workforce, and create new jobs. Our Economic Microbusiness Recovery Assistance program used SFR funds to provide the technical support and financial assistance necessary to start and sustain entrepreneurial enterprises. This program supported 471 businesses in total. Of the businesses supported, 286 were women-owned and 74 were owned by BIPOC individuals. Moreover, the Creative Futures Grant Program used SFR funds to strengthen Vermont’s creative industry, issuing grants to cover operating costs for creative economy businesses and nonprofits that sustained substantial losses due to the pandemic. Ultimately, 148 businesses and nonprofits were supported with this funding, not only enabling these entities to continue operation, but also bolstering a growing creative industry that employs thousands of Vermonters.

As our recovery efforts advance successfully, we are taking steps to train a more skilled and effective workforce. Vermont’s unemployment rate has been steadily decreasing to pre-pandemic levels as statewide initiatives help businesses to recover and rebuild. Along with creating new jobs, we want to provide the opportunity for Vermonters to enhance their skills and advance into new careers. The Workforce Upskill Jobs Training Program is representative of the skills training efforts that are being undertaken with SFR funds.

Program Spotlight: VSC Workforce Upskilling Program
Vermont State Colleges (VSC)

Vermont’s small population and challenging geography make it difficult for many businesses to recruit and retain employees requiring specialized skills. This situation was exacerbated during, and immediately following, the pandemic when some individuals left the workplace entirely and others were laid off from their employment. The State of Vermont and the Vermont State Colleges recognized jobs were available; however, potential workers lacked the skills necessary to take these positions. Additionally, the cost of training was prohibitive, making it nearly impossible for those who needed the jobs and the reskilling to be able to do so.

Born of this need was the *Vermont State Colleges Workforce Upskilling Program*. This program was designed to target individuals who were unemployed, underemployed, or seeking to transition careers by providing free courses and trainings. The program covered the cost of the training, books, and materials, plus wrap-around services to increase the likelihood of success for each student. These services, tailored to each student, included things like funding for transportation and childcare, computers, and related activities. For many students, the wrap-around services made the difference between success and failure in the program, with 80% of participants indicating that this funding was extremely helpful.

Serving 2,316 students, with representatives from every county in Vermont, the *Vermont State Colleges Upskilling Program*, was hugely successful. 97% of students in the program indicated the trainings helped them accomplish their career goals, something that would not have been possible had the program not existed. In addition to these critical trainings, 140 credentials (certificates) and degrees were awarded, leading directly to stronger job prospects.

"I am so grateful for this program. I would not have been able to do these prerequisites without this funding, and so I can now get moving with my life and start actually thinking about applying to PA school! I'm looking forward to moving up in the medical/health care field, and this would not be possible without these grants."

"I was extremely thankful for this grant as I don't qualify for much of anything, and I kept being told to get loans- but that wasn't an option that was available to me either even with a cosigner. As a first-generation college student it helped a lot and I wish there were more programs like this."

"It was wonderful to have the ability to be able to do classes and not have to worry if I was going to be able to afford it or if I was going to have to drop out because I don't have the funding."

"I am incredibly grateful for this program! I hope it can somehow continue as it has made my dream of nursing school more doable and possible."

Climate Change Mitigation Measures

** One of Governor Scott's five strategic categories*

As mentioned in last year's report, the State has been developing a greater focus on identifying historically underserved communities to streamline benefits and address environmental disparities across Vermont. Low-income households were disproportionately impacted by the economic impacts of the COVID-19 pandemic and have the potential to be disproportionately impacted by future natural disasters. Building climate resiliency at the household level can help to mitigate these future impacts while economically benefiting families in the near-term as well. Efforts like the Efficiency Vermont Weatherization Incentive Program and the Home Weatherization program use SFR funds to provide weatherization repairs and upgrades to homes occupied by low- and moderate-income households across the State. These programs save families money through increased energy efficiency, make homes more livable through improved insulation, and reduce energy usage that contributes to climate change. Combined, these two programs have weatherized 1,264 housing units, providing households an estimated energy cost saving of 28.8% per household (in the case of the Low-Income Home Weatherization Assistance Program).

Vermont continues to contribute SFR funds towards projects that improve household economic standing while providing tangible benefits to the environment. Additional projects outlined in the infrastructure section of this report are also critical to Vermont's climate change mitigation measures.

Public Health-Negative Economic Impact: Public Sector Capacity (EC 3)

SFR funds have enabled Vermont to invest in public services critical to individuals and families across the state. In addition to deploying SFR funds to address the stresses that the pandemic exerted on our public agencies, we pursue investments that increase public sector capacity and adapt government services to meet the future needs of the public. SFR funds are being used by

the Vermont Department of Labor to modernize the State's unemployment insurance information technology system. Disruptions due to the COVID-19 pandemic resulted in unemployment insurance backlogs and an accelerated need for virtual job-seeking resources. During the height of the pandemic, the number of Vermonters seeking unemployment insurance increased by more than twenty-fold, placing a significant strain on the State's current unemployment insurance system that led to delays in benefits distribution.¹⁰ The modernization project will remediate these changes and improve user experience, public access, and data management.

Vermont is also investing in the expansion of telehealth services. As a rural state, Vermont's health care system was heavily strained by the pandemic due to diffused medical supplies and personnel. Vermont embraced telehealth as an alternative method of providing vital services amid staffing shortages, however this demand placed a strain on the State's professional licensing system, which had not previously been configured to manage telehealth licensing requests. SFR funds are being used to improve the online professional licensing system to respond to the vast growth in telehealth utilization across the State.

Projects that fall under this expenditure category will provide lasting benefits to those who use and rely on public services. The added capacity that SFR funds afford our state government agencies and departments will help to ensure that Vermont and our public service infrastructure can weather the next emergency and best serve the public into the future.

Premium Pay (EC 4)

During the uncertain times of the COVID-19 pandemic, essential workers across the State helped to ensure that vital services were continuously provided without pause. These workers put themselves at heightened risk of infection to keep Vermont running. To compensate essential workers for their efforts during the COVID-19 public health emergency, Vermont allocated SFR funds to projects that provide premium pay payments (also thought of as hazard pay) to these workers. The Vermont Department of Corrections utilized SFR funds to provide premium pay to corrections workers in security positions and those performing hospital or transport coverage. These workers directly interacted with inmates and colleagues throughout the pandemic, when COVID-19 case levels were highest. SFR funds were used to provide an average of approximately \$7,000 to 688 unique staff members. As a result of this funding, the Department was able to retain a significant portion of its employees—85.9% of those staff members who received premium pay are still employed with the Department of Corrections.

Water, Sewer, and Broadband Infrastructure (EC 5)

Water, Sewer, and Wastewater Infrastructure

** One of Governor Scott's five strategic categories*

The US Treasury Department's allocation of SFR funds has afforded us the opportunity to make a significant investment in Vermont's statewide water and sewer infrastructure to bring upgrades

¹⁰ Data provided by the Vermont Department of Labor.

and repairs to areas of greatest need and build future resiliency. Reflective of this significant investment of funds and effort, Vermont has nearly 200 defined SFR-funded projects that target water and sewer infrastructure improvements. As a rural state with a diverse geography, Vermont’s water and sewer infrastructure needs vary across communities. We have made a concerted push to ensure that SFR funds are used to benefit all Vermonters, prioritizing essential projects that provide immediate and lasting solutions.

Manufactured housing communities (also known as mobile home parks) in Vermont are in particular need of water and sewer infrastructure improvement. These communities typically house low- and moderate-income individuals, and often struggle to provide clean and adequate drinking water, wastewater, stormwater, and drainage systems. The Healthy Homes Initiative Manufactured Housing Communities Program provides technical and financial assistance to remedy those challenges and support safe, affordable housing. So far, this program has funded 37 water and sewer projects in manufactured home communities. These projects will benefit hundreds of community residents, supporting safe and affordable housing for Vermonters who are historically underserved.

We are directly targeting water and sewer infrastructure improvements to Vermont’s extensive rural population, which is in significant need of assistance. Villages form the heart of Vermont’s rural communities, yet more than 200 villages lack community wastewater disposal systems, hampering revitalization, and more than 100 villages do not have a public municipal water system. This can limit the community’s ability to support quality childcare and other businesses. The implementation and improvement of municipal water systems can help address local drinking and surface water quality issues and prevent homeowners and businesses from the financial burden of addressing these issues individually. The Village Water/Wastewater program seeks to address these issues by providing targeted technical and financial assistance to develop and expand public drinking water systems and community wastewater disposal systems where critical infrastructure is lacking.

Program Spotlight: Village Water & Wastewater

Agency of Natural Resources, Department of Environmental Conservation (ANR – DEC)

Over 200 Vermont villages lack community wastewater disposal systems making it difficult to allow for infill and redevelopment without impacts to water quality and safe drinking water. Wastewater is a foundational infrastructure for infill and redevelopment projects to help address the affordable housing crisis and ensure strong local economies. The Vermont legislature authorized funding for the Village Water and Wastewater Initiative to help 10 or more villages to achieve new community wastewater disposal systems or new public community drinking water systems. The following villages were selected to receive SFR awards: Grafton, Greensboro, Highgate Center, Killington, Londonderry, South Londonderry, Moretown, Montgomery Center, Montgomery Village, South Hero, West Burke, Westford, and Wolcott.

The Village Water and Wastewater program is working to break the funding gaps and help to create affordable projects around the state. Proposed projects under this program include the Montgomery project, which will serve 198 connections between the two village projects. The Montgomery “Stercus” Committee formed as an offshoot of the [Montgomery Thrive movement](#) started by the Vermont Council on Rural Development. And the Westford wastewater project will address local water quality concerns, provide capacity for new affordable housing, and

allow for redevelopment and associated economic opportunities, including the reuse of vacant buildings within the Village. This proposed project will serve over 20 wastewater connections. Westford Planning Commission has actively engaged the community on this effort for more than a decade, including keeping community members up to date through a wastewater project website. This program is key to tipping the scales towards affordability.

SFR funds are also in use to mitigate the impact of future natural disasters and build climate resilience in areas at greatest risk of harm. Vast areas of Vermont are vulnerable to erratic flooding, which, as experienced in 2011 with Hurricane Irene and more recently, with the flooding of July 2023, can exert drastic amounts of destruction and damage. To prepare the State, SFR funds are being used for the Flood Resilient Communities Program. This program provides matching grants to government entities, non-profit entities, and individuals to mitigate flood hazards by addressing water and sewer infrastructure needs.

Program Spotlight: Flood Resilient Communities Fund

Department of Public Safety (DPS)

The Flood Resilient Communities Fund was established by the Vermont Legislature with the intent of improving landscape and community resilience and reducing the future public safety and water quality impacts of climate-related flood hazards in Vermont, focusing on buyouts of flood-vulnerable properties and floodplain restoration. Developing flood resilience is an important element of the state's emergency management plan and rose to the forefront during recent historic severe flooding that made national news.¹¹ The Flood Resilient Communities Fund program is closely aligned with Governor Scott's climate change mitigation priorities as it will support the State's preparedness in the face of future challenges and hazards related to climate change.

The Department of Public Safety is leveraging SFR funds for this program which supports a variety of project types, including flood-vulnerable structure and buyout projects, natural resource projects, community flood risk reduction assessments, project scoping, planning or education and outreach initiatives, and other innovative funding applications

In addition to reducing future flood risk, projects must have the co-benefit of improving water quality. Projects that will improve water quality over time are those that: result in greater floodplain storage capacity to reduce flood flows, allow space for future natural river channel changes in ways that don't threaten property, and re-establish floodplain and riparian vegetation and functions to naturally strengthen riverbanks, reduce stream temperatures, and improve filtration of flood waters. Moreover, the program has conserved an average of over 7.5 acres of land across 36 projects with natural resources protections. The program has also conserved and restored over 7.5 acres of riparian corridor through easements.

This program promotes a focus on equitable outcomes by prioritizing projects in communities and/or for homeowners with greatest economic need and projects that mitigate repetitive loss among low-income and marginalized portions of the population. For example, some specific

¹¹ "Helping Our State: Vermont Guard Responds to Severe Flooding." *U.S Department of Defense, July 19, 2023.* <https://www.defense.gov/News/News-Stories/Article/Article/3463939/helping-our-state-vermont-guard-responds-to-severe-flooding/>

projects within the program target marginalized populations such as mobile home park residents, low-income populations, and senior housing residents.

The Vermont Emergency Management website features an interactive map to show the types and locations of selected Flood Resilient Communities Fund projects throughout the state:

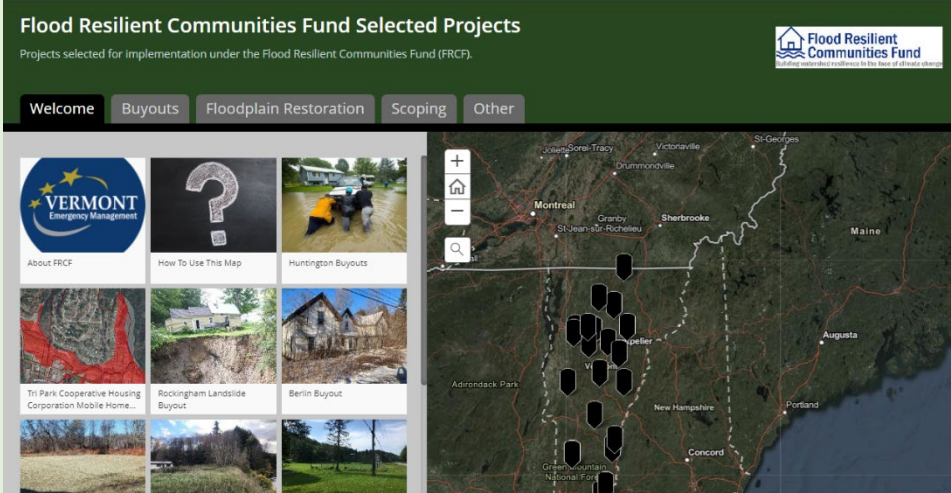


Image 1. Flood Resilient Communities Fund Selected Projects Map



Image 2. Town of Huntington buyouts project

Images courtesy of the Department of Public Safety. Further information about the program can be found here: [Flood Resilient Communities Fund](#) | [Vermont Emergency Management](#).

Broadband Infrastructure

* One of Governor Scott's five strategic categories

Vermont continues to push forward with its efforts to expand high-speed broadband internet access to every unserved and underserved address in the state. SFR funds are vital in these efforts to lay down thousands of miles of fiber and bring universal internet access to Vermonters. The COVID-19 pandemic made apparent the importance of reliable and affordable access to a high-speed internet connection. As the pandemic removed millions of Americans from their offices and schools, Vermont families were forced to rely upon their home internet to continue their careers and education. In Vermont, access to affordable internet connection at

high speeds is not pervasive. In October 2021, the Vermont Department of Public Service found that nearly 50,000 business and residential locations only had access to internet speeds of 4/1 Mbps, and nearly 12,000 had access to speeds less than 4/1 Mbps of any type.¹² With a significant portion of Vermont's population living in rural areas, access to quality and reliable internet at home is even more important. Additionally, topography, network capacity, and other factors make wireless less of an option than in other states. With the implementation of SFR funds, we will continue to lay down fiberoptic cable across the state and bring high-speed connectivity to thousands of Vermonters who current lack suitable access.

Program Spotlight: Vermont Community Broadband Fund Construction Grants

Vermont Community Broadband Board (VCBB)

The COVID-19 pandemic made apparent the importance of reliable and affordable access to a high-speed internet connection. As the pandemic removed millions of Americans from their offices and schools, Vermont families were forced to rely upon their home internet to continue their careers and education. With a significant portion of Vermont's population living in rural areas, access to quality and reliable internet at home is even more important. SFR Funds have allowed the VCBB to accelerate fiber construction across the state. Through this program, VCBB provides grants to eligible providers for construction costs related to broadband projects providing service of at least 100/100 Mbps.

VCBB has partnered with Communication Union Districts (CUDs) to build out Vermont's broadband infrastructure. This community-driven partnership model will bolster the statewide effort to achieve universal broadband and bridge the digital divide in underserved Vermont communities. CUDs allow two or more Vermont towns to bond together as a municipal entity to build communications infrastructure together. Through the partnership with the CUDs, VCBB engages with community members across the state to ensure that broadband is implemented equitably and reaches underserved communities and smaller towns.

In January 2022, only two of the ten Communications Union Districts (CUDs) were in construction. As of July 2023, six of the ten are in construction with the remainder expected to commence construction by the first quarter of 2024. The VCBB has distributed more than \$110 million in ARPA SFR funds.

Below are some status highlights for a few of the CUDs:

- NEK Broadband has now installed 111 miles of fiber that pass 1,309 addresses. Of those addresses, 586 passings have access to service today and 723 passings are in the testing phase with service expected by the beginning of August. We expect to have an additional 185 miles built before the end of 2023 that will pass an additional 1,800 premises. The preconstruction phase is in process for an additional 15 towns not listed in the active construction. NEK Broadband has a construction contract that pulls 90% of its installers from the Northeast Kingdom.
- ECFiber is getting started building in three of the towns added to the district in 2020 (Fairlees and Bradford). That will add about 140 miles of fiber to the network and pass another 2,600 serviceable locations. They hope to have that mostly complete by the end of the year. ECFiber's newest network centers, in Quechee and White River Junction,

¹² "Broadband High-Speed Internet Availability in Vermont." *Vermont Department of Public Service*.

have the latest multi-gigabit switches and they will begin offering residential multi-gigabit service later this year, and in their new towns as they build them. ECFiber expects to file a grant application for August with the Board.

- SoVT provided an update on their build plans. In partnership with Consolidated/Fidium they have now laid 387.75 miles of fiber across the CUD, which is over 60 percent of the 635.48 fiber miles the project requires. SoVT is on track to complete the entire Universal Service Project covering nearly all of Bennington County plus Winhall and Londonderry this year.



Image 3. Fiber optic cable delivery to a CUD



Image 4. Standing room at an ECFiber event

Revenue Loss (EC 6)

The US Treasury Department specifically allows for SFR funds to be used to pay for “government services” in an amount equal to the revenue loss experienced by the state government due to the COVID-19 public health emergency. This past year, Vermont began to implement SFR funds under the revenue loss expenditure category for the first time. The diverse range of innovative programs funded under the revenue loss expenditure category is representative of Vermont’s renewed approach to the provision of government services. These programs span all five of the Governor’s strategic categories and will provide widespread benefits to communities across Vermont.

SFR funds under the revenue loss expenditure category are being used for housing initiatives like the Missing Middle-Income Homeownership Development Program, which provides subsidies for new construction or acquisition and substantial rehabilitation of affordable owner-occupied housing for purchase by income-eligible homebuyers. This program is in the process of constructing an estimated 119 new housing units.

Program Spotlight: Missing Middle Income Homeownership Development Program
Agency of Commerce and Community Development – Department of Housing and Community Development (DHCD)

The Missing Middle Program was established to create new, modest homes throughout the state and help meet the needs of low and moderate-income households due to decades of underinvestment in homeownership and skyrocketing housing costs. The program represents the largest single investment in the state’s history to create new homeownership opportunities.

As part of the first round of funding in March 2023, the Vermont Housing Finance Agency (VHFA) awarded \$14.2 million to 12 projects totaling 92 homes across eight counties. VHFA expects 10-11 different counties will have at least one new middle-income homeownership opportunity because of the program.

The Department of Housing and Community Development (DHCD) recognizes that many Vermonters have been priced out of the housing market due to the negative economic impacts of the COVID-19 pandemic, rising costs of living, and an influx of individuals moving to Vermont out of state. To combat this issue, DHCD aims to address the value and affordability gaps in the sale price of new single-family homes. The value gap is the difference between the home’s construction cost and its market value. This will be addressed by providing direct subsidies to developers.

The affordability gap is the difference between market value and the reasonable affordability level for a household. This will be addressed through affordability subsidies which will ultimately contribute to Vermont’s long-term affordable housing stock, as either the subsidy must remain with the home for future buyers, or the property will be subject to a housing subsidy covenant that maintains affordability for 99 years. An additional \$9 million in funding for the Missing Middle-Income Development Program was approved as part of the Budget Adjustment Act in 2023.

Revenue loss programs are also working to advance climate change mitigation efforts. The Municipal Energy Resilience Program is providing grants that will be used to reduce emissions and increase efficiency of heating, ventilation, and weatherization systems in municipal buildings.

“Increasing energy resilience and efficiency is an important part of our work to combat climate change, and state and municipal government has a role to play. I encourage municipalities to consider taking advantage of this significant funding opportunity, which can help reduce both costs and emissions.”

- Governor Phil Scott, 2023 Municipal Energy Resilience Grant Announcement

Program Spotlight: Municipal Energy Resilience Program Department of Buildings and General Services (BGS)

When the Vermont Global Warming Solutions Act (GWSA) was passed in 2020, greenhouse gas (GHG) emissions reductions were no longer just an aspiration, but a mandate. One of Vermont's largest emitting sectors, comprising over a third of total emissions, is building energy consumption. Even before the GWSA's passing, the Department of Buildings and General Services (BGS) was working to reduce building emissions from state owned facilities. In 2014, the BGS State Energy Management Program (SEMP) was established to manage energy conservation measures and achieve operational cost savings in state facilities, utilizing a revolving loan fund model. As of 2023, SEMP has invested over \$6 million in more than 80 energy projects, with GHG emissions reductions of over 20,000 metric tons of CO₂e.

Because of SEMP's success, the state legislature passed, and the Governor signed Act 172 in June 2022, establishing the Municipal Energy Resilience Program (MERP), a \$45 million match-free grant program.

In Vermont's more than 2,000 municipally owned facilities, MERP's goal is to increase energy efficiency and promote energy resilience with dependable, sustainable, clean, and renewable measures from the inside out. MERP advocates for communities most in need of energy resilience investments, having excessive energy burden (the portion of income spent on heating, electricity, and transportation) and fewer administrative resources to apply for grants. In partnership with Vermont's Regional Planning Commissions, MERP is lowering barriers to access funding for critical energy infrastructure projects by offering assistance every step of the way. Funding is available in three phases:

- Up to \$4,000 "mini" grants to facilitate community meetings and communication around energy resilience, bolster local energy committee work, hire consultants; and
- Free building energy resilience assessments; and
- Up to \$500,000 in grants to implement the assessment findings into real projects.

In Fiscal Year 2023, BGS awarded mini grants to over 80 municipalities totaling more than \$300,000 for a variety of capacity building projects, from demonstrational events for energy efficient equipment such as window dressers, to hiring consultants to conduct Americans with Disabilities Act (ADA) compliance assessments, to purchasing energy resilience literature for local libraries. In the following year, BGS will open applications for assessments and implementation grants. For the latter, BGS is coordinating with the Department of Public Service and other partners to create a revolving loan package to supplement energy project financing. We expect a tremendous volume of interest given many communities' engagement thus far.

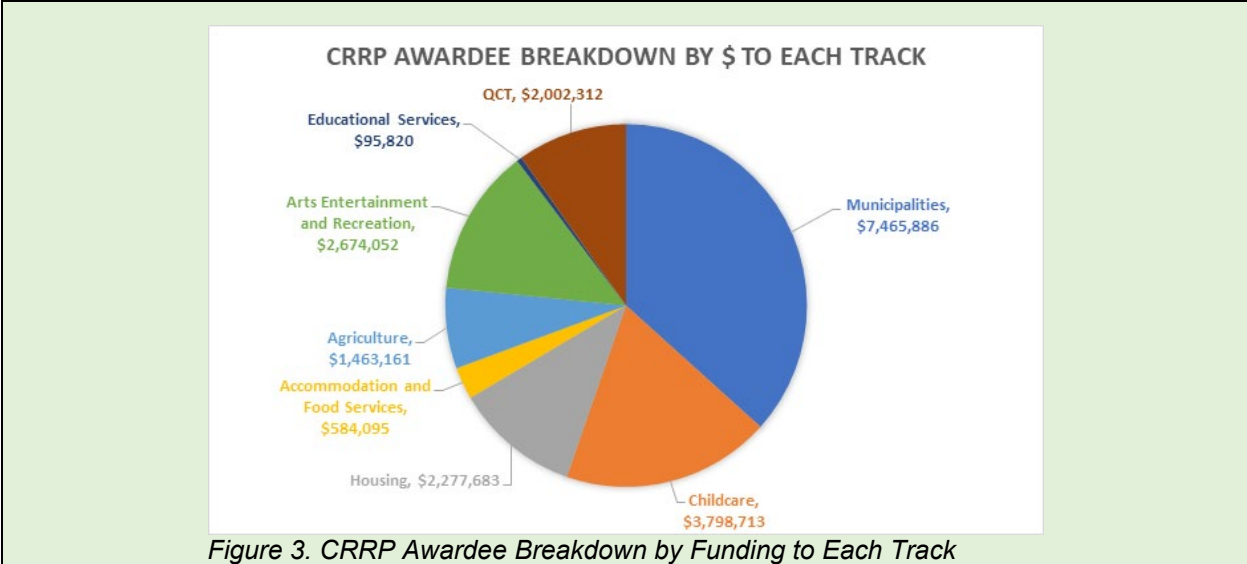
We are also using SFR funds under the revenue loss expenditure category to make large investments in the advancement of Vermont's economy. Bold initiatives like the Community



Figure 2: 2019 Efficiency Vermont Energy Burden Report

Recovery and Revitalization program are funding businesses, creating new jobs, and improving the accessibility of affordable housing and childcare services.

<p>Program Spotlight: Community Recovery and Revitalization Program (CRRP) <i>Agency of Commerce and Community Development – Department of Economic Development (DED)</i></p> <p>The Community Recovery and Revitalization Grant Program (CRRP) provides funding for projects that help businesses and communities recover from the negative economic impacts of the COVID-19 pandemic and allow them to weather future disruptions. The funding is available in communities across the state and targets industries and households that were most severely impacted by the COVID-19 pandemic. These recovery funds are intended to assist for-profit, and nonprofit organizations with a preference for projects that primarily serve BIPOC populations and projects located in regions and communities with declining or stagnant grand list values as well as municipalities seeking to address water and wastewater needs.</p> <p>Eligible uses for these funds include capital improvements related to the renovation or creation of childcare and affordable housing for low- and moderate-income households, capital projects that assist nonprofits and small businesses in industries most impacted by the COVID-19 pandemic, capital projects that assist nonprofits and small businesses located in HUD-designated Qualified Census Tracts (QCTs), and municipal water supply and wastewater projects that build housing or create jobs through business creation and expansion.</p> <p>There are multiple tracks (“Tracks”) to applicant eligibility. Industries deemed most impacted by the pandemic include agriculture, educational services, arts entertainment & recreation, and accommodation & food services. Businesses and nonprofits in QCTs are eligible as they experienced greater unemployment and increased food and housing insecurity during the pandemic. Additionally, the program supports LMI households through the creation of affordable housing and childcare facilities. Lastly, municipal water and wastewater projects are eligible, as areas with declining grant lists often have a hard time attracting new business development or affordable housing development in the absence of grant funding.</p> <p>As of July 1, 2023, two rounds of CRRP funding have been announced. Of the \$40,000,000 allocated to the CRRP program, about \$20,000,000 has been approved to support 54 projects in 13 of the 14 counties in the State. CRRP awards are capped at 20% of total eligible project costs, up to \$1,000,000.</p>
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Promoting Equitable Outcomes

Over the last year, the use of SFR funds has complemented our ongoing investment in promoting equitable outcomes for all. Some of the historically underserved groups that we aim to serve with SFR-funded programs include low- and moderate-income households, residents in rural areas and small towns, and people of color.

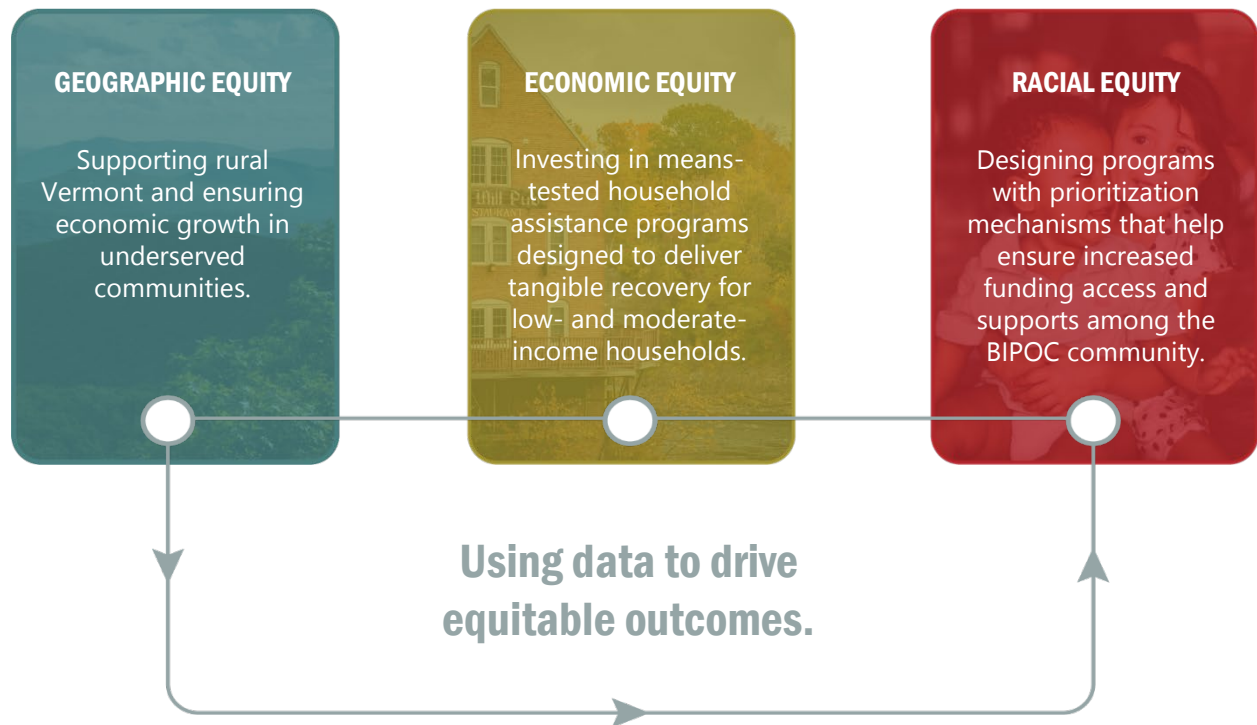
Vermont’s [most recent strategic plan](#) (FY2019-FY2023) includes four strategic outcomes with accompanying breakthrough indicators to guide the state’s progress towards key goals. One of the strategic outcomes is *protecting the vulnerable*, with breakthrough indicators including rates of homelessness and housing stability and percent of the population with access to comprehensive health care. SFR-funded programs aligned to various expenditure categories have bolstered these and other efforts outlined in the State’s strategic plan.

In recent years, as part of our commitment to advancing equity and social justice, we developed an [Office of Racial Equity](#). The Office works with local, state, federal, and non-profit partners to advance equity in all areas of life in Vermont through action and solution-oriented dialogue and efforts to remove structural barriers. In addition, the State supports [IDEAL](#) (Inclusion, Diversity, Equity, Action, Leadership) Vermont, a coalition of Vermont municipalities dedicated to advancing racial and other forms of equity across the state through shared learning and tangible action. Within Vermont’s government, equity-centered work includes efforts at the community, state, regional, and national level. At the community level, the State has hired municipal equity staff and has initiated a multilingual task force to promote access to public services and linguistic justice. In addition, Vermont partners with multiple translation and interpretation vendors to offer free language assistance services for residents who speak a language other than English. Building on this effort, the Vermont legislature recently appropriated significant funding for translation of state documents, including those related to SFR funds.

We continue to use qualitative and quantitative data to drive equitable outcomes and decision-making and disaggregate data where possible. Within the last year, we have additionally

developed a [Policy Impact Assessment tool](#) which can be used by entities instituting a federally funded program to explain and examine the program's theory of change, impact on marginalized groups, and alignment with Vermont's overarching goals. We are in the process of implementing this tool as a required component of SFR-funded program materials.

To help ensure an equitable recovery, Vermont takes a multifaceted approach that considers:

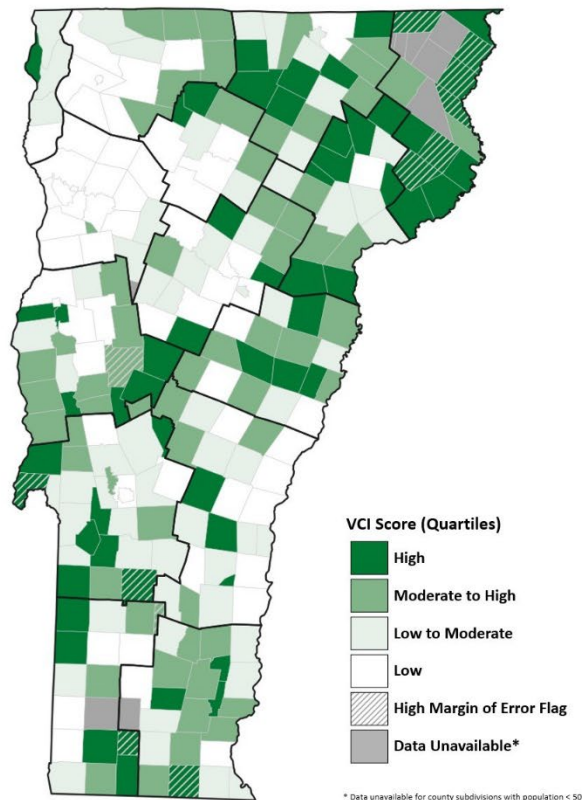


Geographic Equity

In the last year, the [Vermont Community Index \(VCI\)](#) was developed with the support of SFR funds. The VCI is a data-based tool designed to identify Vermont county subdivisions (i.e., municipalities) and labor market areas (LMAs) that may benefit from additional support accessing federal funds. The VCI aims to respond to the unique needs of our rural state by taking an innovative, data-based approach to promote the equitable distribution of funds.

The VCI was developed following last year's SFR Annual Report and was prompted by our continued focus on equity and creating opportunities for full participation in and access to benefits of federal funds across the state. The VCI uses publicly available data to estimate each community's need for investment and administrative capacity to implement projects and pursue external support. This approach draws inspiration from Vermont's Social Vulnerability Index, the national Rural Capacity Index, and the goals in Vermont's Strategic Plan. In the coming years, we plan to use the tool to assess geographic equity and promote access to and awareness of federal funding opportunities.

County Subdivisions, Grouped by VCI Score



Labor Market Areas (LMA), Grouped by VCI Score

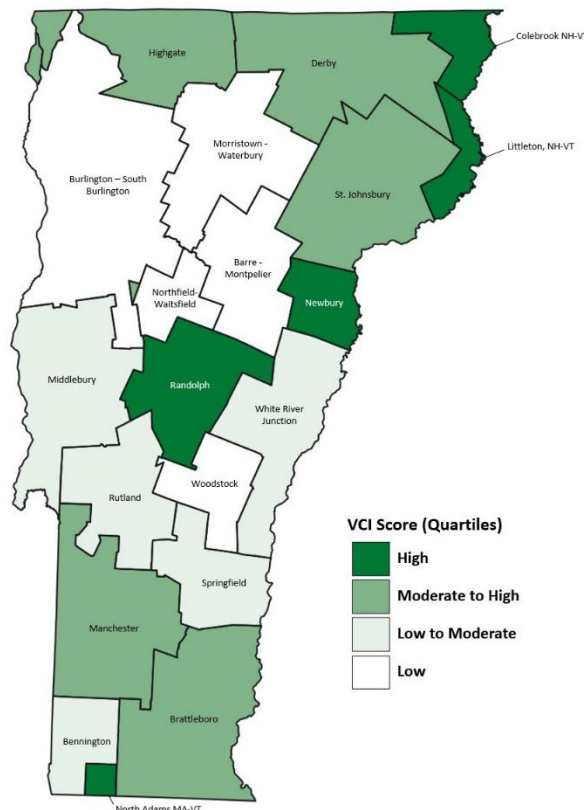


Figure 4. Maps showing VCI score by County Subdivision and Labor Market Area

Outside of developing the VCI, Vermont has also used SFR funds to support rural communities. For example, the Vermont Community Broadband Fund broadband construction projects promote geographic equity by supporting Community Union Districts (CUDs) to bring last-mile connections and internet services to communities across the state, including underserved or unserved rural areas. Some other programs, such as the School Indoor Air Quality Program, integrate a focus on geographic equity by including geographic distribution as part of a ranking process in determining grant awards to ensure that funds are dispersed to schools in different municipalities.

The state’s Federally Funded Projects (FFP) team collects information on SFR-funded projects, including certain projects’ physical locations, which allows us to track the distribution of funded projects. Vermont has also released a [list of ARPA-funded programs](#) that accept applications from municipalities with the goal of increasing awareness of funding.

Economic Equity

Making Vermont more affordable and promoting economic development and recovery are central priorities for Governor Scott’s administration. Many of Vermont’s SFR-funded programs deliberately target the provision of aid towards low- and moderate-income households in support of these objectives. These programs provide a wide range of services and assistance that will promote positive outcomes for families and communities that were most impacted by the pandemic. As of July 2023, over 70 SFR-funded projects promote economic equity by

explicitly targeting funding towards low-income households or populations as a key component of the project's design.

Three critical areas of need that were exacerbated during the pandemic are housing access and stability, food security, and economic mobility/skills development. Various SFR-funded programs address each of these areas. Programs like the Missing Middle Income Homeownership Development Program, Healthy Homes Program, and Housing Recovery Program support safe, secure, and affordable housing in Vermont. SFR funds appropriated to the Vermont Foodbank Program helped to support Vermont's charitable food network, including partner gleaning agencies, food hubs, food shelves and meal sites. Vermont Foodbank (an anti-hunger organization) also used SFR funds for expenditures related to food assistance provided directly to food-insecure Vermonters who were disproportionately impacted by the COVID-19 public health Emergency. Lastly, initiatives like the Degree Completion Scholarships Program provide targeted educational and skill-development support for low-income populations and individuals who have been negatively impacted by the pandemic. All of these efforts comprise a comprehensive effort to provide more support to those of greatest economic need.

Optional program performance metrics that focus on promoting economic equity in SFR programs include, but are not limited to¹³:

EC 2.29: Number of disadvantaged, minority, or women-owned entities supported

- *Thus far, the Economic Micro Business Recovery Assistance for the COVID-19 Epidemic (E.M.B.R.A.C.E.) program has supported 286 women-owned businesses and 74 businesses owned by BIPOC individuals.*

Racial Equity

In the last year, SFR-funded programs have continued to evolve and enhance their focus on racial equity. The BIPOC (Black, Indigenous, and People of Color) Business Coaching program is [now off the ground](#), with the program officially launching in Spring of 2023. This program was enacted to help increase equity of opportunity by providing technical assistance to members of the BIPOC business community. The Agency of Commerce and Community Development (ACCD) expects to receive periodic information from the hired contractor on the services provided to each counseled business. The Agency will collect metrics and data, disaggregated where possible, as the program progresses.

Vermont's focus on racial equity is not only pursued through individual programs like the BIPOC Business Coaching Program; it is part and parcel of the state's SFR funding strategy as a whole. For example, as part of Vermont's commitment to build on local, state, and national efforts to advance equity and to increase meaningful inclusion and representation of BIPOC communities, ACCD prioritized applications from BIPOC organizations and organizations that primarily serve BIPOC populations for the first thirty days of the Community Recovery and Revitalization Program application window.

The same is true of the Short-Term Forgivable Loan Program. This program sought to reduce disparities within underserved communities through a priority application window with targeted outreach and technical assistance for the BIPOC business community. This program was fully

¹³ Please see full list of sample program metrics in Performance Report section of this report.

subscribed, and there were 201 forgivable loans closed with \$18,500,000 disbursed from September 2022 – February 2023. Optional data was solicited from business applicants, with 12% identifying as minority-owned and 36% identifying as woman-owned.

Other SFR-funded programs also prioritize racial equity within their design. The Urban Forestry Program, for example, weaves together racial and environmental justice with climate change mitigation efforts. For this program, the Agency of Natural Resources is leveraging a Climate & Economic Justice Screening Tool, the Vermont Department of Health's Social Vulnerability Index, and the Vermont Urban & Community Forestry Program's urban tree canopy cover map to prioritize grant selection for urban tree planting grants. Another program, Vermont Creative Futures Grants, gives special priority to organizations serving and led by members of communities traditionally under-resourced in the arts and humanities. These groups include but are not limited to a) people of color or indigenous people; b) people who identify as LGBTQ; c) people who live in rural areas; d) people with disabilities; e) people who identify as immigrants or refugees; or f) people whose first (or only) language is not English.

In addition, student demographics data has been disaggregated where possible to show the reach and impact of SFR programs for BIPOC communities and other priority groups; for example, the Green Mountain Grad Program collects information about student participants' gender, race, county and income level.

Optional program performance metrics that focus on promoting racial equity in SFR programs include but are not limited to¹⁴:

EC 1.12: Number of organizations receiving funds to expand mental health services for members of marginalized populations/groups

- *The Mental Health Housing and Community-Based Facilities Service Expansion program provided funding to nineteen mental health organizations that deliver services to members of marginalized populations.*

EC 2.1: Percentage of households served that are part of marginalized populations or groups

- *12% of those served by the Vermont Foodbank assistance programs are members of marginalized populations or groups.*

EC 5.1: Percent of treatments systems/practices completed in communities serving members of marginalized populations/groups

- *The Agency of Natural Resources uses an Environmental Justice screening tool to identify municipalities that are home to members of marginalized communities in choosing locations for the Pollution Control Grants and Rural Infrastructure Wastewater projects.*

¹⁴ Please see full list of sample program metrics in the Performance Report section.

Community Engagement

Vermont's SFR-funded programs are designed and implemented with the communities they serve in mind. Our programmatic staff strive to gather meaningful input from program participants and partners to shape current programs and inform future iterations. Pursuing thoughtful community engagement strategies in the implementation of SFR funds has also proven to be an important enabling factor in helping the state achieve equity goals.

Outreach and Feedback

Vermont solicits feedback from diverse stakeholders to inform SFR-funded programs. Outreach efforts flow through various channels such as social media platforms, email newsletters, and program and department websites. For example, to spread the word about the Working Lands Enterprise Initiative, programmatic staff posted funding announcements on state websites, social media, and in a press release prior to applications opening. Announcements and periodic reminders during the application period also go out in a weekly email newsletter and in the *Agriview* online and print monthly editions.

Multiple state agencies have held listening and information sessions and developed surveys to collect feedback on their SFR-funded programs. The survey process for the Vermont Community Broadband Fund programs has been particularly robust and implemented with an eye towards equity. A survey was developed and released to collect feedback from Vermonters, particularly those who were unable or unwilling to attend public events. The survey was developed in close concert with the Digital Equity Core Planning Team and included 18 questions on Vermonters' experience with the digital divide, along with eight demographic questions to understand which Vermonters were providing feedback. Digital Equity Core Team members distributed the survey widely throughout their own networks and posted on social media channels. In total, Vermont received over 890 survey responses (as of June 27, 2023).

Vermont is equally committed to using innovative outreach strategies to promote access for marginalized and historically underserved communities. Economic development programs provide clear examples of how a focus on intersectional equity can be baked into community engagement practices. For the Economic Recovery Bridge Program, guidance and FAQs were provided in 10 different languages. In an effort to collect and analyze the program reach among all demographics, program staff also approached Outright VT and the Vermont Human Rights Commission to develop guiding principles and best practices for this program. For their Creative Futures Grants Program, the state contracted with the Vermont Professionals of Color Network for focused outreach and technical assistance for BIPOC applicants. Finally, for the Capital Investment Grants Program, translation services, accessibility accommodations, and technical assistance were available upon request.

Partnerships and Collaboration

The State drives inter-agency and cross-organization collaboration in the delivery of SFR-funded programs, where practicable, to enhance efficiency and incorporate diverse perspectives. External partnerships serve to expand the reach and impact of Vermont's SFR-funded programs, while working with local, regional, and national organizations allows state agencies to engage a wider community and implement best practices.

Extensive and inclusive external engagement has been central to the process of developing strategic plans for the Vermont Community Broadband Fund program and will continue to be critical in its implementation. The State has been intentional in crafting an equitable engagement and outreach process, which has been designed to engage all segments of Vermont's population. This comprehensive effort includes various forms of direct engagement with stakeholder organizations, including non-profits, local government officials, and broadband service providers, as well as extensive outreach efforts to the public.

Education

Offering educational opportunities for program applicants and participants is an important element of community engagement. To this end, Vermont has facilitated webinars and informational sessions, established program-specific email inboxes where constituents can submit questions, and developed FAQ documents, among other strategies. For example, the state has provided several support avenues to potential applicants for the Creative Futures Grant program, including hosting two grant seeker workshops via Zoom and providing applicants with an online calendar system to easily book one-on-one meetings with a grant manager.

ARPA County Tour

In addition to community engagement efforts led by agencies and departments for specific SFR programs, Governor Scott's administration has also conducted a statewide county-level "ARPA Tour" targeting connections with underserved communities to ensure municipalities without full time staff have the information and resources necessary to leverage available infrastructure funding. The Administration closely tracks the geographic distribution of infrastructure program awards, with one of the goals of the Tour being to align the number of awards with the calculated community or county 'need' for community revitalization. Starting with counties who had the fewest number of infrastructure program awards, over the eight months, Scott Administration officials visited and held forums in nearly every county to hear from community leaders about their unique infrastructure needs and to discuss the many funding opportunities available to them via federal funding from the American Rescue Plan Act (ARPA) of 2021. Officials have also offered guidance on how communities can apply for assistance with tangible economic development, housing, water and sewer, climate change mitigation measures, and broadband projects funded through other sources.

While there were nuanced regional variances, several themes were reinforced throughout every conversation. Communities do not just need help submitting an application, but determining their priority projects, coupled with sustained project management assistance should funds be awarded. Without this additional support, Vermont communities who could most benefit from the infrastructure funding could miss this watershed moment. Additionally, with the assistance of their Regional Planning Commissions and Regional Development Corporations, municipalities want to move beyond a project-by-project approach, and make sure investments are contributing to the long-term viability of the region. Notably, even before the recent State of Emergency due to flooding in July, there was great interest in our village water and sewer programs, energy resilience programs, and flood resilient community awards in every county.

Using the input received from this Tour, plus demand data based on number of applications for received for our programs, the Administration and the Legislature have worked together to increase funding to certain programs, such as "Healthy Homes," and to create a rural technical

assistance program for a set of under resourced communities with the highest need to ensure they are able to compete against larger communities for funds.

Photos from various stops on the tour are featured below¹⁵:



Image 5. Governor's ARPA County Tour

Labor Practices

Vermont has established strict labor standards to further protect workers, attract and retain skilled workers on critical infrastructure projects, and provide strong employment opportunities in priority sectors of the State. As outlined in the passage of Act 83 Section 71(a) last year, Vermont requires that new contracts awarded for maintenance, construction, or improvement projects that receive \$200,000 or more in ARPA funding pay their construction employees no less than the Vermont mean prevailing wage with additional fringe benefits.

¹⁵ Please find links to press releases on the ARPA County Tour here:

1. [Gov. Scott cabinet members visit Waitsfield for ARPA tour](#)
2. [Addison County Hosts State Officials for ARPA Tour](#)
3. [State Agency "ARPA" Tour Comes to Windham County](#)

Vermont requires that contractors use the higher of the federal Davis-Bacon Act prevailing wage rates or Vermont's prevailing wage rates with fringe benefits. Since Vermont passed this law in March 2022, it focused on translating the law into actionable guidance and policies to effectively integrate these labor practices into construction contracts. This guidance is provided to agencies on the [Department of Buildings and General Services website](#) and includes a [Vermont Prevailing Wage Rate Notice](#), which provides direction on applying the prevailing wage requirements, as well as a Federal Terms Supplement required for all federally funded construction contracts. The Supplement also includes requirements that help ensure contractor compliance with the Equal Opportunity Act and the Contract Work Hours and Safety Standards Act.

Vermont's emphasis on effective labor practices has been a consistent theme since the early stages of our SFR-funded projects. On October 1, 2021, we issued [an ARPA-specific addendum](#) to our Bulletins 5 (regarding grants) and 3.5 (regarding procurement), highlighting the prioritization of SFRF projects that will provide transformative benefits and local job opportunities in areas where the labor market was most depressed by the pandemic. Where appropriate, projects will consider the use of project labor and community benefits agreements in order to ensure labor continuity and local engagement.

Use of Evidence

Pursuing evidence-based solutions is important to Vermont, and the State continues to make a concerted effort to use data and evidence to inform SFR-funded program design and implementation. The State produces and leverages a variety of public-facing data and evidence dashboards to track progress towards key objectives, understand the wellbeing of Vermont communities, and identify areas of opportunity.

Foremost, Vermont's [Statewide Outcomes Report](#) is released annually in September. This report includes data on 10 different broad outcomes, tracks progress towards these outcomes, and includes charts that portray trends in outcome data. Outcomes related to public health, economic prosperity, and sustainability are particularly relevant to SFR-funded pandemic recovery efforts. Vermont also tracks a wide range of [housing data](#) across each of the 14 counties. Expanding housing stability is a key priority of Governor Scott's administration and a focus of multiple SFR-funded programs. The Vermont Department of Labor tracks [economic and labor market information](#) that provides an up-to-date view of Vermont's economic health. This data is useful in informing our many economic revitalization programs. To measure health and well-being, the Vermont Agency of Human Services developed the [Community Profiles Project](#) to measure county indicators of economic opportunity, equitable access to health care, and resiliency. The use of an [online tool](#) enables dynamic use of this important data.

In addition, as described further below, the State promotes transparency and accessibility of information through the [Open Data](#) portal which houses updated SFR data for public consumption.

Vermont remains committed to efficient and effective program design to ensure that implemented SFRF projects deliver desired outcomes. To support this commitment, we seek to apply evidence-based practices where possible. Decisions made regarding the use of funds have been largely driven by evidence assessments of service areas and communities that have greatest need. Through this effort, state agencies have identified and designed programs that

are transformative and responsive to Vermonters. Vermont has also sought to invest SFRF funds in programs and services with an existing evidence base of effectiveness, where appropriate. Two SFR programs that demonstrate a robust use of evidence in program design are highlighted below:

The robust use of evidence to inform program design is evident in the School Indoor Air Quality Grant Program. Through this program, the Agency of Education (AOE) is targeting \$13,108,112 towards evidence-based interventions. The program's focus on air quality improvements in 365 Vermont schools aligns with CDC guidance and is grounded in substantial evidence that enhanced ventilation and filtration can slow the transmission of airborne illnesses like COVID-19. Specifically, AOE will reference the 2022 K-12 Schools Indoor Air Quality Grant Packet in delivering this program. HVAC guidance and recommended measures are based on the principles and engineering design practices outlined by the EPA and the American Society of Heating, Refrigerating, and Air Conditioning Engineers. AOE has also indicated that they will conduct a program evaluation.

The Vermont State Colleges (VSC) Workforce Upskill program is also directing SFR funds towards evidence-based interventions. The program enables Vermonters economically impacted by COVID the opportunity to take classes and receive services (childcare, etc.) so they can upskill their careers. VSC has moderate external evidence to support the conclusion that financial aid and wraparound services positively impact college persistence and completion. See Weiss et al.¹⁶ and Nguyen et al.¹⁷ VSC also has preliminary evidence from the Workforce Upskill 1.0 project that points to the success of the program. A survey of participants in the program showed that 55% felt that the courses "helped very much" in accomplishing their career goals and 40% felt that it "somewhat helped." Of the participants who received additional wrap-around services, 88% felt that the extra funding was "extremely helpful" in contributing to their success as a student, and 11% felt that it was "somewhat helpful."

Performance Report

Vermont recognizes the importance of monitoring the effectiveness of programs and services and learning from performance data to support a culture of continuous improvement. We set goals that are centered on the evolving needs of Vermonters and targets that identify whether households and individuals are better off as a result of our work. Programs are managed on two levels internally: within the COVID-19 Financial Office and within the agency administering the project. The COVID-19 Financial Office, under the Vermont Agency of Administration (AOA), manages a database of ARPA program files, including program requests and approvals, project lists, and supplemental materials. Programs can be filtered by appropriation, agency or department, program name or key words, total funding amount, and the program's function. Program functions are aligned to Treasury Expenditure Categories and strategic priority areas and include water projects, infrastructure, housing, health and human services, economic support, broadband, and public sector capacity. Programs can also be filtered based on location information, contributing to the state's continued focus on geographic equity.

¹⁶ <https://eric.ed.gov/?q=ED604399&id=ED604399>

¹⁷ <https://eric.ed.gov/?id=ED592359>

Results-Based Accountability™ (RBA) is a practice used within our state government to manage program performance and accountability. In implementing RBA, state entities measure how well a program or service is performing by understanding how much is being done, how well it is being done, and if anyone is better off as a result. Several teams, like the [Broadband Construction Grants](#) and the [Agency of Human Services](#),¹⁸ provide public-facing dashboards for transparency and tangibility to all stakeholders. In addition, Vermont takes the extra step to publish all SFR Project and Expenditure reports in the [Open Data](#) portal with multiple downloadable data sets and dashboards for enhanced user experience.¹⁹

Performance management experts within the state have identified key performance indicators by expenditure category that go beyond mandatory performance metrics required by Treasury. This exercise enables us to assess the impact of related projects where possible. Vermont contributes SFR funds to a breadth of programs that are then split into individual projects for tracking and monitoring purposes. For performance reporting, some metrics are aggregated at the program-level, while others are aggregated at the project-level. Key performance indicators have been identified for each expenditure category and for distinct revenue loss programs. Sample performance metrics are listed by expenditure category in the Project Inventory section. Revenue loss programs have their specific measures in the Project Inventory section. In the continuing years, we will continue to refine our approach to collecting performance data from agencies and subrecipients and analyzing the impact of SFR funds on Vermonters.

Sample Performance Metrics

Sample performance metrics are listed below for each Expenditure Category in groups 1 through 5. EC 6: Revenue Replacement programs have specific metrics for their program or projects and are listed solely in the Project Inventory. EC 7: Administrative projects do not have optional performance metrics. Metrics required by the Treasury Department are identified with an asterisk (*). All data for started and completed projects can be found in the Project Inventory.

¹⁸ AHS's dashboards are split into three categories: Economic Opportunity, Equitable Access, and Resilient Communities. Each category has dashboards based on AHS districts, counties, and hospital service areas.

¹⁹ Data.Vermont.gov Search for "State Fiscal Recovery Quarterly Project."

EC 1: Public Health		
EC 1.4	EC 1.5	EC 1.12
Number of facilities that have received funding	Number of full-time permanent employees hired/retained	Number of organizations receiving funds to expand mental health services
Number of facilities improved	Number of part-time permanent employees hired/retained	Number of organizations receiving funds to expand mental health services for members of marginalized populations/groups
Average amount of funding per facility	Number of temporary/contract employees hired/retained	Number of people receiving mental health supports as a result of the program
Number of students served (disaggregated by demographics)	Percent change in county COVID-19 infection rate compared to pre-project levels	Average wait time for children/youth in emergency department for mental health placement
Percent Change in COVID-19 infection rate in congregate facilities served compared to pre-project levels		Number of people receiving mental health services for the first time
Percent change in county COVID-19 infection rate compared to pre-project levels		Change in percentage of VT residents receiving mental health services compared to pre-pandemic numbers

EC 1.14 Other Public Health Services includes metrics that tracks the number of organizations supported and number of people supported, but no data has been reported on these metrics thus far.

EC 2: Negative Economic Impacts			
EC 2.1	EC 2.10	EC 2.15	EC 2.16
Number of households served	Number of workers enrolled in sectoral job training programs*	Number of households receiving eviction protection*	Number of households receiving eviction protection*
Percent of households that are low-income	Number of workers completing sectoral job training programs*	Number of affordable housing units*	Number of affordable housing units*
Percent of households served that are part of marginalized populations/groups	Number of people participating in summer youth employment programs*	Number of new units funded	Number of existing units newly designated to accept people exiting homelessness
	Number of credentials/degrees/certificates awarded	Percent of renters supported by the program who are below 100 percent of Area Median Income	Average amount per grantee
	Total number of credit hours completed by participants	Percent of renters supported who are members of marginalized populations/groups	Number of people who exit homelessness to permanent housing
	Percent change in workers enrolled and completing programs against pre-pandemic levels		

EC 2: Negative Economic Impacts (cont.)			
EC 2.18	EC 2.22	EC 2.24	EC 2.27
Number of households receiving eviction protection*	Number of neighborhoods supported	Number of students in evidence-based tutoring programs*	Number of students in evidence-based tutoring programs*
Number of affordable housing units*	Number of neighborhoods supported that are primarily marginalized populations or groups	Number of educational facilities improved	Number of students participating in the program
Average amount per grantee	Number of neighborhood projects/programs funded by the SFR project	Average amount of funding distributed per facility	Average number of instructional hours provided to participants
Percent of homeowners supported by the program who are below 100 percent of Area Median Income			Number of students participating in program disaggregated by demographics
Percent of homeowners supported who are members of marginalized populations/groups			
Number of units weatherized			
Number of served homes where emergency repairs needs were alleviated			
Average energy cost savings			

EC 2: Negative Economic Impacts (cont.)			
EC 2.29	EC 2.30	EC 2.33	EC 2.34
Number of entities supports	Number of businesses supported	Number of businesses supported	Number of organizations supported
Number of disadvantaged, minority, or women-owned entities supports		Number of disadvantaged, minority, or women-owned businesses supported	Average amount of funding distributed per organization
Average amount of funding distributed per entity		Average amount of funding distributed per business	Number of organizations supported that increased service delivery or capacity (# clients served, amount/level of service, expanded population served, lowered qualifications for receiving services, expanded/enhanced methods of service delivery)
Percent of businesses that remain open within 6 months of receiving funding			Number or percent of organizations receiving state or federal funds for the first time
			Percent change in non-profit closure due to financial hardships rates compared to pre-project levels

EC 2: Negative Economic Impacts (cont.)		
EC 2.35	EC 2.36	EC 2.37
Number of entities supported	Number of entities supported	Number of entities supported, or projects funded by program
Average amount distributed per entity	Average amount distributed per entity	Average amount of funding distributed per organization

EC 2: Negative Economic Impacts (cont.)		
EC 2.35	EC 2.36	EC 2.37
Number of disadvantaged, minority, or women-owned entities supported		
Percent change in closure rates of entities due to financial hardships compared to pre-project levels		

EC 3: Public Sector Capacity		
EC 3.2	EC 3.4	EC 3.5
Number of full-time staff rehired	Budget variance due to pandemic-related activities	Budget variance due to pandemic-related activities
Number of part-time staff rehired	Project satisfaction score/net promoter score	Number of full-time permanent employees hired/retained
Number of temporary/contract staff rehired	Percent of features/products/projects delivered on time	Number of part-time permanent employees hired/retained
Number of rehired staff still working 6 months after rehire date		Number of temporary/contract employees hired/retained

EC 4: Premium Pay	
EC 4.1	EC 4.2
Number of funded staff positions	Number of entities served by program
Number of jobs retained as a result of the program	Average amount of funding distributed per entity
Average amount of pay provided per employee	

EC 5: Instructure			
EC 5.1	EC 5.2	EC 5.3	EC 5.4
Number of wastewater treatment facilities refurbished	Number of wastewater collection systems refurbished	Leveraged contributions (i.e., local match/in-kind, federal match, and loans)	Number of combined sewer overflow abatements completed
Leveraged contributions (i.e., local match/in-kind, federal match, and loans)	Number of wastewater treatment facilities refurbished	Number of individuals, households, and entities served by improved system(s)	Percent of combined sewer overflow abatements completed in communities serving members of marginalized populations/groups
Number of wastewater treatment facility upgrades completed	Leveraged contributions (i.e., local match/in-kind, federal match, and loans)	Number of new individuals, households, and entities served	Leveraged contributions (i.e., local match/in-kind, federal match, and loans)
Percent of treatments systems/practices completed in communities serving members of marginalized populations/groups		Percent of treatments systems/practices completed in communities serving members of marginalized populations/groups	Number of catch basins removed
Capacity preserved of lead (lbs./day)		Number of individual onsite wastewater systems replaced by community systems	Percent of construction completed to date (based on distance of pipeline installed)
			Average energy cost savings

EC 5: Instructure (cont.)			
EC 5.5	EC 5.6	EC 5.9	EC 5.10
Number of wastewater systems and facilities supported	Number of treatment systems/practices installed	Number of treatment systems/practices installed	Number of drinking water system upgrades completed
Number individuals, households, and entities served by improved system(s)	Percent of treatments systems/practices completed in communities serving members of marginalized populations/groups	Leveraged contributions (i.e., local match/in-kind, federal match, and loans)	Percentage of drinking water system upgrades completed in communities serving members of marginalized populations/groups
	Leveraged contributions (i.e., local match/in-kind, federal match, and loans)	Acres of land conserved with natural resources protections	Average energy cost savings
	Estimated phosphorus reduction in pounds	Acres of floodplain restored	
	Number of stormwater/drainage improvement projects implemented and completed	Acres of forested riparian buffer restored through buffer planting	
		Acres of riparian corridor conserved and restored through easements	

EC 5: Instructure (cont.)			
EC 5.11	EC 5.15	EC 5.18	EC 5.19
Number of drinking water systems supported	Number of drinking water systems supported	Number of water and sewer projects supported	Number of individuals/households/businesses served

EC 5: Instructure (cont.)			
EC 5.11	EC 5.15	EC 5.18	EC 5.19
Percent of drinking water systems supported in communities primarily serving members of marginalized populations/groups	Percent of drinking water systems supported in communities primarily serving marginalized populations/groups	Percent change in estimated number of residents currently affected by drinking, waste, and/or stormwater deficiencies	Amount per individual/household/business served
Number of new pipeline connections	Number of households serviced by drinking water distribution system improvements	Number of households serviced by drinking water distribution system improvements	
Percent change in estimated number of residents currently affected by drinking, waste, and stormwater deficiencies			

EC 5.21 Broadband: Other Projects has the same metrics as EC 5.19, but no data reported on them (number of individuals/households/businesses served, amount per individual/household/business served).

Project Inventory

Vermont has over 350 SFR-funded projects as of June 30, 2023. In this project inventory, projects are grouped by their program. Some programs have multiple projects, while some only have one project. Please note that project groupings into programs may be subject to change. Project data includes Treasury-required metrics, climate change practices, and evidence-based practices when required. Started and completed projects have optional performance metrics outlined above. Projects that have not started as of June 30, 2023, do not have optional performance metrics due to their infancy and will be built out in future reports as they progress. As described in the Performance Report section, optional metrics were identified for each Expenditure Category in groups 1 through 5. EC 6.1: Revenue Replacement programs have program- and/or project-level metrics due to the vast breadth of programs. Since SFR programs and projects are ongoing, their descriptions and performance metrics are subject to change and Vermont will continue to strive for the utmost accurate information.

The table of contents below organizes the project inventory by SFR-funded program, in alphabetical order.

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Access Road Water Quality

Expenditure Categories: 5.6-Clean Water: Stormwater

Agency: Agency of Natural Resources – Department of Forests, Parks and Recreation (ANR-FPR)

Program Funding Amount: \$1,200,000

Program Status: Not started



EC 5: INFRASTRUCTURE

Program Description

The Department of Forests, Parks, and Recreation intends to use SFR funds to implement high-priority water quality best management practices, including investments in infrastructure on road networks managed by the Agency of Natural Resources (ANR). These improvements will help to reduce nutrient and sediment pollution in Vermont waters and meet water quality targets. FPR will issue RFQs for individual projects. Contracts will be for a variety of projects including:

- Surface drainage – crowning roads, installing water bars
- Improving ditches – stabilizing with stone or grass
- Improving stream crossings – upsizing culverts, replacing culverts with bridges
- Adding cross-drain culverts – including disconnection practices to eliminate discharges
- Permanent road or trail closeout to eliminate impacts
- Removing permanent stream crossings and utilize temporary crossings when necessary

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Access Road Water Quality BMP (a)- Act185-G.701(a) ANR-6130992106-001	\$500,000	5.6	FPR will use SFR funds to implement high-priority water quality best management practices (including investments in infrastructure) on road networks managed by ANR.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status.
Access Road Water Quality BMP (b)- Act185-G.701(b)(4) ANR-6130992106-002	\$700,000	5.6	FPR will use these SFR funds to continue implementing high-priority water quality best management practices (including investments in infrastructure) on road networks managed by ANR.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status.

Act 250 Scanning Project

Expenditure Categories: 3.4 – Public Sector Capacity: Effective Service Delivery

Agency: Natural Resources Board (NRB)

Program Funding Amount: \$500,000

Program Status: In progress



EC 3: PUBLIC SECTOR CAPACITY

Program Description

The Natural Resources Board (NRB), an independent entity in the Executive Branch of Vermont State government, is using SFR funds for the Act 250 Scanning Project. NRB is digitizing paper documents relevant for ARPA-funded infrastructure projects to expedite the drafting and processing of new Act 250 permit applications. Act 250 is Vermont’s land use and development law, enacted in 1970 at a time when Vermont was undergoing significant development pressure. The law provides a public, quasi-judicial process for reviewing and managing the environmental, social, and fiscal consequences of major subdivisions and developments in Vermont. The primary function of NRB is to administer Act 250 to regulate certain types of development and subdivision in Vermont. This project will also help mitigate NRB’s backlog and delayed permitting timeline due to COVID-19. This project will digitize the land use records for the district 4 and 7 Environmental Commissions.

Website/Publications:

<https://nrb.vermont.gov/>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Natural Resources Board Scanning Project-Act74-G.501(a)(3) NRB-6215892201-001	\$500,000	3.4	This project supports the digitalization of relevant paper documents for ARPA-funded infrastructure projects.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.

Affordable Community Renewable Energy Program



EC 2: NEGATIVE ECONOMIC IMPACTS

Expenditure Categories: 2.18 – Housing Support: Other Housing Assistance, 2.35 – Aid to Tourism, Travel, or Hospitality

Agency: Department of Public Service (PSD)

Program Funding Amount: \$11,024,943

Program Status: In progress

Program Description

The Affordable Community Renewable Energy (ACRE) program offers economic assistance to low- and moderate-income Vermonters through the provision of credits towards these households’ monthly electricity bills by financing the purchase of renewable energy from solar arrays. With this design, the program aims to assist impacted households with utility savings, while also doing so in an energy-efficient manner, benefiting impacted households in an environmentally friendly way. The program is open to the income-eligible customers and members of any of Vermont’s Investor-Owned, Municipal and Cooperative electric distribution utilities (DUs) that opt-in to the program. To meet the requirements of ARPA, the ACRE Programs deliver economic assistance to eligible recipients in the near term (before the end of 2026). The program also provides a long-term benefit (e.g., reductions in electric bills) through the generation of a renewable energy project(s).

Use of Evidence

Funds have not yet been allocated towards an evidence-based intervention.

Promoting Equitable Outcomes

51% of the Small-scale Renewable Energy Incentive project is for low-income populations. This project’s data can also be disaggregated by geography and income. This project also targeted outreach to low-income communities through direct mail, print and digital ads, point-of-purchase, email, and in-person events. They provide surveys for recipients to provide feedback.

Website/Publications:

www.RERC-VT.org

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Small-scale Renewable Energy Incentive Program- Act74-G.600(a)(5)	\$1,000,000	2.18	This project provides rebate-type incentives to support critical repairs and replacements of household heating	Use of Evidence: Funds have not yet been allocated towards an evidence-based intervention.

PSD-2240892204-001			systems for very low, low, and moderate-income households.	<p>Mandatory Performance Metrics: No households receiving eviction prevention services as this is not applicable to the project. No affordable housing units preserved as this is not applicable to the project.</p> <p>Optional Performance Metrics: \$4,665 average amount per grantee \$3,165 in average energy cost savings</p>
Whole-home Clean Energy Assistance-Act74-G.600(a)(5) PSD-2240892204-002	\$0	2.18	This project has been cancelled.	Not applicable
Heating & Weatherization Assistance Loans - Act74-G.600(a)(5) PSD-2240892204-003	\$0	2.18	This project has been cancelled.	Not applicable
Affordable Community Renewable Energy (ACRE) Program-Act74-G.600(a)(5) PSD-2240892204-006	\$10,000,000	2.18	This project offers Vermont distribution utilities (DUs) the opportunity to use community renewable energy projects to offer long-term economic assistance to low-income customers / members in their service territory.	<p>Use of Evidence: Funds have not yet been allocated towards an evidence-based intervention.</p> <p>Mandatory Performance Metrics: No households receiving eviction prevention services as this is not applicable to this project. No affordable housing units preserved as this is not applicable to this project.</p> <p>Optional performance metrics not yet reported.</p>
Assistance to Impacted Industries HVAC-Act74-G.600(a)(5)	\$24,943	2.35	This project provides grants to aid impacted businesses from COVID-19. Grants are for HVAC repairs and replacements	Use of Evidence: Funds have not yet been allocated towards an evidence-based intervention.

PSD-2240892204-004			with a focus on small and rural businesses.	Mandatory performance metrics not required for this project. Optional Performance Metrics: 1 entity supported \$24,943 average amount distributed per entity
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Agency of Administration SFR Administration Costs



EC 3: PUBLIC SECTOR CAPACITY

Expenditure Categories: 3.5 – Public Sector Capacity: Administrative Needs

Agency: Agency of Administration (AOA)

Program Funding Amount: \$17,000,000

Program Status: In progress

Program Description

The Agency of Administration is using this SFR funds for State administrative costs related to the State's COVID-19 response. This includes payroll expenses for fifty-eight limited-service positions to administer ARPA funds and contract with Guidehouse response and recovery consultant services.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Agency of Administration SFR Administration Costs-Act74-G.801(a) AOA-1100892205-001	\$17,000,000	3.5	This project covers payroll expenses for limited-service positions for administering ARPA funds.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 33 temporary/contract employees hired/retained

Agricultural Water Quality Grant Program

Expenditure Categories: 6.1 – Provision of Government Services

Agency: Vermont Housing and Conservation Board (VHCB)

Program Funding Amount: \$600,000

Program Status: In progress



EC 6: REVENUE REPLACEMENT

Program Description

The Vermont Housing and Conservation Board (VHCB) intends to use SFR funds to reimburse farmers for infrastructure projects that enhance water quality through improved manure and pasture management, reducing run-off, and building soil health. The program aims to provide financial assistance to address the increasing difficulty and rising costs of implementing agricultural practices that protect water quality, build soil health, and improve farmers' environmental stewardship. This program aims to complement and not duplicate other state and federal funding for farm water quality improvements.

Community Engagement

VHCB's approach to engagement for planning the SLFRF-funded 2023 water quality awards included meetings with board members and statewide water quality partners as well as site visits to prior grantees to plan timing, funding priorities, and outreach opportunities to potential applicants. Our engagement of potential applicants of the SLRF funds available is varied in order to connect with farm business owners interested in applying to these funds: we sent out a press release in November 2022 to contacts across the state which was picked up by multiple local newspapers and statewide newsletters, directly connected with business and technical assistance providers on this funding opportunity, hosted two virtual informational sessions in December of 2022 and January 2023, and participated in-person workshop on water quality funding opportunities in October 2022 hosted by the Franklin County NRC.

An annual review committee of Water Quality and Farm Viability experts selects the funded awards from the pool of applicants and provides feedback on the solicitation and award process.

Website/Publications:

<https://vhcb.org/our-programs/vermont-farm-forest-viability-program/grants/water-quality-grants>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Water Quality Grant Program-Act185-G.701(b)(6)	\$600,000	6.1	This project reimburses farmers for infrastructure projects.	Use of evidence not required for this project.

VHC-9150892302-001				<p>Mandatory metrics not required for this project.</p> <p>Optional Performance Metrics: 5 farmers receiving reimbursement 2770 acres of agricultural land treated/improved through use of equipment per year 1 barnyard and production area practices installed</p>
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ARPA Administrative Support

Expenditure Categories: 3.4 – Public Sector Capacity: Effective Service Delivery

Agency: Natural Resources Board (NRB)

Program Funding Amount: \$1,050,000

Program Status: In progress



**EC 3: PUBLIC
SECTOR CAPACITY**

Program Description

The Natural Resources Board (NRB) is using SFR funds to cover administrative costs, including establishing three exempt limited-service positions, associated with prioritizing, and expediting permits for ARPA-funded projects.

Website/Publications:

<https://nrb.vermont.gov/>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
ARPA Administrative Support -Act185-G.300(a)(1) NRB-6215892301- 001	\$1,050,000	3.4	This project covers three limited-service positions for ARPA recovery.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 3 temporary/contract employees hired/retained

BIPOC Business Development and Workforce Program

Expenditure Categories: 6.1-Provision of Government Services

Agency: Agency of Commerce and Community Development – Department of Economic Development (ACCD-DED)

Program Funding Amount: \$250,000

Program Status: In progress



EC 6: REVENUE REPLACEMENT

Program Description

The Agency of Commerce and Community Development, Department of Economic Development (ACCD-DED) is providing outreach, support, training, technical assistance, networking, and resource navigation for black, indigenous, and people of color (BIPOC) business owners and workforce who were disproportionately impacted by the COVID-19 pandemic. ACCD-DED issued an RFP and subsequently established a contract with a vendor, the Vermont Professionals of Color Network (VtPOC), to provide these business and workforce development services. The BIPOC Business Development and Workforce Program aims to address disproportionate impacts of the pandemic experienced by BIPOC business owners and workers by providing an array of technical assistance and workforce development services. VtPOC is responsible for program administration and will conduct outreach via social media and community partners to promote this program's services among relevant populations. Technical assistance provided to businesses will take the form of financial planning, accounting, marketing, and overall best practices for development and operations. Services provided to workers will include career guidance, professional development workshops, and professional networking events.

Community Engagement

The contractor is providing outreach via press releases and newsletters. The Vermont Department of Labor, Center for Women and Enterprise, and Main Street Alliance have all been engaged. The contractor serves BIPOC communities and is represented by these communities on its board of directors.

Promoting Equitable Outcomes

This program was enacted to help provide equity to the BIPOC community by providing technical assistance to members of the BIPOC business community. ACCD expects to receive periodic information from the contractor on services provided to each counseled business.

Website/Publications:

www.vtpoc.net

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
BIPOC Business Coaching-Act183-Sec.4 ACD-7120892305-001	\$250,000	6.1	ACCD-DED is providing outreach, support, training, technical assistance, networking, and resource navigation for black, indigenous, and people of color (BIPOC) business owners and workforce who were disproportionately impacted by the COVID-19 pandemic.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.

Bridge Funding

Expenditure Categories: 2.36 – Aid to Other Impacted Industries

Agency: Vermont State Colleges (VSC)

Program Funding Amount: \$14,900,000

Program Status: Completed



EC 2: NEGATIVE ECONOMIC IMPACTS

Program Description

Vermont State Colleges (VSC) experienced a significant decline in enrollment and loss of residential students due to the COVID-19 pandemic. As a result, VSC reported a \$5 million decline in room and board revenue and a \$17 million reduction in gross tuition and fee revenues when comparing fiscal year 2019 actual revenues to its fiscal year 2023 budget. The VSC used SFR funds to provide bridge funding to its affiliated colleges to address negative economic impacts of the COVID-19 pandemic and mitigate the loss of student revenues. Funds provided economic support for the colleges' academic, administrative, and related operations.

Project Name/ID	Funding Amount	Project EC	Project Description	Performance Report/ Use of Evidence
Vermont State Colleges Bridge Funding-Act185-G.300(a)(3) VSC-1110892302-001	\$14,900,000	2.36	This project provided bridge funding to its affiliated colleges to address negative economic impacts of the COVID-19 pandemic.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 1 entity supported \$14,900,000 average amount per entity

Broadband Preconstruction Grants

Expenditure Categories: 5.21 – Broadband: Other projects

Agency: Vermont Community Broadband Board (VCBB)

Program Funding Amount: \$1,800,000

Program Status: In progress



EC 5: INFRASTRUCTURE

Program Description

This program was created to provide grants to Communications Union Districts (CUDs) for preconstruction costs related to broadband projects that are a part of a universal service plan. VCBB recognizes that universal access to reliable, high-quality, affordable broadband is essential for economic recovery and responding to increased telehealth, remote learning, and remote work needs. VCBB also acknowledges that the COVID-19 public health emergency served as an accelerant to the socioeconomic disparities between the connected and the unconnected in the State of Vermont. Vermonters who cannot access or cannot afford broadband, many of whom are geographically isolated, face challenges with respect to distance learning; remote working; accessing telehealth services; and accessing government programs and services, including our institutions of democracy, such as the court system. This program aims to expand access to reliable broadband to unserved and underserved households and businesses throughout the state and will accelerate the State's goal of achieving universal access to reliable, high-quality, affordable broadband. The service will reliably meet or exceed symmetrical 100 Mbps download speed and upload speeds.

Community Engagement

VCBB developed and released a survey to collect feedback from Vermonters, particularly those who were unable or unwilling to attend public events. The survey was developed in close concert with the Digital Equity Core Planning Team and included 18 questions on Vermonters' experience with the digital divide along with eight demographic questions to understand which Vermonters were providing feedback. The survey was distributed extensively through a variety of channels. Digital Equity Core Team members distributed the survey widely throughout their own networks and posted on social media channels. VCBB made exhaustive efforts to distribute the survey; it was included in all press releases that were issued after its publication and was posted on all the VCBB social media channels. VCBB sent the survey to members of the Vermont Senate and General Assembly, Vermont's Regional Planning Commissions, Communications Union Districts, school superintendents, town clerks, and submitted it to various organizations for inclusion in newsletters. VCBB also worked with the Vermont Department of Corrections to have the survey distributed to currently incarcerated Vermonters during educational programming. It was always sent with a request to recipients to distribute it to their networks. Members of the project team also distributed the survey to various organizations throughout the State as identified through the stakeholder identification process described above. Members of the project team, including Digital Equity Core Planning Team

members, consulting staff, and Vermont staff members also shared the survey on their personal social media channels. In total, Vermont received over 890 survey responses (as of June 27, 2023). Vermont also made available a telephone number, mailing address, and email address so that members of the public could provide feedback in a less structured manner, if that would be more comfortable for them. Vermont received over 130 messages from Vermonters through these ongoing feedback collection channels, which were coupled with qualitative survey results for the purposes of analysis and integration into these plans.

Promoting Equitable Outcomes

This program serves underrepresented communities. Underrepresented communities includes groups that have been systematically denied a full opportunity to participate in aspects of economic, social, and civic life, including: low-income households, aging individuals, incarcerated individuals, veterans, persons of color, Indigenous and Native American persons, members of ethnic and religious minorities, women, LGBTQI+ persons, persons with disabilities, persons with limited English proficiency, persons who live in rural areas, and persons otherwise adversely affected by persistent poverty or inequality. To better understand and serve the needs of marginalized groups, VCBB has assembled a Digital Equity Core Team that encompasses organizations that work directly with underrepresented groups across the State of Vermont.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Broadband Preconstruction Grants-Act9-21(b) PSD-2240892108-001	\$1,800,000	5.21	This project covers assistance to CUDs across the entire state with pre-construction cost & support services for eligible projects; Vermont Relay Conference Captioning service; and Wi-Fi hotspot license renewal.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.

Capital Investment Grant Program

Expenditure Categories: 6.1-Provision of Government Services

Agency: Agency of Commerce and Community Development – Department of Economic Development (ACCD-DED)

Program Funding Amount: \$10,580,000

Program Status: Completed



EC 6: REVENUE REPLACEMENT

Program Description

The Capital Investment Grant Program made funding available for transformational projects that will provide each region of the State with the opportunity to attract businesses, retain existing businesses, create jobs, and invest in their communities by encouraging capital investments and economic growth. The Agency of Commerce and Community Development collaborated with other State agencies, regional development corporations, regional planning commissions, and other community partners to identify potential regional applicants and projects to ensure the distribution of grants throughout the regions of the State. This program directly targeted regions and industries with negative economic impacts due to COVID-19. These include aid to tourism, travel, and hospitality services industries; new or expanded childcare and education facilities; and aid to private development projects for planned expansion of facilities with regional importance delayed due to the pandemic.

Funded projects under this program include:

- The Central Vermont Habitat for Humanity project, which will provide grants to help complete critical home repairs on households of income qualifying homeowners.
- The Jay Peak Inc. project which will use SFR funds to replace a propane-fired heating unit with an efficient electric boiler. This will reduce energy costs for Jay Peak Inc. (a hotel in Northern Vermont), as well as reduce the greenhouse gas emissions from its operation.
- The Northeast Kingdom Development Corporation project to rehabilitate a vacant property known as the “Bogner Building” to house a growing manufacturing business.
- An award to Living Well Group, Inc. (a senior care facility organization) to update all resident bathrooms to become handicap accessible, thereby increasing the supply of long-term affordable housing units.

The CIP program is now closed to new applicants, with 32 grantees identified. They are all currently in various stages of their project, from not started to nearly complete. Zero grants from this program have been officially closed out. As per the state legislation, the balance of this appropriation will be rolled into the CRRP program.

Community Engagement

In addition to promoting the Capital Investment Program through partner channels (Regional Development Corporations, Advocacy and Trade Groups, the Vermont League of Cities and Towns, Regional Planning Commissions, etc.) the Agency promoted and held two webinars dedicated to providing the public and interested entities with information about the Capital Investment Program. These webinars were attended by over 150 individual participants.

The webinars provided basic information about the application process, program guidelines, net fiscal impact model development and featured robust question and answer sessions that allowed participants to interact with Agency program staff. Because the application for the program was open for a three-month period, the Agency continued to provide webinars and informational materials to partners, businesses and the general public to ensure that notice of additional funding opportunities are communicated, as well as additional rounds of funding and any pertinent program updates. The Agency also developed a CIP specific email address to channel questions and concerns.

The program was featured in County ARPA tours designed to encourage participation from counties with low rates of ARPA assistance. Translation services, accessibility accommodations, and technical assistance were available upon request. ACCD plans to collect information on the outcomes of the awards through their monitoring visits of awardees.

Promoting Equitable Outcomes

The program is targeted at organizations and households that were the most severely impacted by the COVID pandemic. This includes businesses that had dramatic reductions in revenues such as hospitality, arts and culture educational services. It also includes low-income households which were shown to have suffered the greatest impacts. These households experienced greater unemployment as well as increased food and housing insecurity due to the negative economic impacts of the COVID-19 pandemic. Additionally, this program targets small businesses in Qualified Census Tracts (QCTs) - low-income communities who were disproportionately impacted by the pandemic. Overall, 42% of funds are directed towards low-income populations.

Website/Publications:

<https://accd.vermont.gov/economic-development/funding-incentives/capitalinvestmentgrant>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
ACCD Capital Projects-Act74-G.300(a)(12) ACD-7120892201-001	\$10.58M	6.1	The Capital Investment Grant Program used funding for transformational projects that will provide each region of the State with the opportunity to attract businesses, retain existing businesses, create jobs, and invest in their communities by encouraging capital investments and economic growth.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.

Clean Water Board Agriculture Program

Expenditure Categories: 5.9 – Clean Water: Nonpoint Source

Agency: Vermont Agency of Agriculture, Food & Markets (VAAFAM)

Program Funding Amount: \$5,951,781

Program Status: In progress



EC 5: INFRASTRUCTURE

Program Description

The Vermont General Assembly allocated these SFR Funds for clean water programs recommended by the Clean Water Board in fiscal year 2022 through the Clean Water Fund. The Agency of Agriculture, Food, and Markets intends to use SFR funds for the Best Management Practices Program, which provides cost share for farmers to install capital eligible structures to protect water quality, and the Capital Equipment Assistance Program, which provides grants for farmers to purchase capital equipment to be used for practices that protect water quality. SFR funds will supplement funding for these two existing water quality improvement programs. The Best Management Practices (BMPs) Program assists farmers with on-farm improvements designed to abate nonpoint source agricultural waste discharge into State waters. The Capital Equipment Assistance Program (CEAP) provides financial assistance for farming equipment that helps reduce surface runoff of agricultural waste into State waters and improves water quality.

Community Engagement

Staff engage with partner organizations who assist farmers with nonpoint source management regarding the administration of ARPA funds. The University of Vermont Extension, Vermont's 14 Natural Resource Conservation Districts, Champlain Valley Farmer Coalition, Franklin and Grand Isle Farmer's Watershed Alliance, and Connecticut River Watershed Farmers Alliance were all engaged as well.

Staff had many phone conversations with interested applicants, and feedback from applicants about the eligibility criteria and application process will be used to improve the program. Staff will continue to conduct outreach via email, newspaper, website, and social media for ARPA funded programs.

Climate Change/Justice40:

This program contributes to clean water initiatives, and water quality protection results in improved resilience.

Website/Publications:

<https://agriculture.vermont.gov/water-quality/assistance-programs>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Clean Water Board Agriculture Program-Act84- G.700(a)(5)B AFM-2200892205- 008	\$5,951,781	5.9	This project supports VAAFM with the Best Management Practices Program and Capital Equipment Assistance Program. The Best Management Practices Program provides cost share to farmers to install capital eligible structures to protect water quality. The Capital Equipment Assistance Program provides grants to farmers to purchase capital equipment to be used for practices that protect water quality.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: Treatment systems/practices installed for 26 Barnyard and Production Area Projects and 16 Conservation Equipment Projects \$2,220,916.64 leveraged in contributions
Water Quality Grants-Act185- G.701(b)(5) AFM-2200892205- 009	\$0	5.9	This project has been cancelled.	Not applicable

Clean Water Board Green Schools

Expenditure Categories: 5.6-Clean Water: Stormwater

Agency: Agency of Natural Resources – Department of Environmental Conservation (ANR-DEC)

Program Funding Amount: \$7,326,000

Program Status: Not started



EC 5: INFRASTRUCTURE

Program Description

Through this program, ANR-DEC will use SFR funds to provide financial and technical assistance to aid school districts in proactive, early adoption, and compliance with the Stormwater General Permit 3-9050 that requires stormwater treatment of impervious surfaces. The Green Schools Initiative aims to support the costs associated with remaining in compliance with Vermont's Three Acre permit program. Phase 1 of this program, funded separately and currently underway, provides support to oversee enrollment of eligible schools and the procurement of contracts for permitting and design of eligible stormwater projects. SFR funds will finance the administration of Phase 2 of the program, which specifically supports the implementation of construction work needed for permit compliance. ANR-DEC will support as many public school three-acre sites as possible.

Community Engagement

DEC has partnered with Lake Champlain Sea Grant, using non-ARPA funds, to provide complementary stormwater education and outreach to school communities including watershed and stormwater curricula as well as training for students, teachers, and local watershed partners. In addition, Lake Champlain Sea Grant will help schools identify ways to maximize the additional benefits of green stormwater projects, such as creating pollinator habitat and outdoor classrooms.

Promoting Equitable Outcomes

Populations served will vary by school served. Schools receiving support will be evaluated based on several factors, including limited English-proficient and BIPOC student populations. 10% of funds will be directed towards marginalized populations and towards low-income populations, respectively.

Climate Change/Justice40

This program is aligned to climate change mitigation efforts and the Justice40 initiative by contributing to clean water initiatives and improving resilience through augmented stormwater control.

Website/Publications:

- [ARPA in Vermont](#)
- [Vermont Green Schools Initiative](#)
- [What is the Green Schools Initiative?](#)

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Clean Water Board Three-Acre Management-Green Schools-Act74- G.700(a)(5) ANR-6140892207- 002	\$7,326,000	5.6	This project will be led by a DEC-hired contractor to support public schools in constructing stormwater treatment practices to comply with the Three-Acre General Permit. As of July 14, 2023, contract is pending execution.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.

Clean Water Board Three-Acre Program

Expenditure Categories: 5.6-Clean Water: Stormwater, 7.1-Administrative Expenses

Agency: Agency of Natural Resources – Department of Environmental Conservation (ANR-DEC)

Program Funding Amount: \$4,145,975

Program Status: In progress



EC 5: INFRASTRUCTURE
EC 7: ADMINISTRATIVE

Program Description

Through this program, ANR-DEC will use SFR funds for three-acre stormwater management project grants to public-private partnerships, private landowners, and small businesses. This will augment support to control stormwater runoff at locations subject to Vermont's "3-9050" stormwater permit. General Permit 3-9050 is a permit for stormwater runoff from impervious surfaces. It is an important component of the Vermont Clean Water Act of 2015 (Act 64) and is designed to assist in the implementation of clean-up efforts in Lake Champlain, Lake Memphremagog, and stormwater-impaired waters, while also protecting high quality surface waters statewide. This general permit covers all operational stormwater permitting, including new development, redevelopment, and permit renewal. A “three-acre site” is an impervious surface of three or more acres that has never had an operational stormwater permit or was permitted to standards in place prior to the 2002 Stormwater Management Manual.

Community Engagement

ANR conducted municipal and private entity engagement. ANR maintains a governance structure for the implementation of programs comprised of a leadership-level steering committee that oversees high level decision-making on the implementation of programs and application of administrative funds to support staffing. They also hold meetings to collect oral feedback.

Website/Publications:

<https://anr.vermont.gov/content/arpa-vermont>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Three-Acre Stormwater Management-Admin PPP-Act74-G.700(5) ANR-6140892207-008	\$230,000	7.1	This project covers the administrative expenses of the Clean Water Board Three Acre Program.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
Three-Acre Stormwater	\$512,525	5.6	This project is for the Clean Water Board Three	Use of evidence not required for this project.

Management-Barre Wildersburg PPP-Act74-G.700(a)(5) ANR-6140892207-003			Acre Program in Barre Wildersburg in the public-private stormwater partnership.	Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
Three-Acre Stormwater Management-Hinesburg Cheese. PPP-Act74-G.700(a)(5) ANR-6140892207-004	\$449,375	5.6	This project supports the Hinesburg Cheese Factory in Chittenden County.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
Three-Acre Stormwater Management-Johnson Electric PPP-Act74-G.700(a)(5) ANR-6140892207-005	\$587,112	5.6	This project is for the Johnson-Vermont Electric Coop project in Lamoille County.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
Three-Acre Stormwater Management-Morristown PPP-Act74-G.700(a)(5) ANR-6140892207-006	\$313,675	5.6	This project is for the Morristown Jersey Way project in Lamoille County.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
Three-Acre Stormwater Management-Northfield Cabot PPP-Act74-G.700(5) ANR-6140892207-007	\$115,788	5.6	This project supports the Northfield Cabot project in Washington County.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
Clean Water Board Three Acre Program-Act74-G.700(a)(6)(A) ANR-6140892202-007	\$1,937,500	5.6	This project will use SFR funds for the three-acre stormwater management project grants to public-private partnerships, private landowners, and small businesses. This will augment support to control stormwater runoff at locations subject to Vermont's "3-9050" stormwater permit.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.

Collective Bargaining Unit Retention and Shift Differential Costs



EC 4: PREMIUM PAY

Expenditure Categories: 4.1 – Public Sector Employees

Agency: Agency of Human Services – Department of Corrections (AHS-DOC)

Program Funding Amount: \$4,934,590

Program Status: Completed

Program Description

The Department of Corrections used these SFR funds to provide premium pay to qualifying employees performing essential work during the pandemic. Premium pay was provided to DOC staff in security positions and those performing hospital or transport coverage. This program helped to restore, retain, and bolster public sector capacity, specifically that of public safety by ensuring that vital corrections workers were rightfully compensated for work that was considered more hazardous due to the impacts of the COVID-19 pandemic.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Collective Bargaining Unit Retention and Shift Differential Costs- G.300(a)(27) DOC-3480892202-001	\$4,934,590	4.1	This project covered the costs associated with the collective bargaining unit related to retention and shift differential.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 688 shift retention bonuses \$7,172.37 average bonus value 85.9% of bonus-receiving employees (591) are still employed with the DOC

Community Partnership for Neighborhood Development



EC 6: REVENUE REPLACEMENT

Expenditure Categories: 6.1-Provision of Government Services

Agency: Agency of Commerce and Community Development – Department of Housing and Community Development (ACCD-DHCD)

Program Funding Amount: \$1,000,000

Program Status: Not started

Program Description

The Department of Housing and Community Development (DHCD) intends to use SFR funds for the Community Partnership for Neighborhood Development program. Through this program, DHCD aims to advance the Governor’s vision of leveraging cross-government and cross-organizational investments to effectively utilize ARPA funds to create lasting changes in Vermont communities. DHCD will allocate grants to fund municipal planning, site control, design, scoping, and surveying for the development of a pilot neighborhood. The pilot neighborhood must meet specific criteria, including providing a mix of housing types to accommodate diverse households of varying composition; providing for a mix of transportation models; and being designed in a manner that enhances historic resources and energy efficiency. Additionally, the neighborhood will ensure that no less than 25 percent of the housing units are created with perpetually affordability, with 35 percent of the homes affordable at 80 percent of the area median income. In addition to pre-development grants, awardees will also be assigned a Project Navigator who will assist with permitting, provide technical assistance, facilitate funding partnerships, and offer administrative support. Grants, ranging from \$75,000 up to \$900,000, will be awarded through a competitive application process open to government and nonprofit entities. The total award amount will be determined based upon demonstrated need, collaboration, preliminary planning, bylaw modernization, and budgetary commitments to support smart growth and housing development.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Community Partnership for Neighborhood Development-Act182-Sec.4(f) ACD-7110892304-001	\$1,000,000	6.1	This project will provide pre-development grants (\$900,000) and related administrative expenses (\$100,000) to one or more municipalities or nonprofits to support the planning, site control, design, scoping, and surveying for the development of pilot neighborhood(s).	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status.

Community Recovery and Revitalization Program

Expenditure Categories: 6.1-Provision of Government Services

Agency: Agency of Commerce and Community Development –
Department of Economic Development

Program Funding Amount: \$40,000,000

Program Status: In progress



**EC 6: REVENUE
REPLACEMENT**

Program Description

The Community Recovery and Revitalization Program (CRRP) is a continuation and expansion of the Capital Investment Program (CIP). This program provides grants to capital investment projects that remediate negative pandemic-related economic impacts on individuals, households, non-profits, municipalities, and impacted industries.

CRRP is providing funding for projects that spur economic recovery and revitalization in communities across the state. Eligible uses for these funds include capital improvements related to the renovation or creation of childcare and affordable housing for low- and moderate-income households, capital projects that assist nonprofits and small businesses in industries most impacted by the COVID-19 pandemic, and municipal water supply and wastewater projects that build housing or create jobs through business creation and expansion. These recovery funds are intended to retain and expand existing businesses and nonprofit organizations with a preference for projects that primarily serve BIPOC populations and projects located in regions and communities with declining or stagnant grand list values. **Impacted Industries** are for-profit and nonprofit organizations in the following sectors:

- Agriculture
- Educational Services
- Arts, Entertainment, & Recreation
- Accommodation & Food Services

For the first 30 days, as part of the State of Vermont's commitment to build on local, state, and national efforts to advance equity and to increase meaningful inclusion and representation of BIPOC (Black, Indigenous, and People of Color) communities, ACCD prioritized applications from BIPOC organizations and organizations that primarily serve BIPOC populations. ACCD also prioritized the review of applications from non-Metropolitan Statistical Areas (non-MSAs) in the first 30 days. A Metropolitan Statistical Area (MSA) is a designation used by the Federal government to identify multi-county clusters with a population density of at least 50,000. In Vermont, non-MSA communities are in Addison, Bennington, Caledonia, Essex, Lamoille, Orange, Orleans, Rutland, Washington, Windham, and Windsor counties.

As of 6/30/23, 21 CRRP grants had been executed and 33 additional projects had received pre-approval. Projects range from not yet started to nearly complete. Zero grants from this program have been officially closed out.

Community Engagement

ACCD engaged in outreach for this program through several different methods, including: several county ARPA tours in counties that had lower levels of ARPA assistance, four live informational webinars specific to each eligibility track that were recorded and made available afterwards, social media announcements, press releases, inclusion in the Department's newsletter, outreach to Regional Development Corporations and other economic development partners, and direct outreach to stakeholders. Outreach targeted representatives from all of the impacted sectors of the Vermont economy including the restaurant associations, hoteliers, non-profit housing and childcare providers, arts and culture organizations, educational institutions and agricultural businesses. ACCD-DED targeted press releases to statewide BIPOC networks. Translation services, accessibility accommodations, technical assistance were available upon request. VAAF, ANR, ACCD-DHCD, and AHS-DCF have all engaged with ACCD-DED in application review and program design.

ACCD-DED also created a CRRP-specific email address to channel questions and concerns. They collected oral feedback through conversations between ACCD/DED staff and interested community members.

ACCD-DED plans to collect information on the outcomes of the awards from this program through monitoring visits of awardees. ACCD-DED intends to publish outcomes in a report made available to the Administration, the Legislature, the press, their partner organizations as well as through their newsletters and social media posts.

Promoting Equitable Outcomes

The program seeks to reduce disparities to underserved communities by providing a priority period of application review for BIPOC own/led organizations and organizations located outside of the Burlington MSA. For the first 30 days after program launch, only applications from these applicants were reviewed. After the first 30 days, these applicants still received priority review ahead of other non-priority applications.

This program aims to support small businesses and non-profits in Vermont that were most impacted by the negative economic impacts of COVID-19 pandemic. The program aims to address a growing disparity in our rural communities who rely on service sector jobs and continue to experience negative economic impacts. This program also aims to increase economic equity through support of municipalities in areas with stagnant or declining grand lists, who may have a harder time attracting new business development or affordable housing development. Overall, 28% of funds have been directed towards low-income populations.

Applicants are asked demographic, organizational, and project specific questions throughout the application, allowing ACCD-DED to disaggregated data for the program and track racial, economic, low- to moderate-income, and geographic goals. Staff use disaggregated location information in attempting to ensure geographic diversity throughout the awarding process. Grantees are required to complete a more detailed demographic survey upon grant execution, which will be de-identified and combined once the program has completed the granting awards.

Website/Publications:

[Community Recovery and Revitalization Program | Agency of Commerce and Community Development \(vermont.gov\)](https://www.vermont.gov)

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Community Recovery and Revitalization - 3B, LLC-Act185-G.300(a)(5) ACD-7120892301-013	\$0	6.1	This project line has been cancelled due to consolidation under revenue loss line. Funds will be used for the 3B LLC's building at 28 Cross Street and its renovation into a vibrant multi-use commercial/residential space in the town center.	Not applicable
Community Recovery and Revitalization - ABC Academy, LLC-Act185-G.300(a)(5) ACD-7120892301-006	\$0	6.1	This project line has been cancelled due to consolidation under revenue loss line. Funds be used for the purchase and renovation of the building that ABC Academy currently resides in.	Not applicable
Community Recovery and Revitalization - American Legion-Act185-G.300(a)(5) ACD-7120892301-014	\$0	6.1	This project line has been cancelled due to consolidation under revenue loss line. Funds will be used for work at the American Legion Brighton Post #80.	Not applicable
Community Recovery and Revitalization - American Precision-Act185-G.300(a)(5) ACD-7120892301-016	\$0	6.1	This project line has been cancelled due to consolidation under revenue loss line. Funds will be used for the American Precision Museum (APM) and its Transformation and Expansion Project.	Not applicable
Community Recovery and Revitalization - Bennington Museum-Act185-G.300(a)(5)	\$0	6.1	This project line has been cancelled due to consolidation under revenue loss line. This capital investment project is for the Bennington Museum to	Not applicable

ACD-7120892301-007			remediate negative pandemic-related economic impacts.	
Community Recovery and Revitalization - Cellars Jasper Hill-Act185-G.300(a)(5) ACD-7120892301-030	\$0	6.1	This project line has been cancelled due to consolidation under revenue loss line. This funding will be used for the Cellars at Jasper Hill LLC (Jasper Hill) and their investment in the FVC creamery milk intake and production capacity to keep Jasper Hill on a growth trajectory.	Not applicable
Community Recovery and Revitalization - Center & Wales LLC-Act185-G.300(a)(5) ACD-7120892301-023	\$0	6.1	This project line has been cancelled due to consolidation under revenue loss line. This funding will be used for the construction of a 6-story structure on the corner of Center and Wales Street located in the heart of downtown Rutland.	Not applicable
Community Recovery and Revitalization - Cnt Vermont Adult Edu-Act185-G.300(a)(5) ACD-7120892301-028	\$0	6.1	This project line has been cancelled due to consolidation under revenue loss line. This funding will be used for Central Vermont Adult Basic Education, Inc., and their current infrastructure.	Not applicable
Community Recovery and Revitalization - Gilman Housing Trust-Act185-G.300(a)(5) ACD-7120892301-033	\$0	6.1	This project line has been cancelled due to consolidation under revenue loss line. This funding will be used for the renovation of 2 St. Johnsbury properties resulting in 7 affordable units.	Not applicable
Community Recovery and Revitalization - Green Mtn Econ Dev-Act185-G.300(a)(5)	\$0	6.1	This project line has been cancelled due to consolidation under revenue loss line. This funding will be used for the purchase, renovation, and	Not applicable

ACD-7120892301-021			repurposing of a vacant, two-story building on Route 66 in Randolph, to create a new, high-quality, early childcare facility.	
Community Recovery and Revitalization - Hale Resources LLC- Act185-G.300(a)(5) ACD-7120892301-034	\$0	6.1	This project line has been cancelled due to consolidation under revenue loss line. This funding will be used for the Benn High Redevelopment to repurpose the historic Old Bennington High School building for housing, community recreation, and social services.	Not applicable
Community Recovery and Revitalization - Haystack Catering- Act185-G.300(a)(5) ACD-7120892301-010	\$0	6.1	This project line has been cancelled due to consolidation under revenue loss line. This funding will be used for building a dedicated catering kitchen on the first floor of Haystack Catering's new building, with a yoga and wellness studio on the second floor.	Not applicable
Community Recovery and Revitalization - Highgate Airport- Act185-G.300(a)(5) ACD-7120892301-020	\$0	6.1	This project line has been cancelled due to consolidation under revenue loss line. This funding will be used to extend Swanton Village's water and sewer infrastructure along VT Route 78.	Not applicable
Community Recovery and Revitalization - Holton House LLC- Act185-G.300(a)(5) ACD-7120892301-002	\$0	6.1	This project line has been cancelled due to consolidation under revenue loss line. This funding will be used to convert Holton Home, an existing but vacant senior care facility, located in a QCT, into 35 co-housing units to support a current extreme need for travel nurses, international refugees, and other	Not applicable

			members of the workforce.	
Community Recovery and Revitalization - Jeudevine Library- Act 185-G.300(a)(5) ACD-7120892301-009	\$0	6.1	This project line has been cancelled due to consolidation under revenue loss line. This funding will be used for the Jeudevine Memorial Library's renovations and construction to meet the community's needs.	Not applicable
Community Recovery and Revitalization - KSL, LLC-Act185-G.300(a)(5) ACD-7120892301-015	\$0	6.1	This project line has been cancelled due to consolidation under revenue loss line. This funding will be used for upgrades to the KSL, LCC Laundromat.	Not applicable
Community Recovery and Revitalization - Ledgenear Farm- Act185-G.300(a)(5) ACD-7120892301-005	\$0	6.1	This project line has been cancelled due to consolidation under revenue loss line. This funding will be used for necessary capital improvements to diversity diversify sustainable income on the Ledgenear Farm in Glover, VT.	Not applicable
Community Recovery and Revitalization - Manchester - Main St.-Act185-G.300(a)(5) ACD-7120892301-019	\$0	6.1	This project line has been cancelled due to consolidation under revenue loss line. This funding will be used for three construction projects.	Not applicable
Community Recovery and Revitalization - Maritime Museum- Act185-G.300(a)(5) ACD-7120892301-008	\$0	6.1	This project line has been cancelled due to consolidation under revenue loss line. This funding will be used for the Lake Champlain Maritime Museum's long-term capital project to increase accessibility on its public museum campus, improve storage facilities for museum collections, and expand	Not applicable

			the economic impact of the Museum's work in rural Addison County.	
Community Recovery and Revitalization - Neck of the Woods- Act185-G.300(a)(5) ACD-7120892301-025	\$0	6.1	This project line has been cancelled due to consolidation under revenue loss line. This funding will be used for the creation of a major childcare and early education center in the Mad River Valley.	Not applicable
Community Recovery and Revitalization - Northeast Kingdom Dev-Act185-G.300(a)(5) ACD-7120892301-011	\$0	6.1	This project line has been cancelled due to consolidation under revenue loss line. This funding will be used for the Hardwick Yellow Barn Business Accelerator, a post-COVID economy project aimed to grow and expand with agricultural entrepreneurs, develop new products, and improve export to external markets.	Not applicable
Community Recovery and Revitalization - Orleans Historical - Act185-G.300(a)(5) ACD-7120892301-027	\$0	6.1	This project line has been cancelled due to consolidation under revenue loss line. This funding will be used for the Cyrus Eaton House and its restoration.	Not applicable
Community Recovery and Revitalization - Paramount Center Inc.-Act185-G.300(a)(5) ACD-7120892301-026	\$0	6.1	This project line has been cancelled due to consolidation under revenue loss line. This funding will be used for the planned renovation, restoration, expansion, construction, and enhancement of the historic Paramount Theatre and the contiguous Richardson Building will be a catalyst for transformation of the theatre and the revival of Rutland.	Not applicable
Community Recovery and	\$0	6.1	This project line has been cancelled due to	Not applicable

<p>Revitalization - Sienna Construction- Act185-G.300(a)(5)</p> <p>ACD-7120892301- 003</p>			<p>consolidation under revenue loss line.</p> <p>This funding will be used for construction of the Armory House, a nine-unit multifamily building located at Armory Lane, Vergennes.</p>	
<p>Community Recovery and Revitalization - Springfield Reg. Dev-Act185- G.300(a)(5)</p> <p>ACD-7120892301- 012</p>	\$0	6.1	<p>This project line has been cancelled due to consolidation under revenue loss line.</p> <p>This funding will be used for an adaptive reuse project called the Black River Innovation Campus (BRIC) and its historic Springfield High School location (aka Park Street School).</p>	Not applicable
<p>Community Recovery and Revitalization - Town Hall Theater- Act185-G.300(a)(5)</p> <p>ACD-7120892301- 024</p>	\$0	6.1	<p>This project line has been cancelled due to consolidation under revenue loss line.</p> <p>The funding will be used for the Town Hall Theater in Middlebury, VT to undertake a transformational project growing a community theater into a regional performing arts center.</p>	Not applicable
<p>Community Recovery and Revitalization - Town of Killington- Act185-G.300(a)(5)</p> <p>ACD-7120892301- 017</p>	\$0	6.1	<p>This project has been cancelled due to consolidation under revenue loss.</p> <p>This funding will be used for the creation of a municipal water supply system and transmission to include the Valley Wells, well house, pump station, storage tank(s), and all transmission mains from the wells to the storage tank(s).</p>	Not applicable
<p>Community Recovery and Revitalization - Twin Pines Housing- Act185-G.300(a)(5)</p>	\$0	6.1	<p>This project has been cancelled due to consolidation under revenue loss.</p>	Not applicable

ACD-7120892301-032			This funding will be used for Riverwalk Community Housing and its construction of 42 new affordable housing units.	
Community Recovery and Revitalization - Village Ventures-Act185-G.300(a)(5) ACD-7120892301-004	\$0	6.1	This project has been cancelled due to consolidation under revenue loss. This funding will be used for revitalization and new construction on a historic building at 61 N Pleasant.	Not applicable
Community Recovery and Revitalization - Willowell Foundation-Act185-G.300(a)(5) ACD-7120892301-029	\$0	6.1	This project has been cancelled due to consolidation under revenue loss. This funding will be used for the Willowell Foundation and their multifaceted project that will grow and sustain an existing high-quality preschool through the purchase of land and infrastructure; create low-income housing for professionals in early education; and help strengthen Vermont's workforce.	Not applicable
Community Recovery and Revitalization Program-Act185-Sec. G.300(a)(5) ACD-7120892301-001	\$30M	6.1	ACCD intends to use this appropriation to fund its Community Recovery and Revitalization Program (CRRP), a continuation and expansion of its Capital Investment Program (CIP). This project line is for funding from Act185 Sec. G.300(a)(5).	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to program status.
Community Recovery and Revitalization Program-Act185-Sec.53(c) ACD-7120892303-001	\$10M	6.1	ACCD intends to use this appropriation to fund its Community Recovery and Revitalization Program (CRRP), a continuation and expansion of its Capital Investment Program (CIP). This project line is for funding from Act185 Sec. G.53(c).	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to program status.

<p>Community Recovery and Revitalization-Springfield Parent Ctr-Act185-G.300(a)(5)</p> <p>ACD-7120892301-018</p>	<p>\$0</p>	<p>6.1</p>	<p>This project has been cancelled due to consolidation under revenue loss.</p> <p>This funding will be used for the Springfield Area Parent Child Center (SAPCC).</p>	<p>Not applicable</p>
<p>Community Recovery and Revitalization-Starksboro Preschool-Act185-G.300(a)(5)</p> <p>ACD-7120892301-031</p>	<p>\$0</p>	<p>6.1</p>	<p>This project has been cancelled due to consolidation under revenue loss.</p> <p>This funding will be used for a significant renovation and facility improvement to the infrastructure utilized in long-term lease by the Starksboro Cooperative Pre-school (SCP), a 501c.3 non-profit.</p>	<p>Not applicable</p>

COVID Relief for Adult Day Providers

Expenditure Categories: 2.34 – Assistance to Impacted Nonprofit Organizations (Impacted or Disproportionately Impacted)

Agency: Agency of Human Services – Department of Disabilities, Aging, and Independent Living (AHS-DAIL)

Program Funding Amount: \$6,001,913

Program Status: Completed



EC 2: NEGATIVE ECONOMIC IMPACTS

Program Description

This program assisted eleven adult day providers across the state in mitigating the negative economic and public health impacts of the COVID-19 pandemic. Through this program, AHS-DAIL provided financial stability funding to these adult day providers to support operating costs, program infrastructure, and COVID-19-related expenses. These non-profit congregate living facilities were heavily impacted by COVID-19. Adult Day Services offer community-based non-residential support to assist adults with physical and/or cognitive impairments to remain as active in their communities as possible. Adult day centers provide a safe, supportive environment where people can come during the day and receive a range of professional health, social, and therapeutic services, as well as a nutritious meal and valuable social interaction. Adult day services also provide respite, support, and education to family members and caregivers. The providers supported were in Newport, St. Albans, Morrisville, Bennington, Colchester, Randolph, Woodstock, Springfield, Brattleboro, and Middlebury.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
COVID Relief for Adult Day Providers- Act74-G.300(a)(1) AHS-3460892201-001	\$6,001,913	2.34	This project supported adult day providers against the negative economic and public health impacts due to the COVID-19 pandemic.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 11 organizations supported \$322,727 average amount distributed per organization 0% closure rate post-project

COVID-19 Paid Leave Program

Expenditure Categories: 2.29 – Loans or Grants to Mitigate Financial Hardship, 6.1 – Provision of Government Services

Agency: Department of Financial Regulation (DFR)

Program Funding Amount: \$5,000,000

Program Status: In progress



EC 2: NEGATIVE ECONOMIC IMPACTS
EC 6: REVENUE REPLACEMENT

Program Description

The Department of Financial Regulation (DFR) is using this program to grant funds to impacted small businesses and non-profits with one or more employees as reimbursement for the cost of providing COVID-19-related paid leave to their employee(s). This program is modeled after the Front-Line Employees Hazard Pay Grant Program, which was funded by the now-closed Coronavirus Relief Fund. Through the current program, an employer may apply for quarterly grants to reimburse the employer for the cost of paid leave provided to its employees for COVID-19-related reasons during the program period. Additionally, an employer’s grant amount may include reimbursement for retroactively provided COVID-19-related paid leave to employees who took unpaid leave for a COVID-19-related reason during the program period because the employee did not have sufficient accrued paid leave available at the time that the employee took the leave.

Website/Publications:

<https://dfr.vermont.gov/form/covid-19-paid-leave>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
COVID-19-Related Paid Leave Grant Program-Act183-Sec.51a.(a)(2) DFR-2210892301-001	\$0	2.29	This project has been cancelled.	Not applicable
COVID-19-Related Paid Leave Retroactive Pay Portion-Act183-Sec.51a.(a)(2) DFR-2210892301-002	\$5,000,000	6.1	This project is granting funds to employers for reimbursement for the cost of providing COVID-19-related paid leave.	Use of Evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.

Creative Futures Grant Program

Expenditure Categories: 2.36-Aid to Other Impacted Industries

Agency: Agency of Commerce and Community Development – Department of Economic Development (ACCD-DED)

Program Funding Amount: \$9,000,000

Program Status: In progress



**EC 2: NEGATIVE
ECONOMIC IMPACTS**

Program Description

ACCD-DED provided SFR funds to the Vermont Arts Council for the Creative Futures Grant Program. This program provides grants for monthly operating costs, including rent, mortgage, utilities, and insurance, to creative economy businesses (including sole proprietors) and nonprofits that have sustained substantial losses due to the pandemic. This program is open to all Vermont-based creative economy nonprofits and for-profit businesses including sole proprietors that can demonstrate economic harm caused by or exacerbated by the Covid-19 pandemic. Application evaluation criteria includes an assessment of the severity of pandemic harm and applicants are required to provide additional documentation of economic impact, such as income statements and tax filings. Award sizes are dependent on the size of the entity. The third and final round of this funding is being processed. All funds will be distributed by September 2023.

Community Engagement

ACCD-DED provided a number of avenues for outreach and support to potential applicants, hosting two grant seeker workshops via Zoom, creating a dedicated email address for inquiries, and providing applicants with an online calendar system to easily book one-on-one meetings with a grant manager. In addition, ACCD-DED contracted with the Vermont Professionals of Color Network for focused outreach and technical assistance for BIPOC applicants.

Promoting Equitable Outcomes

Organizations serving and led by members of communities traditionally under-resourced in the arts and humanities are encouraged to apply and will be given special consideration. These groups include but are not limited to: People of color or indigenous people; People who identify as LGBTQ+; People who live in rural areas; People with disabilities; People who identify as immigrants or refugees; People whose first (or only) language is not English.

Website/Publications:

<https://www.vermontartscouncil.org/grants/creative-futures-grant-program/>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Creative Futures Grant Program-Act183-Sec.53(b)(2) ACD-7120892307-001	\$9,000,000	2.36	This project provides grants for monthly operating costs, including rent, mortgage, utilities, and insurance, to creative economy businesses (including sole proprietors) and nonprofits that have sustained substantial losses due to the pandemic.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 148 entities supported \$46,706.08 average amount distributed per entity

Criminal Case Management System Upgrade

Expenditure Categories: 3.4 – Public Sector Capacity

Agency: State’s Attorneys and Sheriffs (SAS), Office of the Defender General (ODG)

Program Funding Amount: \$1,840,000

Program Status: In progress



EC 3: PUBLIC SECTOR CAPACITY

Program Description

The Department of State’s Attorneys and Sheriffs (SAS) is using SFR funds to implement a new criminal case management system (CCMS) to help alleviate the backlog of court cases due to the deviation from the normal court procedures to reliance on electronic systems to submit case information and the increase in domestic violence-related cases during the COVID-19 pandemic. The new system will assist with the required statistical and demographic data collection. It will also support work to address current cases and the estimated 7,000 case backlog from the pandemic. In addition, the new system will allow SAS to integrate with the Judiciary’s new Odyssey and E-File and Serve system for electronic filings, document submission, tracking and court scheduling. The Office of the Defender General (ODG) is also supporting the implementation of a new internal case management system, AdvoLogix, which is used by public defense offices and contractors, and which will provide better tracking of caseload data and more effective analysis and reporting of caseload.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Office of the Defender General Case Management System Upgrade-Act74-G.501(a)(8) ODG-2110892202-001	\$140,000	3.4	ODG implemented a new case management system, alleviating the backlog of court cases due to the COVID-19 public health emergency.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: Project satisfaction score: Very Satisfied 100% of features / products delivered on time
State’s Attorneys and Sheriffs Case Management System Upgrade-Act74-G.501(a)(7) SAS-2130892202-001	\$1,700,000	3.4	SAS plans to implement a new criminal case management system. The new system will assist with the legislatively required statistical and demographic data collection.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.

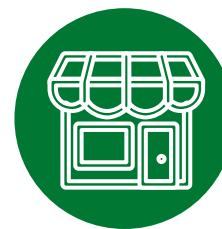
Critical Occupations Scholarships

Expenditure Categories: 2.10 – Assistance to Unemployed or Underemployed Workers (e.g., job training subsidized employment supports or incentives)

Agency: Vermont State Colleges (VSC)

Program Funding Amount: \$14,700,000

Program Status: In progress



EC 2: NEGATIVE ECONOMIC IMPACTS

Program Description

This program supports students pursuing careers in occupations critical to addressing the impacts of the COVID-19 pandemic, such as healthcare and early childhood education. A portion of the scholarship program aims to bolster the State’s COVID-19 public health response and address worsening labor shortages in a range of essential healthcare and childcare sectors. The remainder of the program aims to mitigate the sustained COVID-19 negative economic impacts on low- and moderate-income students by providing tuition assistance. The Critical Occupations Scholarship addresses the occupational needs of the state by reducing the cost of key programs to train and graduate more students and have them obtain quality careers in Vermont.

Use of Evidence

We have moderate evidence to support that financial aid can positively impact college persistence and completion. (See [Weiss et al](#) and [Nguyen et al.](#)) We also have preliminary evidence from the Workforce 1.0 survey that cost is the biggest barrier for students who want to complete courses to receive a degree or credential. All \$14,700,000 is being spent on evidence-based interventions.

Community Engagement

VSC has engaged with committees, legislators, and the Governor’s Office to strategically grow VSC enrollment while also addressing the critical workforce needs of Vermont.

Promoting Equitable Outcomes

25% of funds are specifically for low-income populations. VSC has program data disaggregated by income level.

Website/Publications:

<https://yourfuture.vsc.edu/>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Critical Occupations Scholarship Program -Act74-G.300(a)(8)(C) VSC-1110892206-001	\$14,700,000	2.10	This project supports students in occupations critical to addressing the COVID-19 pandemic.	<p>Use of Evidence: \$14,700,000 total spending on evidence-based interventions. Evidence supports that financial aid can positively impact college persistence and completion and that cost is the biggest barrier for students who want to complete courses to receive a degree or credential.</p> <p>Mandatory Performance Metrics: 2,258 workers enrolled in sectoral job training programs 2,258 workers completing sectoral job training programs No people participating in summer youth employment programs as this is not applicable to this project.</p> <p>Optional Performance Metrics: 925 students served. 33 credentials / degrees / certificates awarded 14,324 total credit hours completed by participants 22% increase in workers enrolled and completing programs compared to pre-pandemic levels</p>

Cybersecurity Core Infrastructure and Router Replacement

Expenditure Categories: 6.1-Provision of Government Services

Agency: Agency of Digital Services (ADS)

Program Funding Amount: \$1,500,000

Program Status: In progress



EC 6: REVENUE REPLACEMENT

Program Description

The Agency of Digital Services (ADS) is using SFR funds for a redesign of their critical infrastructure. This infrastructure addresses network capacity and security improvements for continued support for networks and systems that directly support health, public health, and economic relief programs and the addition of greater redundancy (resilience) is directly related to the burden the State’s remote workforce and exponentially larger online service presence (all due to COVID-19 response) represent. Key in these activities is enhanced cybersecurity protections gained through redundancy, throughput, modern hardware, and cloud security. The architecture of the solution is tailored to ensure that ADS’ partner organizations in municipalities have reliable connections to in-scope state services, that those connections are monitored and secured in a way that helps prevent cyber-attacks, and to prevent failure in the central portions of our network where the agency processes and maintain connections for all state agencies, including those on the front lines of Vermont’s COVID-19 response such as Human Services, Commerce and Community Development, Public Service, and Vermont Emergency Management.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Cybersecurity Core Infrastructure and Router Replacements- Act74-G.501(a)(5) ADS-1105892201-001	\$1,500,000	6.1	The Agency of Digital Services is applying the allocated SFR funds to a redesign of its critical infrastructure.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 10% change in network capacity

Dairy Risk Management

Expenditure Categories: 2.29-Loans or Grants to Mitigate Financial Hardship

Agency: Agency of Agriculture, Food and Markets (VAAFAM)

Program Funding Amount: \$2,600,000

Program Status: In progress



EC 2: NEGATIVE ECONOMIC IMPACTS

Program Description

The Agency of Agriculture, Food and Markets is using SFR funds for the Dairy Risk Management Assistance Program to assist Vermont dairy cow farms that participate in the USDA Dairy Margin Coverage program (DMC). The DMC is a voluntary program that helps dairy farms mitigate milk and feed price volatility risk by paying producers when the difference between the national price of milk and the average cost of feed falls below a level selected by program participants. A dairy operation that participates in the DMC is required to pay an annual premium based on the coverage level and percentage of production history. The Dairy Risk Management Assistance Program will reimburse premium payments of Vermont milk producers who are covered by the DMC's Tier 1 coverage level. Award size will be determined based on proof of payment up to a maximum of \$7,500.

Community Engagement

This program engages the U. S. Department of Agriculture Farm Service Agency. Program staff had many phone conversations with interested applicants about program eligibility and application process. They also engaged in direct email and mail outreach to eligible entities. Staff continue to conduct direct outreach to eligible entities with FSA's coordination.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Dairy Risk Management- G.300(a)(33) AFM-2200892204-001	\$2,600,000	2.29	VAAFAM is using this appropriation to fund the Dairy Risk Management Assistance Program to assist milk producers who participate in the USDA Dairy Margin Coverage program.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 725 entities supported \$3,542 average amount of funding distributed per entity

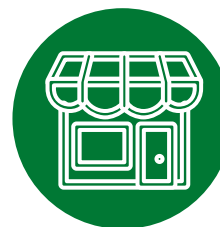
Degree Completion Scholarships

Expenditure Categories: 2.10 – Assistance to Unemployed or Underemployed Workers (e.g., job training subsidized employment supports or incentives)

Agency: Vermont State Colleges (VSC)

Program Funding Amount: \$3,000,000

Program Status: In progress



EC 2: NEGATIVE ECONOMIC IMPACTS

Program Description

The Vermont State Colleges System is using SFR funds to provide degree completion scholarships for up to 30 credits towards a credential of value for adult learners who have earned at least 40 credits towards an undergraduate degree and have a gap in attendance of at least two years. The program directly targets individuals that have been negatively impacted by the pandemic with the goal of increasing the number of Vermont’s working age population that possess a postsecondary degree or credential of value.

Use of Evidence

We have moderate external evidence to support that financial aid positively impacts completion. See [Weiss et al.](#), which showed that intensive support, free tuition, and wrap-around services resulted in increased graduation rates. See also [Nguyen et al.](#), a systematic review and meta-analysis of 42 studies to determine causal evidence of the effect of grant aid on persistence and retention. All \$3,000,000 is being spent on evidence-based interventions.

Community Engagement

VSC asks recipients of the program to provide written feedback and comments on the program.

Promoting Equitable Outcomes

50% of funds are specifically for low-income populations. VSC has program data disaggregated by income level.

Website/Publications:

<https://yourfuture.vsc.edu/>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Degree Completion Scholarship Program -Act74-	\$3,000,000	2.10	This project provides degree completion scholarships for adult learners with a gap in	Use of Evidence: \$3,000,000 total spending on evidence-based interventions.

<p>G.300(a)(8)(B)</p> <p>VSC-1110892205-001</p>			<p>attendance of over two years.</p>	<p>Evidence supports that financial aid positively impacts completion and that intensive support, free tuition, and wrap-around services result in increased graduation rates.</p> <p>Mandatory Performance Metrics: 242 workers enrolled in sectoral job training programs 242 workers completing sectoral job training programs No people participating in summer youth employment programs as this is not applicable to the project.</p> <p>Optional Performance Metrics: 78 students served 5 credentials / degrees / certificates awarded 1,1153 total credit hours completed by participants</p>
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Department of Labor IT Platforms Modernization

Expenditure Categories: 3.4 – Public Sector Capacity:
Effective Service Delivery

Agency: Vermont Department of Labor (VDOL)

Program Funding: Amount: \$4,500,000

Program Status: In progress



**EC 3: PUBLIC
SECTOR CAPACITY**

Program Description

The Vermont Department of Labor is using SFR funds for two technology infrastructure projects to support unemployment insurance delivery and to improve access to career services among Vermont jobseekers. The first project is the Unemployment Insurance modernization to replace mainframe applications for the State’s unemployment insurance program which faced increased demand and severe delays due to COVID-19. The second project is the Joblink platform modernization to replace the service platform and implement case management and reporting tools to improve access to basic career services virtually, a need exacerbated by the pandemic.

This program is helping mitigate COVID-19 disruptions that resulted in unemployment insurance backlogs and an accelerated need for virtual job seeking resources. During COVID-19, the number of Vermonters needing Unemployment Insurance increased by more than twentyfold. This put significant strain on the State’s current UI System and led to delays in benefit distribution. The UI Modernization IT project will remediate many of these challenges and help the State better administer its COVID-19 UI programs for economic relief. Additionally, the pandemic required the suspension of in-person employment services for job seekers. This shift to virtual or “people-based” service delivery illuminated barriers to providing quality services to job seekers and limited the ability to track service in the current system. The Joblink modernization will address many of these challenges by improving user experience, public access, and data management of the platform.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Department of Labor UI Platform Modernization -Act74-G.501(a)(10) DOL-4100892202-001	\$3,500,000	3.4	VDOL is using this funding for phase one of the UI modernization to begin a complete replacement of the Vermont’s UI mainframe applications for unemployment insurance.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
Department of Labor JobLink Modernization	\$1,000,000	3.4	VDOL is using this funding for the Joblink replacement to coordinate	Use of evidence not required for this project.

<p>-Act74-G.501(a)(10)</p> <p>DOL-4100892202-002</p>		<p>activities between the department and the Agency of Commerce and Community Development to better serve Vermonters. This project is helping improve the efficacy of Vermont's economic relief programs.</p>	<p>Mandatory performance metrics not required for this project.</p> <p>Optional performance metrics not yet reported.</p>
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Designated and Specialized Service Agencies Workforce Development



EC 1: PUBLIC HEALTH

Expenditure Categories: 1.12 – Mental Health Services

Agency: Agency of Human Services – Central Office (AHS-CO)

Program Funding Amount: \$1,250,000

Program Status: Not Started

Program Description

This program will provide grants to designated and specialized service agencies for loan repayment and tuition assistance to promote the recruitment and retention of high-quality mental health and substance use disorder treatment professionals in Vermont. The program responds to the State’s long-standing shortage of mental health professionals, a documented problem that has been worsened by the pandemic. Mental health service agencies in Vermont have experienced a mass exodus of frontline workers, which has decreased the supply of behavioral health service providers. This shortage of providers created unmet demand and growing wait lists for mental health services. AHS plans to use this program to expand access to mental health and substance use treatment centers by growing the workforce and upskilling current staff seeking to become master’s-level clinicians, bachelor’s-level direct service staff, and nurses.

Use of Evidence

This is a financial-incentive program for return of service to address worsening labor shortages in the mental health and substance use disorder treatment sector. Workforce recruitment and retention studies in rural areas found evidence of success for retention using interventions with obligations—such as obligated service strategies—and evidence of success for recruitment with loan forgiveness programs. \$1,250,000 was spent on evidence-based interventions for this program.

Community Engagement

AHS shares the program’s goals and design with State advisory and standing committees. These committees include consumers, family members, providers, and advocacy organization members. Their engagement’s goal is to raise awareness about opportunities the program creates.

Promoting Equitable Outcomes

This program requires prioritization criteria for selecting employee participants to support equitable access to services and to reduce racial, ethnic, and socioeconomic disparities in accessing high-quality treatment.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Designated and Specialized Service Agencies -Act183-Sec.29(e) AHS-3400892306-001	\$1,250,000	1.12	This project will provide grants for loan repayment and tuition assistance to promote recruitment and retention of high-quality mental health and substance use disorder professionals.	<p>Use of Evidence: \$1,250,000 total spending on evidence-based interventions. Workforce recruitment and retention studies in rural areas found evidence of success for retention using interventions with obligations, such as obligated service strategies, and evidence of success for recruitment with loan forgiveness programs.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional performance metrics not yet reported.</p>

DMV IT System Replacement

Expenditure Categories: 6.1-Provision of Government Services

Agency: Agency of Transportation (AOT)

Program Funding Amount: \$14,120,000

Program Status: In progress



EC 6: REVENUE REPLACEMENT

Program Description

The Agency of Transportation is using SFR funds to fund a portion of the costs associated with the Department of Motor Vehicles' (DMV) Core System Replacement Project. This program will serve to improve access to and the user experience of government IT systems and to increase public access and delivery of government programs and services. Vermont's DMV was significantly impacted by the COVID-19 pandemic. In the early stages of the pandemic, the DMV was forced to close its in-person services as it worked to institute COVID-19 protocols that would enable DMV service centers to safely reopen at a limited capacity. This temporary closure and limited reopening led to a reduction in DMV capacity and a significant backlog in vital service requests, such as vehicle registrations. The DMV attempted to increase the utilization of their online and mail services to meet the demand for vehicular services, but they were severely limited by their legacy mainframe system that is approximately 50 years old. This old system was not capable of handling increased online services, proving both inflexible when attempting to expand online services and inefficient in processing transactions. In response to the strain on its legacy system, AOT will replace the DMV's existing point-of-sale and image capture/retrieval systems and allow for the expansion of online services available to motor vehicle dealers and the general public.

Community Engagement

AOT will be conducting usability studies for the online service components with the general public and VT-based licensed car dealers. AOT has also held meetings with the Vermont Vehicle and Automotive Distributors Association to gather feedback on proposed services.

Website/Publications:

mydmv.vermont.gov

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Phase 1 of DMV IT system replacement-Act74-G.501(a)(1)	\$14.12M	6.1	This project will support Phase 1 of the DMV IT system replacement. The project timeline is 6/13/22-11/13/23. A second phase	Use of evidence not required for this project.

AOT-8100892204-001			focusing on driver services is slated for 2024-2025.	Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.t
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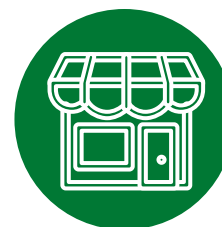
Economic Microbusiness Recovery Assistance

Expenditure Categories: 2.33-Enhanced Support to Microbusinesses

Agency: Agency of Human Services – Department for Children and Families (AHS-DCF)

Program Funding Amount: \$2,500,000

Program Status: Completed



EC 2: NEGATIVE ECONOMIC IMPACTS

Program Description

AHS-DCF granted funds to BROCC Community Action (a Vermont nonprofit) to administer the Economic Microbusiness Recovery Assistance for the COVID-19 Epidemic (EMBRACE) program. This program assisted Vermont microbusiness owners impacted by COVID-19 and new businesses started by individuals who have been impacted by the COVID-19 pandemic through layoffs, furloughs, reduced hours, or due to being employed in an industry that has been severely affected. The Microbusiness Development Program provided technical support and financial assistance necessary to sustain entrepreneurial enterprises beyond the COVID-19 crisis. The grants to underserved micro-businesses helped mitigate the negative economic impacts due to the COVID-19 public health emergency, with a maximum amount of \$5,000 per eligible micro-business.

Use of Evidence

DCF is engaging in performance management and collecting performance measures. Formal program evaluations and evidence-based interventions are not yet reported.

Website/Publications:

<https://mbdp.org/embrace-grant>

Performance Report

Optional Performance Metrics:

471 businesses supported

286 women-owned businesses supported; 74 BIPOC-owned businesses supported

\$5,000 average funding amount distributed to businesses

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Economic Microbusiness Recovery Assistance-Act74-G.300(a)(14) AHS-3440892205-001	\$2,000,000	2.33	This project granted funds to assist Vermont microbusiness owners impacted by COVID-19.	Use of Evidence: see above Mandatory performance metrics not required for this project.

				Optional Performance Metrics: see above
Economic Microbusiness Recovery Assistance-Act9-Sec3(a) AHS-3440892109-002	\$500,000	2.33	This project granted funds to assist Vermont microbusiness owners impacted by COVID-19 and for new businesses started by individuals who have been impacted by the COVID-19 pandemic.	Use of Evidence: see above Mandatory performance metrics not required for this project. Optional Performance Metrics: See above

Economic Recovery Bridge Program

Expenditure Categories: 2.29-Loans or Grants to Mitigate Financial Hardship

Agency: Agency of Commerce and Community Development – Department of Economic Development (ACCD-DED)

Program Funding Amount: \$30,000,000

Program Status: Completed



**EC 2: NEGATIVE
ECONOMIC IMPACTS**

Program Description

The Economic Recovery Bridge Program provided relief and bridged financial gaps for Vermont businesses (for-profit or non-profit) who suffered a net tax loss due to the COVID-19 pandemic. ACCD-DED targeted certain industries (tourism, travel, hospitality) most heavily impacted by COVID-19. The program placed priority on those applicants who had not already accessed any other assistance, then to those who had accessed assistance in the past and still had a demonstrated a 2020 tax loss and a loss on their aggregate monthly profit and loss for the period March 2020 to April 2021, including the previous assistance received.

Community Engagement

ACCD-DED disseminated information through the Agency's newsletter and provided multiple webinars to the public that provided for real time questions and answers. The webinars were recorded and made available to the public. The Agency publicized through its regional network and other partner organizations. Regional Development Corporations, Vermont Housing & Conservation Board, Vermont Small Business Development Center ("VtSBDC"), SBA, EMBRACE, Vermont Sustainable Jobs Fund ("VSJF"), statewide and local Chambers of Commerce, other local funding organizations, women's, minority, and other demographically focused business organizations were engaged.

Agency leadership heard from businesses through a variety of advocates such as RDC's, VEDA and VtSBDC regarding the businesses hardships they were facing throughout the pandemic. Program guidance and FAQ's were provided in 10 different languages. In an effort to collect and analyze the program reach among all demographics, the Agency reached out to Outright VT and the Vermont Human Rights Commission to develop guiding principles and best practices.

Promoting Equitable Outcomes

All marginalized populations were served by giving priority to those who have not received assistance already. Priority was given to those applicants who have not received any prior assistance, second priority to those who have received assistance and still incurred a tax loss and an aggregate loss on their P&L statements during the period March 20 to April 21 due to the COVID-19 pandemic after receiving the assistance.

Performance Report

Optional performance Metrics:

133 entities supported

54 disadvantaged, minority or women-owned businesses supported

\$31,580.17 average amount of funding distributed per entity

To ACCD's knowledge, all recipients of assistance are still open.

Website/Publications:

<https://accd.vermont.gov/content/economic-recovery-bridge-program>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Economic Recovery Bridge Program - Act74-G.300(a)(13) ACD-7120892203-001	\$20M	2.29	This project provided financial relief to Vermont businesses (for-profit or non-profit) who suffered a net tax loss due to the COVID-19 pandemic.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: see above
Economic Recovery Bridge Program - Act9-Sec 3(b)(1) ACD-7120892101-002	\$10M	2.29	This project provided financial relief to Vermont businesses (for-profit or non-profit) who suffered a net tax loss due to the COVID-19 pandemic.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: see above

Education Strategic IT Projects

Expenditure Categories: 3.4 – Public Sector Capacity:
Effective Service Delivery

Agency: Agency of Education (AOE)

Program Funding Amount: \$4,001,000

Program Status: In progress



**EC 3: PUBLIC
SECTOR CAPACITY**

Program Description

The Agency of Education is using SFR funds for three strategic IT projects to support Vermont adult learners, educators, high school students, and the Vermont Student Assistance Corporation. These projects support the education industry—one of the most disproportionately impacted industries due to COVID-19—lower income populations, and the delivery of education programs at all levels.

The three projects under this program are:

1. **Adult Ed**, which will track adult education students' assessment levels and progress towards a high school diploma/equivalency;
2. **Dual Enrollment**, which will support students and VT colleges and provide a way for students, voucher coordinators and college administration to manage high school students enrolled in college courses; and
3. **Educator Licensing**, which will manage the application from professional educators to receive licensure, facilitate the internal workflows for review and approval licenses, improve the quality of customer experience, and migrate over 240 boxes of historical documents into digital storage.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Agency of Education IT Projects- Act74-G.501(a)(11) AOE-5100892211- 001	\$4,001,000	3.4	This project is for three strategic IT projects for the delivery of education programs.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.

Efficiency Vermont NeighborWorks/HEAT Squad

Expenditure Categories: 2.18 – Housing Support: Other Housing Assistance

Agency: Department of Public Service (PSD)

Program Funding Amount: \$1,000,000

Program Status: In progress



EC 2: NEGATIVE ECONOMIC IMPACTS

Program Description

The Department of Public Service (PSD) has granted funds to Efficiency Vermont (EVT). EVT will further subgrant funds to NeighborWorks of Western Vermont (NWWVT) for the provision of services to low- and moderate-income households to encourage them to weatherize their homes. Through their HEAT Squad program, NWWVT will provide comprehensive energy audits for a reduced fee and all additional HEAT Squad services (including project coordination, test-outs, and rebate submissions) at no cost to the households. PSD also anticipates that NWWVT will use SFR funds for administrative expenses associated with administering their program, including program outreach/marketing efforts that target households earning up to 120% AMI and homeowners living in qualified census tract (QCT) cities.

This program aims to encourage and help individuals to weatherize their homes to lower energy bills, address health and safety issues, and lower carbon emissions. NWWVT also plans to utilize targeted grass-roots outreach and networking activities as well as focused marketing efforts in several QCTs (Newport, Brighton, Rochester, Rutland, Bellows Falls, Bennington, and Battleboro) to encourage qualifying beneficiaries to utilize their weatherization services.

Use of Evidence

Funds have not yet been allocated towards an evidence-based intervention.

Community Engagement

PSD has focused marketing efforts (social media, Front Porch Forum, local papers, ads, radio, local TV, flyers, posters, etc.) on up to 120% Area Median Income households and in the qualified census tract localities to educate about HEAT Squad, the services provided, and weatherization and its benefits of lowering energy bills, increasing comfort, addressing health and safety issues, improving property value, and lowering carbon emissions.

Promoting Equitable Outcomes

40% of funding goes to households at 80% of AMI (low-income). The remaining 60% of funding goes to households between 80%-120% of AMI (moderate-income).

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
NeighborWorks of Western Vermont (NWWVT) HEAT Squad -Act74-G.600(a)(4) PSD-2240892203-001	\$1,000,000	2.18	This project assists Vermonters to weatherize their homes.	<p>Use of Evidence: Funds have not yet been allocated towards an evidence-based intervention.</p> <p>Mandatory Performance Metrics: No households receiving eviction prevention services as this is not applicable to this project. No affordable housing units preserved as this is not applicable to this project.</p> <p>Optional performance metrics not yet reported.</p>

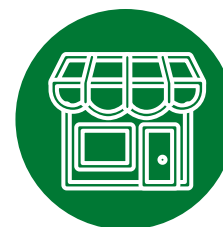
Efficiency Vermont Weatherization Incentives

Expenditure Categories: 2.18 – Housing Support: Other Housing Assistance

Agency: Department of Public Service (PSD)

Program Funding Amount: \$5,000,000

Program Status: In progress



EC 2: NEGATIVE ECONOMIC IMPACTS

Program Description

Through this program, PSD will grant SFR funds to the Vermont Energy Investment Corporation for three Efficiency Vermont weatherization initiatives to help mitigate the negative economic impacts of the COVID-19 public health emergency on low and moderate-income households that were impacted due to COVID-19. The three Efficiency Vermont weatherization initiatives are as follows:

1. **Home Performance with Energy Star Program (HPwES):** this funding will enhance Efficiency Vermont's existing incentives for low and moderate-income homeowners to cover up to 75% of weatherization project costs.
2. **Low-Income Multi-Family Retrofit Services:** 3E Thermal provides technical assistance and incentives to multi-family property owners and developers for low-income multi-family weatherization services.
3. **Mobile and Manufactured Home Support Pilot:** Efficiency Vermont will provide grants to cover critical weatherization measures and alternative service delivery methods for low and moderate-income homeowners in mobile and manufactured homes.

Use of Evidence

Funds have not yet been allocated towards an evidence-based intervention.

Community Engagement

PSD focuses its marketing efforts on households under 120% AMI and in Qualified Census Tract localities.

Promoting Equitable Outcomes

40% of funds are specifically for low-income populations. All funds are going to households at or under 80% AMI (low-income) or between 80%-120% AMI (moderate-income). PSD can disaggregate program data between low- and moderate-income levels.

Website/Publications:

<https://www.encyvermont.com/rebates/list/home-performance-with-energy-star>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Efficiency Vermont - Enhanced Energy Star Incent Retrofit Serv-Act74-G.600(a)(3) PSD-2240892202-001	\$5,000,000	2.18	This project leverages the existing HPwES program and low income retrofit services to increase the number of housing units weatherized to benefit more low- and moderate-income (LMI) Vermonters.	<p>Use of Evidence: Funds have not yet been allocated towards an evidence-based intervention.</p> <p>Mandatory Performance Metrics: No households receiving eviction prevention services as this is not applicable to this project. No affordable housing units preserved as this is not applicable to this project.</p> <p>Optional Performance Metrics: \$4,291 average amount per grantee 336 units weatherized Average MMBtu savings: 9</p>
Efficiency Vermont - Mobile and Manufactured Home Support-Act74-G.600(a)(3) PSD-2240892202-002	\$0	2.18	This project has been cancelled.	Not applicable

Efficiency Vermont Workforce Development Initiatives



EC 2: NEGATIVE ECONOMIC IMPACTS

Expenditure Categories: 2.10 - Assistance to Unemployed or Underemployed Workers (e.g., job training subsidized employment supports or incentives)

Agency: Department of Public Service (PSD)

Program Funding Amount: \$1,000,000

Program Status: In progress

Program Description

The Department of Public Service (PSD) granted SFR funds to Efficiency Vermont (EVT) for weatherization workforce development initiatives. Vendors, selected by EVT through an RFP process, will design, implement, and track programs that lead to an increase in the number of people working in or supporting the weatherization field in Vermont. This program will directly serve the eligible populations below:

- Low or moderate income
- Individuals who, because of the COVID-19 pandemic, are unemployed or are employed part time but want and are available for full-time work; or
- Workers whose entry to the weatherization workforce represents greater opportunity for economic advancement. PSD also anticipates that EVT will use SFR funds for administrative expenses associated with administering the workforce development programs.

Workforce Development initiatives will not only train participants, but also serve to connect them into full-time weatherization work. Examples of suitable programs include, but are not limited to, an apprenticeship program targeted at bringing unemployed or underemployed Vermonters into the weatherization workforce and a 'learn to earn' training program to support new workers in completing basic weatherization skills training.

Use of Evidence

Funds have not yet been allocated towards an evidence-based intervention.

Community Engagement

PSD has focused marketing efforts on households with up to 120% AMI (social media, Front Porch Forum, local papers, ads, radio, local television, flyers, posters).

Promoting Equitable Outcomes

40% of funds are specifically for low-income populations. All funds are going to households either at or under 80% of AMI (low-income) or between 80%-120% AMI (moderate-income). PSD can disaggregate program data by low- or moderate-income levels.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Efficiency Vermont Weatherization Workforce Develop. Program- Act74-G.600(a)(4) PSD-2240892203- 002	\$1,000,000	2.10	Efficiency Vermont will issue an RFP to hire vendors to design, implement and track programs that lead to an increase in the number of people working in or supporting the weatherization field in Vermont. The project directly serves eligible populations, with a focus on low- and moderate-income Vermonters.	<p>Use of Evidence: Funds have not yet been allocated towards an evidence-based intervention.</p> <p>Mandatory Performance Metrics: No workers enrolled or completing sectoral job training programs at this time. No people participating in summer youth employment programs as this is not applicable to the project.</p> <p>Optional performance metrics not yet reported.</p>

Flood Resilient Communities Fund

Expenditure Categories: 5.9 – Clean Water: Nonpoint Source, 7.1 – Administrative Expenses

Agency: Department of Public Safety (DPS), Agency of Natural Resources – Department of Environmental Conservation (ANR-DEC)

Program Funding Amount: \$11,808,264.38

Program Status: In progress



EC 5: INFRASTRUCTURE
EC 7: ADMINISTRATIVE

Program Description

The Flood Resilient Communities Fund provides grants to government entities, and non-profit entities to mitigate flood hazards by addressing water and sewer infrastructure needs. The Flood Resilient Communities Fund's goal is improving landscape and community resilience and reducing the future public safety and water quality impacts of climate-related flood hazards in Vermont, focusing on buyouts of flood-vulnerable properties and floodplain restoration. The program will prioritize projects in communities and/or for homeowners with greatest economic need and projects that mitigate repetitive loss among low-income and marginalized portions of the population. Example projects include home buyouts, vacant lot purchases, restoration of natural floodplain access to improve floodplain function, dam removal projects, and other natural infrastructure and nature-based solutions for flood storage or improved river functions. The Flood Resilient Communities Fund is managed by the Hazard Mitigation Team at Vermont Emergency Management with support from the Agency of Natural Resources' Department of Environmental Conservation's Watershed Management Division.

Promoting Equitable Outcomes

Some Flood Resilient Communities Fund projects are geared towards senior housing residents, mobile home park residents, and low-income populations.

Climate Change/Justice40

As a program intended to reduce future flood risk, climate change was considered through the lens of our increased future flood risk.

Website/Publications:

<https://vem.vermont.gov/flood-resilient-communities-fund>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Flood Resilient Communities-4509 VT Route 12	\$164,850	5.9	This project supports the 4509 VT Route 12 Buyout project in Berlin. The property will be	Use of evidence not required for this project.

Buyout-Act74-G.700(a)(7)(A) DPS-2140892201-001			maintained in green open space in perpetuity. A property appraisal has been completed and the Voluntary Transaction Agreement is with the town for signature.	Mandatory performance metrics not required for this project. Optional Performance Metrics: 0.33 acres of land conserved with natural resources protections 0.33 acres of floodplain restored 0.33 acres of riparian corridor conserved and restored through easements
Flood Resilient Communities-301 Newton Road Buyout-Act74-G.700(a)(7)(A) DPS-2140892201-002	\$140,710.50	5.9	This project supported the 301 Newton Road Buyout project in Brandon for three flood-vulnerable properties. These properties are maintained in green open space for perpetuity.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 2.12 acres of land conserved with natural resources protections 2.12 acres of floodplain restored 2.12 acres of riparian corridor conserved and restored through easements
Flood Resilient Communities-17 Burke Park Buyout-Act74-G.700(a)(7)(A) DPS-2140892201-003	\$152,683.46	5.9	This project supported the 17 Burke Park Buyout project in Brandon.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
Flood Resilient Communities-337 Newton Road Buyout-Act74-G.700(a)(7)(A) DPS-2140892201-004	\$213,874.50	5.9	This project supports the 337 Newton Road Buyout project in Brandon.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
Flood Resilient Communities-2128 Brockways Mills Rd Buyout-Act74-G.700(a)(7)(A)	\$302,085	5.9	This project supports the 2128 Brockways Mills Road Landslide Buyout project in Rockingham. The property will be	Use of evidence not required for this project.

DPS-2140892201-005			maintained in green open space in perpetuity. A property appraisal has been completed and the Voluntary Transaction Agreement is under development.	Mandatory performance metrics not required for this project. Optional Performance Metrics: 5 acres of land conserved with natural resources protections 5 acres of floodplain restored 5 acres of riparian corridor conserved and restored through easements
Flood Resilient Communities-15 Lincoln Ave-Act74-G.700(a)(7)(A) DPS-2140892201-006	\$236,880	5.9	This project supports the 15 Lincoln Ave project in Randolph. The property will be maintained in green open space in perpetuity. A property appraisal is underway.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 14.5 acres of land conserved with natural resources protections 14.5 acres of floodplain restored 14.5 acres of riparian corridor conserved and restored through easements
Flood Resilient Communities-0 River Road Vacant Buyout-Act74-G.700(a)(7)(A) DPS-2140892201-007	\$189,871.50	5.9	This project supports the 0 River Road Vacant Buyout project in Johnson as well as a floodplain restoration. The property will be maintained in green open space in perpetuity.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 4.46 acres of land conserved with natural resources protections 4.46 acres of floodplain restored 4.46 acres of forested riparian buffer restored through buffer planting 4.46 acres of riparian corridor conserved and restored through easements
Flood Resilient Communities-Melrose Terr	\$254,000	5.9	This project will support the Melrose Terrace Restoration Floodplain	Use of evidence not required for this project.

Restor. Overrun-Act74-G.700(a)(7)(A) DPS-2140892201-008			Restoration Overrun project in Brattleboro. The floodplain restoration project in Brattleboro is underway and this funding is intended to fill a gap in previously existing funding.	Mandatory performance metrics not required for this project. Optional Performance Metrics: 2 acres of land conserved with natural resources protections 2 acres of floodplain restored 2 acres of forested riparian buffer restored through buffer planting 2 acres of riparian corridor conserved and restored through easements \$2,627,300 leveraged in contributions
Flood Resilient Communities-Plymouth Floodplain Restoration-Act74-G.700(a)(7)(A) DPS-2140892201-009	\$463,000	5.9	This project supports the Lower VT 100 A Floodplain Restoration project for two sites in Plymouth. Permitting and archeology are underway. This project is anticipated to be completed in 2023.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 10 acres of land conserved with natural resources protections 10 acres of floodplain restored 10 acres of forested riparian buffer restored through buffer planting 10 acres of riparian corridor conserved and restored through easements \$25,000 leveraged in contributions
Flood Resilient Communities-Mad River Watershed Project-Act74-G.700(a)(7)(A) DPS-2140892201-010	\$47,267	5.9	This project supports the Mad River Watershed Planning and Project Scoping.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
Flood Resilient Communities-Tree plantings-DR-4022 Culvert-Act74-G.700(a)(7)(A)	\$7,655	5.9	This project supported the tree plantings for culvert project under DR-4022 in Cabot. The tree planting was required as a part of	Use of evidence not required for this project.

DPS-2140892201-011			their wetland permitting process during the culvert upsize project and is now complete.	Mandatory performance metrics not required for this project. Optional Performance Metrics: 1 acre of forested riparian buffer restored through buffer planting
Flood Resilient Communities- Huntington Acres Buyouts-Act74-G.700(a)(7)(A) DPS-2140892201-013	\$1,055,628.00	5.9	This project supports three flood-vulnerable buyout properties in Huntington. These properties will be maintained in green open space in perpetuity. Property appraisals have begun, and the project is anticipated to be completed in 2023 or early 2024.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 3.25 acres of land conserved with natural resources protections 3.25 acres of floodplain restored 3.25 acres of riparian corridor conserved and restored through easements
Flood Resilient Communities- TriPark Mobile Home Buyouts-Act74-G.700(a)(7)(A) DPS-2140892201-014	\$2,000,000	5.9	This project will support the Tri Park Mobile Homes buyout project at 42 Village Drive. It will be used to develop a new model for property buyouts within mobile home parks. The funding will directly impact a vulnerable community. Project work is anticipated to begin in 2023.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
Flood Resilient Communities- Wolcott Recreation Fields-Act74-G.700(a)(7)(A) DPS-2140892201-015	\$238,324	5.9	This project supports the Wolcott Recreation Fields project at North Wolcott Road. Final design and engineering have begun, with construction anticipated to occur in 2023 or 2024.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 2 acres of land conserved with natural resources protections 2 acres of floodplain restored

				2 acres of forested riparian buffer restored through buffer planting 2 acres of riparian corridor conserved and restored through easements
Flood Resilient Communities-751 River Rd Floodplain-Act74-G.700(a)(7)(A) DPS-2140892201-016	\$20,162.10	5.9	This project supports the floodplain restoration project at 751 River Road. It is filling the gap in a much larger floodplain restoration project on River Road in Guildford.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 16.2 acres of land conserved with natural resources protections 16.2 acres of floodplain restored 16.2 acres of forested riparian buffer restored through buffer planting 16.2 acres of riparian corridor conserved and restored through easements \$178,534 leveraged in contributions
Flood Resilient Communities-Old Bridge Removal Hollow Brook-Act74-G.700(a)(7)(A) DPS-2140892201-017	\$76,650.00	5.9	This project supports the old bridge removal project at Hollow Brook, off Lazy Brook Dr. This project is anticipated to be completed in 2023.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
Flood Resilient Communities-Sacketts Brook Project Scoping-Act74-G.700(a)(7)(A) DPS-2140892201-018	\$31,500.00	5.9	This project supports the Sacketts Brook wetland project scoping in Putney. Work has begun and is intended to be completed in 2023.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
Flood Resilient Communities-42 Village Dr. Project Scoping-Act74-G.700(a)(7)(A) DPS-2140892201-019	\$75,075	5.9	This project supports the bridge project scoping at 42 Village Dr to develop design plans for the replacement of two bridges that provide access to the Tri-Park mobile home park. The current bridges are	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.

			undersized and creating flooding concerns within the mobile home park community. This funding directly impacts a vulnerable community, the residents in the Tri-Park mobile home community, by reducing their flood risk.	
Flood Resilient Communities-Snow Lake Dam Project Scoping-Act74-G.700(a)(7)(A) DPS-2140892201-020	\$100,530	5.9	This project supports the Snow Lake dam project scoping. Work has begun and is intended to be completed in 2023.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
Flood Resilient Communities-Lewis Creek Project Scoping-Act74-G.700(a)(7)(A) DPS-2140892201-021	\$31,500	5.9	This project supports the Lewis Creek, Starksboro Reaches project scoping. Work has begun and is intended to be completed in 2023.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
Flood Resilient Communities-Bourn Brook Project Scoping-Act74-G.700(a)(7)(A) DPS-2140892201-022	\$54,862.50	5.9	This project supports the Bourn Brook, downstream from Route 7, project scoping. Work has begun and is intended to be completed in 2023.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
Flood Resilient Communities-Lye Brook Project Scoping-Act74-G.700(a)(7)(A) DPS-2140892201-023	\$39,900	5.9	This project supports the Lye Brook, downstream from Route 7, project scoping.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
Flood Resilient Communities-Ompompanoosuc Tree Planting-Act74-G.700(a)(7)(A) DPS-2140892201-024	\$4,348.90	5.9	This project supports the native tree planting project in 6 locations along the west branch of the Ompompanoosuc river. This project will decrease fluvial erosion along the West Branch by planting in six locations along the	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics:

			river bank as a natural stabilizer of soils. It will be completed in coordination with the community and the Newton School in order to improve education around local flood risk and river dynamics.	2.17 acres of forested riparian buffer restored through buffer planting
Flood Resilient Communities-Woodchuck Hollow Demolition-Act74-G.700(a)(7)(A) DPS-2140892201-025	127,495	5.9	This project supports the acquisition and demolition of 16 Woodchuck Hollow Road.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 1 acre of land conserved with natural resources protections 1 acre of floodplain restored 1 acre of riparian corridor conserved and restored through easements
Flood Resilient Communities-4895 River Road Demolition-Act74-G.700(a)(7)(A) DPS-2140892201-026	\$47,040	5.9	This project supports the demolition of 4895 River Road in Duxbury.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 65.85 acres of land conserved with natural resources protections 65.85 acres of floodplain restored 65.85 acres of forested riparian buffer restored through buffer planting 65.85 acres of riparian corridor conserved and restored through easements \$369,350 leveraged in contributions
Flood Resilient Communities-43 Park Street Buyout-Act74-G.700(a)(7)(A)	\$132,998	5.9	This project supports the 43 Park Street buyout in Springfield.	Use of evidence not required for this project. Mandatory performance metrics not required for this project.

DPS-2140892201-027				<p>Optional Performance Metrics: 0.5 acres of land conserved with natural resources protections 0.5 acres of floodplain restored 0.5 acres of riparian corridor conserved and restored through easements</p>
Flood Resilient Communities-259 Routhier Road Buyout-Act74-G.700(a)(7)(A) DPS-2140892201-028	\$186,315.78	5.9	This project supports the 259 Routhier Road buyout in Troy.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 3.2 acres of land conserved with natural resources protections 3.2 acres of floodplain restored 1.5 acres of riparian corridor conserved and restored through easements
Flood Resilient Communities-64 Boulderwood Lane-Act74-G.700(a)(7)(A) DPS-2140892201-029	\$219,100	5.9	This project will support a project at 64 Boulderwood Lane in Bolton.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 1 acre of land conserved with natural resources protections 1 acre of floodplain restored 1 acre of riparian corridor conserved and restored through easements
Flood Resilient Communities-8 Read Farm Road-Act74-G.700(a)(7)(A) DPS-2140892201-030	\$2,000	5.9	This project supports a project at 8 Read Farm Road in Dorset.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics:

				1 acre of land conserved with natural resources protections 1 acre of floodplain restored 1 acre of riparian corridor conserved and restored through easements \$793,417 leveraged in contributions
Flood Resilient Communities-112 Vermont Route 103 S-Act74-G.700(a)(7)(A) DPS-2140892201-031	\$1,305,655.20	5.9	This project will support a project at 112 Vermont Route 103 S in Ludlow.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 3.2 acres of land conserved with natural resources protections 3.2 acres of floodplain restored 3.2 acres of forested riparian buffer restored through buffer planting 3.2 acres of riparian corridor conserved and restored through easements \$1,450,706 leveraged in contributions
Flood Resilient Communities-Beaver Brook Dam Removal-Act74-G.700(a)(7)(A) DPS-2140892201-032	\$150,624	5.9	This project will be for the removal of Beaver Brook Dam and restoration of the site.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: \$173,200 leveraged in contributions
Flood Resilient Communities-Lyndon Flood Reduction-Act74-G.700(a)(7)(A) DPS-2140892201-033	\$78,750	5.9	This project will be scoping activities for creating a “hazard mitigation highway” that improves passage of floodwaters through Lyndonville.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
Flood Resilient Communities-Breadloaf Dam	\$325,400	5.9	This project is for the removal of Breadloaf Dam and restoration of the site.	Use of evidence not required for this project.

Removal-Act74-G.700(a)(7)(A) DPS-2140892201-034				Mandatory performance metrics not required for this project. Optional Performance Metrics: \$150,000 leveraged in contributions
Flood Resilient Communities-Wainwright Mill Dam-Act74-G.700(a)(7)(A) DPS-2140892201-035	\$310,600	5.9	This project is for the removal of Wainwright Dam and restoration of the site.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: \$55,000 leveraged in contributions
Flood Resilient Communities-Jacksonville Flood Resilience-Act74-G.700(a)(7)(A) DPS-2140892201-036	\$1,204,350	5.9	This project is for the removal of two undersized constricting structures that contribute to flood risk in Jacksonville and replace them with a bank full width structure to provide safe access to municipal buildings.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
Flood Resilient Communities-Putnam Meadow Buyout-Act74-G.700(a)(7)(A) DPS-2140892201-037	\$0	5.9	This project is for the buyout of a vacant parcel in Tunbridge to ensure its floodplain functionality.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 3.75 acres of land conserved with natural resources protections 3.75 acres of floodplain restored 3.75 acres of riparian corridor conserved and restored through easements
Flood Resilient Communities-64E.Dover Rd. Buyouts-Act74-G.700(a)(7)(A) DPS-2140892201-038	\$181,578.94	5.9	This project is for the buyout of vacant parcels in Wilmington to ensure its floodplain functionality.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.

Flood Resilient Communities- Sleeper Pond Dam Removal-Act74-G.700(a)(7)(A) DPS-2140892201-039	\$400,000	5.9	This project is for the removal of Sleeper Pond Dam and restoration of the site.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: \$554,500 leveraged in contributions
Flood Resilient Communities- Winooski Natural Resources-Act74-G.700(a)(7)(A) DPS-2140892201-040	\$621,000	5.9	This project will go to the Winooski Natural Resources Conservation District for the removal of Hands Mill Dam and Restoration of the Jail Branch.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
Tech. assistance for statewide hazard mitigation program- Act74-G.700(a)(7)(B) ANR-6140892210-001	\$370,000	7.1	This project will support the Flood Resilient Communities Fund program with project development, screening, and regulatory compliance for eligible projects.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
Flood Resilient Communities- Administrative costs-Act74-G.700(a)(7)(A) DPS-2140892201-012	\$244,000	7.1	This project supports the administrative costs of the Flood Resilient Communities Fund. Administration of the program will occur through 2026 and final implementation of all projects.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.

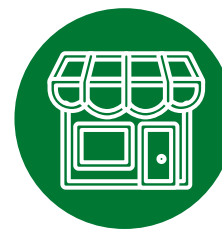
Green Mountain Grad Program

Expenditure Categories: 2.27 – Addressing Impacts of Lost Instructional Time

Agency: Vermont Student Assistance Corporation (VSAC)

Program Funding Amount: \$2,775,460.08

Program Status: Completed



**EC 2: NEGATIVE
ECONOMIC IMPACTS**

Program Description

The Green Mountain Grad Program provided scholarship assistance for up to two free classes in the 2021-2022 academic year at any of the Vermont State Colleges (VSC) for any Vermont 2020 or 2021 high school graduate. This program also included a student stipend for transport, books, or other necessary costs. The Vermont General Assembly determined that all high school graduates from the classes of 2020 and 2021 were directly impacted by COVID-19 with virtual learning, canceling of sports and other after-school activities, and the lack of access to staff support for post-secondary training and education. This program provided a financial incentive for those students to pursue the training and education that is required for higher paying jobs. The Vermont Student Assistance Corporation (VSAC) worked with VSC to identify eligible students who graduated high school in either 2020 or 2021. Eligible students received 1 free course for the fall semester, and 1 free course for the spring semester. The outcome was to increase access to courses for students that were directly impacted by COVID-19.

Website/Publications:

www.vsac.org/grad

Performance Report

Optional Performance Metrics: 1,752 students participated in the Green Mountain Grad Program.

- **Gender:** 677 male students, 1,074 female students, 1 not reported
- **Race:** 1,473 white students, 40 Asian students, 51 Black/African American students, 51 Hispanic students, 8 Native American students, 1 Pacific Islander student, 81 students of 2-or-more races, 47 not reported
- **County:** 68 students from Addison, 97 students from Bennington, 89 students from Caledonia, 420 students from Chittenden, 5 students from Essex, 170 students from Franklin, 18 students from Grand Isle, 63 students from Lamoille, 60 students from Orange, 141 students from Orleans, 233 students from Rutland, 163 students from Washington, 80 students from Windham, 145 students from Windsor
- **Income:** 259 students from \$0-\$25,000 range, 213 students from \$25,001-\$50,000 range, 204 students from \$50,001-\$75,000 range, 188 students from \$75,001-\$100,000 range, 267 students from greater than \$100,000 range, 621 students with no income information reported

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Green Mountain Grad Program-Act9-19 VSA-1110892112-001	\$2,775,460.08	2.27	This project provided scholarship assistance to recent high school graduates for one class per semester in the 2021-2022 academic year.	Use of evidence not required for this project. Mandatory Performance Metrics: No students participating in evidence-based tutoring programs as this project focuses on scholarship assistance. Optional Performance Metrics: 48 average number of instructional hours provided to a student

Health Care Loan Repayment

Expenditure Categories: 6.1-Provision of Government Services

Agency: Agency of Human Services – Vermont Department of Health (AHS-VDH)

Program Funding Amount: \$2,500,000

Program Status: In progress



EC 6: REVENUE REPLACEMENT

Program Description

This program provides loan repayment for health care professionals who live and work in Vermont. SFR funds will be used for loan repayments for nurses, physician assistants, medical technicians, child psychiatrists, and primary care providers. Health care professionals will be eligible for loan repayment through this program if they satisfy the following requirements:

1. Have graduated from an eligible school where the individual was awarded a degree in nursing, physician assistant studies, medicine, osteopathic medicine, or naturopathic medicine, or a two- or four-year degree that qualifies the individual to be a medical technician;
2. work in this State as a nurse, physician assistant, medical technician, child psychiatrist, or primary care provider; and
3. are a resident of Vermont.

Eligible professionals are entitled to one year’s worth of loan cancellation and repayment for each year of service as a health care professional in Vermont. The intention of this program is to attract high-quality candidates to the medical field while also making a meaningful increase in Vermont’s health care professional workforce.

A grant was awarded to the University of Vermont Statewide Area Health Education Program to provide educational loan repayment for recruitment and retention of Vermont’s healthcare workforce with a particular focus on increasing the availability of primary health care services for Vermont’s rural and/or underserved populations. Period of performance is May 1, 2023 through December 31, 2024.

Promoting Equitable Outcomes:

Program data collected will be disaggregated by race.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Health Care Loan Repayment Program-Act183-Sec.27 VDH-3420892308-001	\$2,500,000	6.1	The Vermont Department of Health (VDH) intends to use this funding to provide loan repayment through the Vermont Health Care Professional Loan Repayment Program.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.

Health Care Workforce Center



EC 1: PUBLIC HEALTH

Expenditure Categories: 1.14-Other Public Health Services

Agency: Agency of Human Services – Central Office (AHS-CO)

Program Funding Amount: \$750,000

Program Status: In progress

Program Description

This program is establishing and will operate a statewide Health Care Workforce Data Center and create one permanent classified Health Care Workforce Data Center Manager position. The aim of this program is to enhance the State’s public health data systems, respond to the COVID-19 public health emergency, and improve the State’s COVID-19 mitigation and prevention efforts. The new data center will initially be used to collect health care workforce data, identify and propose solutions to address data gaps, and share data with the Green Mountain Care Board as appropriate to inform the Board’s Health Resource Allocation Plan responsibilities. The data center will eventually expand its data collection practices including all levels of the health care workforce, beginning with the highest-level licensed health care professionals.

A Health Care Workforce Data Center Manager was hired in May 2023. The Manager is currently identifying best practices in other states, preparing a stakeholder engagement plan, and determining consultant needs to support the design, development, and implementation of the Data Center. The Manager began stakeholder engagement, starting with state partners including representatives from the Vermont Department of Health, Data Team, and the Green Mountain Care Board. The Manager also met with the Workforce Development Board and Health Care Workforce Strategic Plan Advisory Group.

Community Engagement

The Data Center Manager is preparing a stakeholder engagement plan and is considering opportunities to engage with healthcare providers, educational institutions, government agencies, employers, patients, advocacy groups, policy makers, and academic institutions.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Health Care Workforce Data Center-Act183-Sec.32 AHS-3400892307-001	\$750,000	1.14	This project is establishing and operate a statewide Health Care Workforce Data Center and create one permanent classified Health Care Workforce Data Center Manager position.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.

Health Care Workforce Coordinator

Expenditure Categories: 3.4-Public Sector Capacity: Effective Service Delivery

Agency: Agency of Human Services – Central Office (AHS-CO)

Program Funding Amount: \$170,000

Program Status: In progress



EC 3: PUBLIC SECTOR CAPACITY

Program Description

This program will establish a classified, three-year limited-service HealthCare Workforce Coordinator position within the Office of Health Care Reform in Fiscal Year 2023. The coordinator will support AHS’s health care workforce initiatives and oversee SFR programs. The position has been under recruitment and is anticipated to be filled effective July 2023.

Community Engagement

AHS engaged with the Health Care Workforce Strategic Plan Advisory Committee to support recruitment efforts. The Advisory Committee includes health care providers across the care continuum and provider member organizations. The Health Care Workforce Coordinator will develop community engagement strategies upon starting the position.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Health Care Workforce Coordinator-Act183-Sec.34 AHS-3400892308-001	\$170,000	3.4	This program will establish a classified, three-year limited-service HealthCare Workforce Coordinator position within the Office of Health Care Reform in Fiscal Year 2023.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.

Healthy Homes MHC

Expenditure Categories: 5.2 – Clean Water: Centralized Wastewater Collection and Conveyance, 5.3 – Clean Water: Decentralized Water, 5.6 – Clean Water: Stormwater, 5.11 – Drinking Water: Transmission & Distribution, 5.15 – Drinking Water: Other Water Infrastructure, 5.18 – Water and Sewer: Other, 6.1 – Provision of Government Services, 7.1 – Administrative Expenses



EC 5: INFRASTRUCTURE
EC 6: REVENUE REPLACEMENT
EC 7: ADMINISTRATIVE

Agency: Agency of Natural Resource – Department of Environmental Conservation (ANR-DEC)

Program Funding Amount: \$16,718,581.40

Program Status: In progress

Program Description

Many manufactured housing communities (also known as mobile home parks) in Vermont struggle to provide clean and adequate drinking water, wastewater, stormwater, and drainage systems. The Healthy Homes Initiative Manufactured Housing Communities Program provides technical and financial assistance to remedy those challenges and support safe, affordable housing. This funding will improve living conditions for people in manufactured housing communities and help residents follow Vermont's environmental regulations. The funding can be used to complete a needs assessment, receive technical assistance, and cover construction costs necessary to implement water infrastructure solutions.

For-profit (private), non-profit, and cooperatively owned manufactured housing communities registered with the State of Vermont's Mobile Home Park Registry can apply for funding through a competitive program. Funding can be used to determine what water infrastructure projects need to be completed, receive technical and permitting assistance including 3-acre stormwater permit assistance, or cover construction costs necessary to fix existing infrastructure issues. The first round of funding was open in summer 2022. Additional funding is anticipated in future fiscal year.

Community Engagement

This program engages the public through direct organization outreach, county visits by administration, webinars and digital media, question-and-answer periods, phone calls, and meetings. ANR-DEC also works with the Vermont Housing Finance Agency Housing Conference, Federal agencies, and subcommittees for this program.

Promoting Equitable Outcomes

The Manufactured Housing Communities Program is providing water infrastructure funding to manufactured housing communities to invest in healthy, reliable infrastructure to address drinking water, wastewater, stormwater, and drainage issues, resulting in healthier,

more resilient living spaces for residents in manufactured housing communities, a historically underserved group in Vermont.

Manufactured housing communities are disproportionately impacted by environmental justice issues in Vermont. According to the Vermont Rural Environmental Justice Opportunities Informed by Community Expertise (REJOICE), during Tropical Storm Irene in 2011, 40% of those impacted by Irene were manufactured housing community residents, even though these residents only make up 8% of the state’s population.

Research has shown that Vermonters, particularly low-income Vermonters, have disproportionately experienced increased impacts from COVID-19 compared to the general population of Vermont and the US. Additionally, manufactured housing communities typically represent a number of low-income Vermonters.

By focusing efforts on manufactured housing communities through technical assistance, needs assessments, and construction funding programs, Vermont is providing direct relief and technical and financial assistance to a demographic of Vermont’s population that have historically been underserved, under-represented, and overburdened.

Website/Publications:

<https://anr.vermont.gov/special-topics/arpa-vermont/manufactured-housing-community-solutions>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Healthy Homes Black Mountain Park-Act 185- Sec.G.700(a)(4)(A) ANR-6140892206-004	\$578,883.50	5.2	This project supports the Black Mountain Park MHC.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 1 wastewater collection system refurbished Leveraged Congressionally Directed Spending of \$1,277,000 and Flood Resilient Communities Fund of \$520,050
Healthy Homes Glen Park Construction -Act 185- Sec.G.700(a)(4)(A) ANR-6140892206-008	\$434,144.10	5.2	This project supports Glen Park MHC construction.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics:

				1 wastewater collection system refurbished Leveraged contributions from Congressionally Directed Spending of \$1,277,000 and Flood Resilient Communities Fund of \$520,050
Healthy Homes Brookside MHP -Act 185- Sec.G.700(a)(4)(A) ANR-6140892206-006	\$75,000	5.3	This project supports the Brookside MHC.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 110 new individuals / households/ entities served 100% of treatment systems/practices completed in communities serving members of marginalized populations/groups Leveraged contributions from Vermont Housing Conservation Board of \$15,000
Healthy Homes Lindale MHP Construction -Act 185- Sec.G.700(a)(4)(A) ANR-6140892206-010	\$1,098,760	5.3	This project supports the Lindale MHC.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 135 individuals and 67 residences served by improved system 100% of treatment systems/practices completed in communities serving members of marginalized populations/groups Leveraged contributions from USDA RD of \$1,069,000, CDBG of \$450,000, CD Planning Grant of \$60,000, Vermont Housing Conservation Board of \$650,000, Vermont Housing Finance

				Agency of \$900,000, EPA Congressionally Designated Spending of \$500,000, and Middlebury RLF of \$7,500.
Healthy Homes Sunset Terrace MHP-Act 185- Sec.G.700(a)(4)(A) ANR-6140892206-014	\$201,760	5.6	This project supports the Sunset Terrace MHC.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 100% of treatment systems/practices completed in communities serving members of marginalized populations/groups
Healthy Homes Willows MHP-Act74- Sec.G.700(a)(6)(B) ANR-6140892206-019	\$289,559	5.6	This project supports the Willows MHC.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 100% of treatment systems/practices completed in communities serving members of marginalized populations/groups Leveraged contributions from Vermont Housing Conservation Board of \$600,206 and Energy Incentives/Efficiency Vermont Incentive of \$34,000
Healthy Homes Breezy Acres-Act 185- Sec.G.700(a)(4)(A) ANR-6140892206-005	\$52,000	5.11	This project supports the Breezy Acres MHC.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 100% of drinking water systems supported in communities primarily serving members of

				marginalized populations/groups
Healthy Homes Bunker Hill Cooperative -Act 185- Sec.G.700(a)(4)(A) ANR-6140892206-007	\$75,000	5.11	This project supports the Bunker Hill Cooperative MHC.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 1 drinking water system supported 100% of drinking water systems supported in communities primarily serving members of marginalized populations/groups
Healthy Homes Vermont MHP -Act74- Sec.G.700(a)(6)(B) ANR-6140892206-018	\$65,000	5.15	This project supports the Vermont MHC.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 1 drinking water system supported 100% of drinking water systems supported in communities primarily serving members of marginalized populations/groups 29 households served by drinking water distribution system improvements
Healthy Homes Limehurst MHP -Act 185- Sec.G.700(a)(4)(A) ANR-6140892206-009	\$116,545	5.18	This project supports the Limehurst MHC.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
Healthy Homes North Ave Coop-Act 185- Sec.G.700(a)(4)(A) ANR-6140892206-011	\$1,302,000	5.18	This project supports the North Avenue Cooperative MHC.	Use of evidence not required for this project. Mandatory performance metrics not required for this project.

				<p>Optional Performance Metrics: 1 water project supported 1 sewer project supported</p>
<p>Healthy Homes St Albans MHP-Act 185- Sec.G.700(a)(4)(A)</p> <p>ANR-6140892206-012</p>	\$127,400	5.18	This project supports the St. Albans MHC.	<p>Use of evidence not required for this project.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional Performance Metrics: 1 water project supported 1 sewer project supported</p>
<p>Healthy Homes Sunset Lake Cooperative -Act 185- Sec.G.700(a)(4)(A)</p> <p>ANR-6140892206-013</p>	\$985,000	5.18	This project supports the Sunset Lake Cooperative MHC.	<p>Use of evidence not required for this project.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional Performance Metrics: 1 water project supported 1 sewer project supported</p>
<p>Healthy Homes Westbury Home Owners Association- Act 185- Sec.G.700(a)(4)(A)</p> <p>ANR-6140892206-015</p>	\$52,000	5.18	This project supports the Westbury Homeowners Association.	<p>Use of evidence not required for this project.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional Performance Metrics: 1 water system assessment supported 1 wastewater sewer system assessment supported 250 households serviced by drinking water distribution system improvements</p>
<p>Healthy Homes Westons MHC-Act 185- Sec.G.700(a)(4)(A)</p> <p>ANR-6140892206-016</p>	\$1,325,000	5.18	This project supports the Westons MHC.	<p>Use of evidence not required for this project.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional Performance Metrics: 1 water/sewer project supported</p>

				83 households serviced by drinking water distribution system improvements
Healthy Homes Windy Hollow MHP-Act74-Sec.G.700(a)(6)(B) ANR-6140892206-020	\$832,250	5.18	This project supports the Windy Hollow MHC.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 1 water project supported 1 sewer project supported 44 households serviced by drinking water distribution system improvements
Healthy Homes RFP for Engineering Services-Act185-G.700(a)(4)(B) ANR-6140892206-036	\$480,000	5.18	This project covers costs associated with an RFP for engineering services required for the program.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 11 water assessments supported 11 sewer assessments supported (1 each in 11 MHCs)
Healthy Homes East Wind MHP-Act74-Sec.G.700(a)(6)(B) ANR-6140892206-021	\$376,441	6.1	This project supports the East Wind MHC.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. No optional performance metrics reported at this time.
Healthy Homes Kneeland Flats MHP-Act74-Sec.G.700(a)(6)(B) ANR-6140892206-022	\$75,000	6.1	This project supports the Kneeland Flats MHC.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 1 drinking water system improved 67 households serviced by drinking water distribution system improvements

<p>Healthy Homes Northern Hill Estates-Act74-Sec.G.700(a)(6)(B)</p> <p>ANR-6140892206-023</p>	\$52,000	6.1	This project supports the Northern Hill Estates MHC.	<p>Use of evidence not required for this project.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional Performance Metrics: 38 residents and 28 households served by improved systems</p>
<p>Healthy Homes Pine Haven Estates-Act74-Sec.G.700(a)(6)(B)</p> <p>ANR-6140892206-024</p>	\$92,300	6.1	This project supports the Pine Haven Estates MHC.	<p>Use of evidence not required for this project.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional performance metrics not yet reported.</p>
<p>Healthy Homes Pine Tree Estates-Act74-Sec.G.700(a)(6)(B)</p> <p>ANR-6140892206-025</p>	\$39,000	6.1	This project supports the Pine Tree Estates MHC.	<p>Use of evidence not required for this project.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional performance metrics not yet reported.</p>
<p>Healthy Homes Pownal Estates MHP-Act74-Sec.G.700(a)(6)(B)</p> <p>ANR-6140892206-026</p>	\$810,540	6.1	This project supports the Pownal Estates MHC.	<p>Use of evidence not required for this project.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional Performance Metrics: 1 drinking water system improved 56 households serviced by drinking water distribution system improvements</p>
<p>Healthy Homes Royal Pine Villa-Act74-Sec.G.700(a)(6)(B)</p> <p>ANR-6140892206-027</p>	\$1,057,643.60	6.1	This project supports the Royal Pine Villa MHC.	<p>Use of evidence not required for this project.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional Performance Metrics: 1 drinking water system improved</p>

				34 households serviced by drinking water distribution system improvements
Healthy Homes Royalton Terrace-Act74-Sec.G.700(a)(6)(B) ANR-6140892206-028	\$715,000	6.1	This project supports the Royalton Terrace MHC.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 1 water project supported 1 sewer project supported
Healthy Homes Stryhas Mobile Court-Act74-Sec.G.700(a)(6)(B) ANR-6140892206-029	\$19,500	6.1	This project supports the Stryhas Mobile Court MHC.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
Healthy Homes Woodland Heights-Act74-Sec.G.700(a)(6)(B) ANR-6140892206-030	\$52,000	6.1	This project supports the Woodland Heights MHC.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 34 households and 42 individuals served by improved systems
Healthy Homes Pinecrest MHP-Act185-G.700(a)(4)(B) ANR-6140892206-038	\$65,000	6.1	This project supports the Pinecrest MHC.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 2 water/sewer projects supported
Healthy Homes Triple L MHP-Act185-G.700(a)(4)(B) ANR-6140892206-039	\$1,198,855.20	6.1	This project supports the Triple L MHC.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.

<p>Mobile Home Park-Water & Wastewater Solutions-Admin-Act74-G.700(a)(4)(B)</p> <p>ANR-6140892206-003</p>	<p>\$4,075,000</p>	<p>7.1</p>	<p>This project covers the administrative costs of the Healthy Homes MHC program.</p>	<p>Use of evidence not required for this project.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional performance metrics not yet reported.</p>
<p>Healthy Homes Administrative Costs-Act185-G.700(a)(4)(B)</p> <p>ANR-6140892206-037</p>	<p>\$0</p>	<p>7.1</p>	<p>This project was cancelled.</p>	<p>Not applicable</p>

Healthy Homes Onsite Water and Wastewater Solutions

Expenditure Categories: 2.18 – Housing Support: Other Housing Assistance

Agency: Agency of Natural Resources – Department of Environmental Conservation (ANR-DEC)

Program Funding Amount: \$13,425,000.82

Program Status: In progress



EC 2: NEGATIVE ECONOMIC IMPACTS

Program Description

During the pandemic, some low-income Vermont homeowners saw their income disproportionately affected by COVID-19 and had their on-site water (such as wells) or wastewater systems (such as septic tanks and leach fields) fail. Many of these residents are not able to pay for system replacement or repairs, find it challenging to navigate the regulatory landscape necessary to construct a replacement system, have trouble accessing on-site water and wastewater professionals, or have limited access to information about the true costs of on-site water and wastewater solutions. This program will enhance affordable housing to ensure residents have access to safe, reliable drinking water and health-protective wastewater disposal. The Healthy Homes Initiative will provide financial assistance to residential property owners, including owner-occupied multi-family properties with up to four units for the repair or replacement of failing or inadequate on-site water and/or wastewater systems. ANR-DEC will make available funds in the form of either beneficiary payments or rebates to eligible Vermonters who qualify based on income. ANR-DEC will also provide funds based on a prioritization of criteria, including timing of application, public health risk, and family size.

Use of Evidence

Funds have not yet been allocated towards an evidence-based intervention.

Community Engagement

ANR is working with many housing and low-income support organizations, hosting webinars and county visits and providing water/wastewater project management.

Promoting Equitable Outcomes

This program's purpose is to assist the lowest-income Vermont residents.

Website/Publications

<https://anr.vermont.gov/special-topics/arpa-vermont/funding-install-or-replace-water-or-wastewater-systems>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Healthy Homes - On-site Water and Wastewater Solutions-Act74-G.700(a)(4)(B) ANR-6140892206-001	\$13,205,000.82	2.18	This project provides ARPA funding to owner/applicant-occupied single and multi-unit residential properties that have failing or inadequate on-site water and/or wastewater systems.	<p>Use of Evidence: Funds have not yet been allocated towards an evidence-based intervention.</p> <p>Mandatory Performance Metrics: No households receiving eviction prevention services as this is not applicable to this project. No affordable housing units preserved as this is not applicable to this project.</p> <p>Optional Performance Metrics: 100% of homeowners supported are below 100% of AMI \$20,000 average amount per grantee 300 served homes where emergency repair needs were alleviated</p>
Healthy Homes- On-site Water and Wastewater Solutions-ANDCO-Act74-G.700(a)(4)(B) ANR-6140892206-002	\$220,000	2.18	This project addresses an emergency water system repair for a small cooperatively owned manufactured home community in Highgate, VT known as ANDCO.	<p>Use of Evidence: Funds have not yet been allocated towards an evidence-based intervention.</p> <p>Mandatory Performance Metrics: No households receiving eviction prevention services as this is not applicable to this project No affordable housing units preserved as this is not applicable to this project</p> <p>Optional Performance Metrics: 100% of homeowners supported are below 100% of AMI 100% of homeowners supported who are members of marginalized populations / groups \$200,000 average amount per grantee 9 served homes where emergency repair needs were alleviated</p>

Heating Assistance to High-Poverty Schools

Expenditure Categories: 2.24 – Addressing Educational Disparities: Aid to High-Poverty Districts

Agency: Department of Public Service (PSD)

Program Funding Amount: \$3,975,057

Program Status: In progress



EC 2: NEGATIVE ECONOMIC IMPACTS

Program Description

This program provides grants to high-poverty school districts and schools to address the disproportionate negative economic impacts of the COVID-19 public health emergency. Eligible schools can apply for grants for HVAC system (and related component) repairs and replacements. This program aims to address educational disparities and advance equitable funding across schools and school districts throughout the State. This program serves to:

- Improve health and safety through repairs, upgrades, and replacement of heating, ventilation, air-conditioning (HVAC systems/components);
- Maximize long-term heating/utility cost savings through repairs, upgrades, and replacement of HVAC systems and related components;
- Ameliorate the public health and the economic effects of the pandemic on schools negatively affected by the pandemic;
- Build a recovery that is strong, resilient, and increases equity with investments that promote growth and opportunity that have long-term effects; and
- Support COVID-19 recovery for schools to address education disparities.

Community Engagement

PSD works with the Vermont Superintendents Association and Vermont Principals Association to tailor outreach to Title I schools, especially those with the highest percentage of enrolled students coming from low-income households.

Promoting Equitable Outcomes

This program’s funding is fully going to Title I schools.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Heating Assistance to High-poverty School Districts- Act74-G.600(a)(5) PSD-2240892204-005	\$3,975,057	2.24	This project provides grants to high-poverty schools or school districts for necessary repairs and replacements of HVAC systems.	Use of evidence not required for this project. Mandatory Performance Metrics: No students participating in evidence-based tutoring since this project is for HVAC systems.

				Optional Performance Metrics: 20 education facilities improved \$200,000 average amount of funding distributed per facility
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Home Electrical and Heat Pump

Expenditure Categories: 6.1 – Provision of Government Services

Agency: Department of Public Service (PSD)

Program Funding Amount: \$25,000,000

Program Status: Not started



EC 6: REVENUE REPLACEMENT

Program Description

This program will support home electrical upgrades and establish and “Switch and Save” program. The home electrical upgrade program will provide financial and technical assistance to income-eligible households to enable the installation of energy saving technologies. The “Switch and Save” program will provide financial and technical assistance to low- and moderate-income households to install heat pump water heaters, focusing on the replacement of heat pump water heaters near the end of their useful life and serving households that are participating in the home electrical upgrade program. Heat pump water heater replacements will be provided to households at low or no cost. The programs’ efficacy will be measured by the number of electrical systems upgraded and heat pump water heaters installed. To carry out the program in an efficient manner, PSD plans to allow for “future proofing” electrical upgrades. This will enable electricians, who will already be onsite to install a heat pump or heat pump water heater, to include an electric panel upgrade if it is deemed necessary for the household to complete additional electrification measures in the future (e.g., purchasing an electric vehicle).

Promoting Equitable Outcomes

40% of funding will be going to low-income populations (households under 80% of AMI) and 60% will be going to moderate-income populations (ones between 80%-120% of AMI).

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Home Electrical and Heat Pump-Act185-G.600(a)(4) PSD-2240892304-001	\$25M	6.1	This project will provide low- and moderate-income households with financial and technical assistance to upgrade their home electrical systems and the installation of heat pump water heaters.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status.

Housing and Community-Based Facilities Service Expansion



EC 1: PUBLIC HEALTH

Expenditure Categories: 1.12-Mental Health Services

Agency: Agency of Human Services – Department of Mental Health (AHS-DMH)

Program Funding Amount: \$4,000,000

Program Status: In progress

Program Description

This program is making existing housing and community-based facilities providing mental health and developmental services more accessible, safe, and compliant with the Americans with Disabilities Act (ADA) and expand capacity in community settings to serve more individuals who have mental health and/or developmental disability needs. This will support and expand Vermont's behavioral healthcare response capacity. As in many states, mental health needs in Vermont have been exacerbated by COVID-19. AHS-DMH has specified five types of eligible projects under this program. The list includes projects that: (i) increase accessibility including but not limited to modifications described in ADA Compliance Requirements, (ii) promote health and safety (e.g., smoke detectors, sprinkler system, HVAC system, etc.), (iii) improve services or service environment, (iv) promote provider sustainability (e.g., projects that create a supportive environment for staff or would help increase staff compensation, etc.), and (v) increase energy efficiency or otherwise reduce ongoing operational costs (e.g. hiring a consultant to provide an energy audit to assess and possibly increase electrical efficiency fixtures, add controls to A/C and heating systems, etc.).

Use of Evidence

Funds have not yet been allocated towards an evidence-based intervention.

Community Engagement

AHS-DMH involved all eligible agencies for feedback when developing the program application and had peers on the scoring team when reviewing applications. The Agency specifically engaged with Vermont Care Partners, Pathways Vermont, Alyssum, and Vermont Psychiatric Survivors. Each agency that received funds is providing quarterly reporting on project status and impact.

AHS, DMH, DAIL, and two peers with lived experience in mental health and developmental disability engaged in a steering committee to write, review, and score all applications for projects.

Promoting Equitable Outcomes

All program funding goes towards serving individuals with developmental disability needs or mental health issues. 80% of funding will also support low-income populations - because these funds went to agencies that are primarily funded with Medicaid dollars for Vermonters who have Medicaid, the projects all support marginalized community members.

Website/Publications:

Press Release, February 2023: <https://mentalhealth.vermont.gov/mental-health-makes-meaningful-infrastructure-improvements>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Mental Health Housing and Community-Based Facilities Service Expansion-Act9-7 AHS-3150892103-001	\$4,000,000	1.12	This funding is used to make existing housing and community-based facilities providing mental health and developmental services more accessible, safe, and compliant with the Americans with Disabilities Act (ADA) and to expand capacity in community settings.	<p>Use of Evidence: Funds have not yet been allocated towards an evidence-based intervention.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional Performance Metrics: 19 organizations receiving funds to expand mental health services for members of marginalized populations/groups</p> <p>Of those 19 organizations that received funds to expand mental health services, 1 is a peer-run organization providing mental health supports, 12 are designated and specialized service agencies providing mental health and developmental services supports, and 6 are agencies primarily providing developmental services supports.</p> <p>4,226 people receiving mental health supports as a result of the program</p>

Load Management

Expenditure Categories: 6.1 – Provision of Government Services

Agency: Department of Public Service (PSD)

Program Funding Amount: \$7,000,000

Program Status: Not started



EC 6: REVENUE REPLACEMENT

Program Description

This program will provide funds to support the Energy Storage Access Program. This program will consist of three components: (1) support installation of battery electric storage systems at low- and moderate-income Vermont homes to support their resilience as well as to lower costs for utility ratepayers, (2) support the acquisition by municipal and cooperative utilities of storage management, flexible load management, and/or distributed energy resource management software solutions to manage both batteries and other electric loads; and, (3) support installation of battery electric storage systems at municipal buildings to support community resilience and lower costs for utility ratepayers.

Promoting Equitable Outcomes

40% of funding will be going to low-income populations (households under 80% of AMI) and 60% will be going to moderate-income populations (ones between 80%-120% of AMI).

Website/Publications:

<https://publicservice.vermont.gov/requests-proposals/psd-seeks-proposals-distribution-utilities-energy-storage-access-program>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Load Management-Act185-G.600(a)(5) PSD-2240892305-001	\$7,000,000	6.1	This project will support installation of battery electric storage systems, and the acquisition by municipal and cooperative utilities of storage management software solutions.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status.

Manufactured Home Improvement and Repair Program

Expenditure Categories: 6.1 - Provision of Government Services

Agency: Agency of Commerce and Community Development – Department of Housing and Community Development (ACCD-DHCD)

Program Funding Amount: \$4,000,000

Program Status: In progress



EC 6: REVENUE REPLACEMENT

Program Description

Manufactured Homes are an important source of affordable housing for over 7,000 households in Vermont. The COVID pandemic has adversely impacted many mobile home parks and residents. Through 3 distinct program areas, MHIR assists income-eligible mobile home parks and current and prospective mobile homeowners.

1) Park Improvements for Small-Scale Capital Infill are available to park owners to assist with small-scale capital needs to infill vacant lots and cover associated expenses up to \$20,000, which may include projects such as disposal of abandoned homes, lot grading/preparation, site electrical box issues/upgrades, E911 safety issues, legal fees, transporting homes out of flood zones, individual septic system, and marketing help to make it easier for home-seekers to find vacant lots around the State.

2) The Home Repairs Program offers homeowners funding to cover the costs of repairing existing homes to prevent displacement. The Department may award funding for minor rehab or accessibility projects, coordinated as possible with existing programs, where the home is otherwise in good condition or in situations where the owner is unable to replace the home and the repair will keep them housed.

3) The Manufactured Home Foundation Installation can help prospective and current homeowners to pay for a foundation and related expenses in preparation for siting a home, up to \$15,000. Expenses might include a HUD-approved slab, site preparation, skirting, tie-downs, and utility connections on vacant lots within manufactured home communities.

Community Engagement

A webinar for park residents was held in April 2023. ACCD-DHCD engages with the Vermont State Housing Authority and the Champlain Valley Office of Economic Opportunity, which provides technical assistance for community members.

Promoting Equitable Outcomes

This program is designed such that 86% of program funds are targeted towards low-income populations. For the manufactured home foundation and home repairs projects, data collected is disaggregated by race, ethnicity, income, and gender.

Website/Publications:

<https://accd.vermont.gov/housing/funding/MHIR>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Manufactured Home Community-Act182-Sec.3(1) ACD-7110892309-001	\$2,500,000	6.1	Project funds are used for manufactured home community small-scale capital grants, through which the Department may award not more than \$20,000 for owners of manufactured housing communities to complete small-scale capital needs to help infill vacant lots with homes.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
Manufactured Home Foundation-Act182-Sec.3(3) ACD-7110892311-001	\$750,000	6.1	Project funds are used for new manufactured home foundation grants.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
Manufactured Home Repairs-Act182-Sec.3(2) ACD-7110892310-001	\$750,000	6.1	Project funds are used for manufactured home repair grants.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.

Matching Research Grant Funding

Expenditure Categories: 2.34 – Assistance to Impacted Nonprofit Organizations (Impacted or Disproportionally Impacted)

Agency: University of Vermont and State Agricultural College (UVM)

Program Funding Amount: \$1,000,000

Program Status: Completed



EC 2: NEGATIVE ECONOMIC IMPACTS

Program Description

This program provided matching funds to leverage research grants on COVID-19. The University of Vermont had a documented negative financial impact due to COVID-19, and this program aimed to mitigate the negative economic impacts of the public health emergency on both the University of Vermont (a 501(c)(3) nonprofit organization) and Vermont residents.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Matching Research Grant Opportunities for COVID19-Act74-G.300(a)(7) UVM-1110892203-001	\$1,000,000	2.34	This project provided matching funds to leverage research grants on COVID-19. UVM has a documented negative financial impact due to COVID-19.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.

Mental Health Professional Forgivable Loan

Expenditure Categories: 6.1-Provision of Government Services

Agency: Agency of Human Services – Vermont Department of Health (AHS-VDH)

Program Funding Amount: \$1,500,000

Program Status: Not started



EC 6: REVENUE REPLACEMENT

Program Description

VDH intends to use SFR funds for the Vermont Mental Health Professional Forgivable Loan Incentive Program. The program will be administered in collaboration with the Vermont Student Assistance Corporation (VSAC), providing forgivable loans to master’s students who commit to working as a mental health professional in Vermont and who meet predefined eligibility requirements.

1. Enrolled in an eligible school in a remote or in-person program that leads to a master’s degree in a mental health field
2. Maintain good standing at the eligible school
3. Agree to work as a mental health professional in Vermont for a minimum of one year following licensure for each year of forgivable loan awarded
4. Complete a credit agreement or promissory note that will reduce the individual’s forgivable loan benefit if the individual fails to complete the required period of service
5. Complete the program’s application form and the Free Application for Federal Student Aid (FAFSA) in accordance with a schedule determined by VSAC
6. Provide any other documentation required by VSAC

VDH will give priority to students attending an eligible school within the Vermont State Colleges System, with second priority given to students attending another eligible school in Vermont. If an eligible individual fails to serve as a mental health professional in Vermont for a period that would entitle the individual to the full forgivable loan benefit received, then the individual shall receive only partial loan forgiveness for a pro rata portion of the loan. In addition to issuing forgivable loans, a portion of the SFR funds will be used to cover administrative costs associated with administering grants. The program aims to expand the workforce and opportunities for workforce training, increasing the number of mental health professionals working in the State.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Mental Health Forgivable Loan Program-Act183-Sec..29(d) VDH-3420892311-001	\$1,500,000	6.1	This project will provide forgivable loans under the Vermont Mental Health Professional Forgivable Loan Incentive Program. This project will commence in July 2023 and continue through December 31, 2026.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.

Missing Middle-Income Homeownership Development Program

Expenditure Categories: 6.1-Provision of Government Services, 7.1-Administrative Expenses

Agency: Agency of Commerce and Community Development – Department of Housing and Community Development (ACCD-DHCD)

Program Funding Amount: \$15,000,000

Program Status: In progress



**EC 6: REVENUE REPLACEMENT
EC 7: ADMINISTRATIVE**

Program Description

This program provides subsidies for new construction or acquisition and substantial rehabilitation of affordable owner-occupied housing for purchase by income-eligible homebuyers. The Missing Middle Program was established to create new, modest homes throughout the state and help meet the needs of low and moderate-income households due to decades of underinvestment in homeownership and skyrocketing housing costs. The Department of Housing and Community Development (DHCD) recognizes that many Vermonters have been priced out of the housing market due to the negative economic impacts of the COVID-19 pandemic, rising costs of living, and an influx of individuals moving to Vermont out of state. To combat this issue, DHCD aims to address the value and affordability gaps in the sale price of new single-family homes. The value gap is the difference between the home's construction cost and its market value. This will be addressed by providing direct subsidies to developers. The affordability gap is the difference between market value and the reasonable affordability level for a household. This will be addressed through affordability subsidies which will ultimately contribute to Vermont's long-term affordable housing stock, as either the subsidy must remain with the home for future buyers, or the property will be subject to a housing subsidy covenant that maintains affordability for 99 years.

As part of the first round of funding in March 2023, the Vermont Housing Finance Agency (VHFA) awarded \$14.2 million to 12 projects totaling 119 homes across eight counties. VHFA was ultimately able to make commitments to projects that meet the goals of the program while achieving strong geographic disbursement across the state. Many project applications propose to reach deeper affordability levels than the base requirement of the Missing Middle-Income Program. Priority is given to projects that propose deeper affordability and longer duration of affordability requirements. Additionally, over half of the awards are being used to create Shared Equity homes.

Community Engagement

The VHFA held multiple public meetings to recruit applications and development program guidelines starting on June 30th, 2022. Outreach meetings were attended by over 60 interested parties from across the state. The Agency conducted extensive outreach via development channels and publicly via the Agency’s well-circulated blog. After incorporating public feedback, the VHFA Board Commissioners approved Program Guidelines in August of 2022.

Promoting Equitable Outcomes

The program will provide subsidies and incentives for home builders to construct or rehabilitate modest, affordable homes.

Website/Publications:

<https://www.vhfa.org/rentalhousing/developers/missing-middle-homeownership-program>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Missing Middle: Targeting 80 and 120 Percent AMI-Act182-Sec.11(a)(1) ACD-7110892213-002	\$15,000,000	6.1	This project will provide subsidies for new construction or acquisition and substantial rehabilitation of affordable owner-occupied housing for purchase by income-eligible homebuyers.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 12 grants administered Estimated 119 new housing units in progress Number of income-eligible individuals/families housed: data not yet available due to status of project Percent change in county or area housing stock: data not yet available due to status of project
Missing Middle: Targeting 80 and 120 Percent AMI Admin-Act182-Sec.11(a)(1) ACD-7110892213-001	\$0	7.1	This project has been cancelled as the program’s administrative costs will be covered by the revenue loss funding.	Not applicable

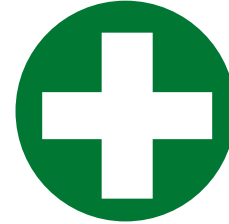
Mobile Crisis Intervention Program

Expenditure Categories: 1.12-Mental Health Services

Agency: Agency of Human Services – Department of Mental Health (AHS-DMH)

Program Funding Amount: \$600,000

Program Status: In progress



EC 1: PUBLIC HEALTH

Program Description

The Mobile Crisis Intervention Program is a Mobile Response and Stabilization Services (MRSS) program pilot run by Rutland Mental Health Services (RMHS). This program supports children, youth, and families who are experiencing significant emotional, behavioral, and mental health difficulties. Mental health concerns among children and youth have increased nationwide and in Vermont since the COVID-19 pandemic, while access to services is more difficult. MRSS serves those in urgent need of immediate support. The MRSS pilot delivery began Oct 1, 2021, and ended June 30, 2023. The program encountered some challenges staffing the MRSS team despite ongoing recruitment activity. These difficulties may provide insight into larger mental health workforce trends throughout the State. The program is currently transitioning to a statewide community-based mobile crisis service that will begin in October 2023.

Use of Evidence

The total program funding, \$600,000, is directed towards an evidence-based intervention. MRSS is the recommended practice for mobile crisis response for children, youth and families. Other states have demonstrated positive outcomes with MRSS. Performance measures are detailed in the grant agreement with RMHS and align with national standards for MRSS. DMH references the following literature and evidence base for MRSS:

1. Making the Case for a Comprehensive Children’s Crisis Continuum of Care
<https://www.nasmhpd.org/content/ta-coalition-assessment-working-paper-making-case-comprehensive-children%E2%80%99s-crisis>
2. YOUTH MOBILE RESPONSE SERVICES: AN INVESTMENT TO DECRIMINALIZE MENTAL HEALTH
https://www.clasp.org/sites/default/files/publications/2021/04/Youth%20Mobile%20Response%20Services_0.pdf
3. New Jersey Children's System of Care. (2016). NEW JERSEY MOBILE RESPONSE AND STABILIZATION SERVICES SYSTEM
4. Connecticut Mobile Crisis Intervention Services: Performance Improvement Center. CT Mobile Crisis Intervention Services Annual Reports by Child Health and Development Institute of Connecticut <https://www.mobilecrisisempct.org/reports/>

5. Wraparound Milwaukee. (n.d.). Mobile Urgent Treatment Team. Milwaukee <https://wraparoundmke.com/programs/mutt/>

Community Engagement

This program leverages a state-led multidisciplinary planning group. Local outreach was conducted through flyers, meetings, video promotion, press releases, phone/email to share information about MRSS pilot, answer questions, and discuss how to partner. The planning group engaged child welfare services, education institutions, disability services, family advocacy groups, and mental health providers. RMHS MRSS staff outreach with the local hospital emergency department, local schools, local Child Welfare/Juvenile Justice and Economic Services office, local pediatricians, local and State police, community center and other local partners. Program staff conducted a survey and held virtual and in-person meetings. The funding agreement with RMHS for the MRSS pilot included expectations for RMHS to engage with community partners who serve marginalized communities, including the development of MOUs where necessary. It also includes annual satisfaction surveys.

Promoting Equitable Outcomes

All funds will support children and youth with social, emotional, behavioral, mental health, substance use, or development difficulties and their families. Youth may identify as LGBTQ, and youth and families may be from marginalized racial/ethnic communities. The majority of youth are enrolled in Medicaid and thus meet either poverty-level or disability threshold. Some youth and families may not have sought services due to experiences of stigma. 80% of program funds are directed towards low-income populations.

Website/Publications:

Blog post announcing pilot: <https://www.rmhsccn.org/rutland-mental-health-services-to-pilot-mobile-response-stabilization-services/>

Description with video link: <https://www.rmhsccn.org/child-family-mental-health-services/>

Video link: https://www.youtube.com/watch?v=nbCpkri_dHA

Performance Report

Optional Performance Metrics:

- 95 calls received at the MRSS (71% of calls resulted in a mobile crisis service response, 25% of calls resolved by phone, 2% of calls referred to Emergency Services, 2% of calls family declined service)
- 79% of mobile responses provided to first-time callers thus far
- 62.21 hours average wait time for children and youth at Rutland Regional Medical Center (5.94 hours less than other Vermont hospital emergency departments)
- 1.7% increase in Vermont children and youth (under age 21) receiving mental health services compared to pre-pandemic levels, through State Fiscal Year 2022¹

¹ State Fiscal Year 2023 data will not be available until October 2023.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Pilot Mobile Crisis Intervention Program -Rutland-Act74-G.300(a)(2) AHS-3150892201-001	\$600,000	1.12	This project, run by Rutland Mental Health Services, will support children, youth, and families who are experiencing significant emotional, behavioral, and mental health difficulties.	<p>Use of Evidence: see description above.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional Performance Metrics: 1 organization receiving funds to expand mental health services 1 organization receiving funds to expand mental health services for members of marginalized populations/groups</p>

MS4 Formula Grant Program

Expenditure Categories: 5.6 – Clean Water: Stormwater

Agency: Agency of Natural Resources – Department of Environmental Conservation (ANR-DEC)

Program Funding Amount: \$4,820,211.49

Program Status: In progress



EC 5: INFRASTRUCTURE

Program Description

The Clean Water Board has directed that appropriated funds be used by the Department of Environmental Conservation (DEC) to support compliance with the Municipally Separate Storm Sewer System (MS4) permit program. SFR funds will be used to issue grants to municipalities and non-profit entities to design and/or implement eligible stormwater management practices that aid the MS4 community in achieving phosphorous reduction targets outlined within Phosphorus Control Plans, ultimately reducing the adverse impacts to water quality of a discharge or stormwater runoff.

Community Engagement

ANR has hosted two public presentations on grant design, recorded and uploaded them to YouTube for accessibility, answered numerous participant questions through emails and phone calls, and will be providing hands-on technical support to subrecipients.

Promoting Equitable Outcomes

ANR is using the black/people of color (BPOC) proportion of a population to influence the size of a community's award; the greater the BPOC proportion, the larger award size. As well, 10% of each project's funds go specifically to low-income populations.

Website/Publications:

<https://www.youtube.com/watch?v=qpMNf4YKOOU>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
MS4 Formula Grant-Burlington Intl Airport-Act74-G.700(a)(6)(A) ANR-6140892207-010	\$200,000	5.6	This project will serve the Burlington International Airport.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status.

MS4 Formula Grant-Burlington-Act74-G.700(a)(6)(A) ANR-6140892207-011	\$346,797.43	5.6	This project will serve Burlington.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status.
MS4 Formula Grant-Colchester-Act74-G.700(a)(6)(A) ANR-6140892207-012	\$465,633	5.6	This project will serve Colchester.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status.
MS4 Formula Grant-Essex-Act74-G.700(a)(6)(A) ANR-6140892207-013	\$339,807	5.6	This project will serve Essex.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status.
MS4 Formula Grant-Essex Junction-Act74-G.700(a)(6)(A) ANR-6140892207-014	\$339,807	5.6	This project will serve Essex Junction.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status.
MS4 Formula Grant-Milton-Act74-G.700(a)(6)(A) ANR-6140892207-015	\$451,652.73	5.6	This project will serve Milton.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status.
MS4 Formula Grant-Rutland City-Act74-G.700(a)(6)(A)	\$339,807.07	5.6	This project will serve Rutland City.	Use of evidence not required for this project.

ANR-6140892207-016				Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status.
MS4 Formula Grant-Rutland Town-Act74-G.700(a)(6)(A) ANR-6140892207-017	\$325,826.37	5.6	This project will serve the Town of Rutland.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status.
MS4 Formula Grant-Shelburne-Act74-G.700(a)(6)(A) ANR-6140892207-018	\$332,816.72	5.6	This project will serve Shelburne.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status.
MS4 Formula Grant-South Burlington-Act74-G.700(a)(6)(A) ANR-6140892207-019	\$0	5.6	This project will serve South Burlington.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status.
MS4 Formula Grant-St. Albans City-Act74-G.700(a)(6)(A) ANR-6140892207-020	\$213,981	5.6	This project will serve St. Albans City.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status.
MS4 Formula Grant-St. Albans Town-Act74-G.700(a)(6)(A) ANR-6140892207-021	\$451,652.73	5.6	This project will serve the Town of St. Albans.	Use of evidence not required for this project. Mandatory performance metrics not required for this project.

				Optional performance metrics not yet reported due to project status.
MS4 Formula Grant- University of Vermont-Act74- G.700(a)(6)(A) ANR-6140892207-022	\$200,000	5.6	This project will serve the University of Vermont.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status.
MS4 Formula Grant- Town of Williston- Act74- G.700(a)(6)(A) ANR-6140892207-023	\$465,633.44	5.6	This project will serve Williston.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status.
MS4 Formula Grant- City of Winooski- Act74- G.700(a)(6)(A) ANR-6140892207-024	\$346,797	5.6	This project will serve the City of Winooski.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status.

Municipal Energy Resilience Program

Expenditure Categories: 3.2 – Public Sector Workforce, 6.1 – Provision of Government Services

Agency: Agency of Administration – Department of Buildings and Services (AOA-BGS)

Program Funding Amount: \$8,741,859

Program Status: In progress



EC 3: PUBLIC SECTOR CAPACITY
EC 6: REVENUE REPLACEMENT

Program Description

This program will conduct a comprehensive energy resilience assessment of municipal buildings and make recommendations to municipalities regarding the use of more efficient renewable or electric heating systems. Assessments will include scope of work, cost, and timeline for completion of each building or facility. It will also provide grants to make necessary improvements in municipally owned buildings to reduce emissions by reducing fossil fuel usage and increasing energy efficiency.

The overarching goal of the program is to make municipal buildings more resilient and reliable for the communities that they serve. BGS will particularly focus on buildings that provide healthcare services, public spaces for civic engagement, buildings that provide storage for town vehicles, healthcare facilities, and municipal buildings that work to further citizens' commercial interests. Funds will also be used for regional planning commissions that will assist with grant assessment applications and provide programming and technical assistance to covered municipalities. Grants provided through this program will be distributed statewide based on need according to a system of priorities and will not exceed \$500,000 per project.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Municipal Energy Admin Costs- Act172-Sec.4(2)(B) BGS-1150892304-001	\$1,000,000	3.2	This project supports administrative costs associated with the Municipal Energy Resilience Program.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 2 full-time staff hired
Municipal Energy Regional Planning Commissions- Act172-Sec.4(1) BGS-1150892302-001	\$2,400,000	6.1	This project uses funds for regional planning commissions that will assist with grant assessment applications and provide programming and technical assistance to municipalities.	Use of evidence not required for this project. Mandatory metrics not required for this project. Optional performance metrics not yet reported.

Municipal Energy Contractor Assessments-Act172-Sec.4(2)(A) BGS-1150892303-001	\$5,000,000	6.1	This project uses funds to conduct energy resilience assessments of municipal buildings, including scope of work, cost, and timeline for completion of each building or facility.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
MERP Community Capacity Building Mini-Grants-Act172-Sec.4(2)(C) BGS-1150892305	\$341,859	6.1	This project uses funds for “mini” grants for municipalities’ energy resilience projects.	Use of evidence not required for this project. Mandatory metrics not required for this project. Optional performance metrics not yet reported.
MERP Community Capacity Building Mini-Grant Roxbury-Act172-Sec.4(2)(C) BGS-1150892305-001	\$0	6.1	This project has been cancelled due to consolidation under revenue loss.	Not applicable
MERP Community Capacity Building Mini-Grant Troy-Act172-Sec.4(2)(C) BGS-1150892305-002	\$0	6.1	This project has been cancelled due to consolidation under revenue loss.	Not applicable
MERP Community Capacity Building Mini-Grant Sheffield-Act172-Sec.4(2)(C) BGS-1150892305-003	\$0	6.1	This project has been cancelled due to consolidation under revenue loss.	Not applicable
MERP Community Capacity Building Mini-Grant Enosburg Falls-Act172-Sec.4(2)(C) BGS-1150892305-004	\$0	6.1	This project has been cancelled due to consolidation under revenue loss.	Not applicable
MERP Community Capacity Building Mini-Grant Manchester-Act172-Sec.4(2)(C) BGS-1150892305-005	\$0	6.1	This project has been cancelled due to consolidation under revenue loss.	Not applicable

MERP Community Capacity Building Mini-Grant Vershire- Act172-Sec.4(2)(C) BGS-1150892305- 006	\$0	6.1	This project has been cancelled due to consolidation under revenue loss.	Not applicable
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Municipal Pollution Control

Expenditure Categories: 5.1 – Clean Water: Centralized Wastewater Treatment, 5.4 – Clean Water: Combined Sewer Overflows, 5.6 – Clean Water: Stormwater, 7.1 – Administrative Expenses

Agency: Agency of Natural Resources – Department of Environmental Conservation (ANR-DEC)

Program Funding Amount: \$3,585,000

Program Status: Not started



EC 5: INFRASTRUCTURE
EC 7: ADMINISTRATIVE

Program Description

Through the Pollution Control Grants program, ANR-DEC aims to provide financial assistance in the form of grants for the construction of municipally owned eligible wastewater and stormwater treatment systems. Grants for qualifying water pollution abatement and control projects can cover from 10% to 35% of the project costs. ANR-DEC defines qualifying water pollution and abatement control facilities as such equipment, conveyances, and structural or nonstructural facilities owned or operated by a municipality that are needed for and appurtenant to the prevention, management, treatment, storage, or disposal of stormwater, sewage, or waste, including a wastewater treatment facility, combined sewer separation facilities, an indirect discharge system, a wastewater system, flood resiliency work related to a structural facility, or a groundwater protection project.

Website/Publications:

<https://anr.vermont.gov/content/arpa-vermont>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Clean Water Board Pollution Control Grants Unreserved-Act74-G.700(a)(5) ANR-6140892207-001a	\$188,491	5.1	This project will support a broad suite of water quality improvement projects aimed at reducing water pollution to restore recreational and ecological uses for those waters.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 1 wastewater treatment facility refurbished
Clean Water Board Pollution Control Grants-Refurb. Woodstock-Act74-G.700(a)(5)	\$782,338	5.1	This project will focus on WWTF Refurbishment in Woodstock.	Use of evidence not required for this project. Mandatory performance metrics not required for this project.

ANR-6140892207-001b				<p>Optional Performance Metrics: 1 wastewater treatment facility upgrade in progress</p>
Clean Water Board Pollution Control Grants-Refurb. Whitingham-Act74-G.700(a)(5) ANR-6140892207-001c	\$968,425	5.1	This project will focus on WWTF Refurbishment in Whitingham.	<p>Use of evidence not required for this project.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional Performance Metrics: 1 wastewater treatment facility refurbished Leveraged contributions from CDS of \$1,020,000</p>
Clean Water Board Pollution Control Grants-Refurb. Hinesburg-Act74-G.700(a)(5) ANR-6140892207-001d	\$273,810	5.1	This project will focus on WWTF Refurbishment in Hinesburg.	<p>Use of evidence not required for this project.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional Performance Metrics: 1 wastewater treatment facility upgrade in progress</p>
Clean Water Board Pollution Control Grants-St Johnsbury-Act74-G.700(a)(5) ANR-6140892207-001e	\$786,936	5.4	This project will focus on for affected school districts in St. Johnsbury	<p>Use of evidence not required for this project.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional Performance Metrics: 1 CSO location addressed 21 catch basins being separated 90% of construction completed (based on pipeline distance) Leveraged contributions from CWSRF and CSO APRA Grant</p>
Clean Water Board Pollution Control Grants-Act74-G.700(a)(5) ANR-6140892207-001	\$0	5.6	This project was cancelled.	Not applicable

Municipal Pollution Control Grants- Hardwick Lagoon- Act185- Sec.(701)(b)(3) ANR-6140892310-001	\$50,000	5.6	This project will focus on the Hardwick Lagoon Rehabilitation.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
Municipal Pollution Control Grants- Hartford Phase 2 Sewer-Act185- Sec.(701)(b)(3) ANR-6140892310-002	\$62,556	5.6	This project will focus on the Hartford Phase II Sewer Rehabilitation.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
Municipal Pollution Control Grants- Brighton WWTF- Act185- Sec.(701)(b)(3) ANR-6140892310-003	\$427,444	5.6	This project will focus on the Brighton WWTF Rehabilitation.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
Municipal Pollution Control Grants- Admin-Act185- Sec.(701)(b)(3) ANR-6140892310-004	\$45,000	7.1	This project will cover administrative costs of the Municipal Pollution Control Grants program.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.

Nurse Faculty Forgivable Loan Program

Expenditure Categories: 6.1-Provision of Government Services

Agency: Agency of Human Services – Vermont Department of Health (AHS-VDH)

Program Funding Amount: \$500,000

Program Status: Not started



EC 6: REVENUE REPLACEMENT

Program Description

Through the Nurse Faculty Forgivable Loan Incentive Program, AHS-VDH aims to use SFR funds to provide forgivable loan incentives to eligible graduate students in nursing school and cancel or repay the loans of nursing school faculty according to their years of service. These efforts will serve to grow and support the base of faculty members at Vermont nursing schools. To be eligible for the forgivable loan program, an applicant must meet the following criteria (among others):

1. Be enrolled at an eligible school in a program that leads to a graduate degree in nursing;
2. Maintain good standing at the eligible school at which the individual is enrolled; and
3. Agree to work as a member of the nurse faculty at a nursing school in Vermont for a minimum of one year following licensure for each year of forgivable loan awarded.

Eligible faculty will be entitled to one year of loan cancellation or repayment for each year of service as a faculty member. The program will be administered by Area Health Education Centers, a network of academic and community partners working together to increase the supply, geographic distribution, diversity, and education of Vermont’s health care workforce.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Nurse Faculty Forgivable Loan Program-Act183-Sec.29 VDH-3420892309-001	\$500,000	6.1	This project will provide forgivable loans to individuals in nursing graduate degree programs who commit to working as faculty following their licensure. This project will commence in July 2023.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.

Nurse Faculty Loan Repayment

Expenditure Categories: 6.1-Provision of Government Services

Agency: Agency of Human Services – Vermont Department of Health (AHS-VDH)

Program Funding Amount: \$500,000

Program Status: In progress



EC 6: REVENUE REPLACEMENT

Program Description

The Nurse Faculty Loan Repayment Program will provide loan repayment for select nursing faculty in Vermont. Eligible faculty will be entitled to one year of loan cancellation or repayment for each year of service as a faculty member. The program will be administered by Vermont Area Health Education Centers. Program eligibility requirements for the loan repayment program include: (1) graduated from an eligible school where the individual was awarded a graduate degree in nursing; (2) work as a member of the nurse faculty at a nursing school in this State; and (3) be a resident of Vermont.

A grant was awarded to the University of Vermont Statewide Area Health Education Program to provide educational loan repayment for nursing school faculty members. Program period of performance is May 1, 2023 through December 31, 2024.

Promoting Equitable Outcomes:

Program data collected will be disaggregated by race.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Nurse Faculty Loan Repayment Program-Act183-Sec.29(b) VDH-3420892310-001	\$500,000	6.1	This project will provide loan repayment for select nursing faculty in Vermont.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.

Nurse Preceptor Grants

Expenditure Categories: 6.1-Provision of Government Services

Agency: Agency of Human Services – Central Office (AHS-CO)

Program Funding Amount: \$400,000

Program Status: Not started



EC 6: REVENUE REPLACEMENT

Program Description

This program is designed to provide incentive grants to Vermont's critical access hospitals and other health care employers to increase compensation for nurses who provide student preceptor supervision. SFR funds will provide incentive pay to eligible employees who provide preceptor supervision for student nurses enrolled in Vermont nursing schools completing clinical training at their organization. This contributes to a long-term investment in the recruitment, training, and retention of the state's healthcare workers. AHS will distribute funds to critical access hospitals employing nurses who provide student preceptor supervision based on the number of preceptor hours to be provided, at a rate of \$5.00 per preceptor hour, or a lesser hourly rate if the need exceeds the available funds.

The program will prioritize funding for hospitals that provide matching funds for additional preceptor compensation or that commit to providing future compensation and support to expanding the number of preceptors. AHS issued a competitive grant opportunity in April with applications due at the end of May 2023. AHS received nine applications from health care employers and is in the process of issuing grant awards to the successful applicants.

Community Engagement

AHS held meetings related to the development of the grant program with the Health Care Workforce Strategic Plan Advisory Committee, Health Care Reform Work Group, and several provider associations. In collaboration with grant awardees, the Health Care Workforce Coordinator, position to be filled in July 2023, will develop community engagement strategies.

Website/Publications:

<https://humanservices.vermont.gov/nurse-preceptor-incentive-grants-program>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Nurse Preceptor Incentive Grants- Act183-Sec. 21(a)(1) AHS-3400892304-001	\$400,000	6.1	This project is for the provision of incentive grants to Vermont's critical access hospitals and other health care employers to increase compensation for nurses who provide student preceptor supervision.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.

Nursing Pipeline

Expenditure Categories: 6.1-Provision of Government Services

Agency: Agency of Human Services – Central Office (AHS-CO)

Program Funding Amount: Not started

Program Status: \$2,500,000



EC 6: REVENUE REPLACEMENT

Program Description

Through this program, AHS will provide grants to health care providers to: 1) Establish or expand partnerships with Vermont nursing schools to create nursing pipeline or apprenticeship programs to train members of the provider's existing staff to become higher level nursing professionals, and 2) Provide funding for employees for tuition and fees at Vermont nursing schools and living costs while attending the program. This program intends to enhance the state's health care capacity by increasing the number of higher-level nursing professionals in Vermont. This responds to the State's long-standing shortage of nursing professionals, a problem that has been exacerbated by "significant workforce burnout" during the COVID-19 public health crisis. According to some estimates, Vermont must add another 9,000 nurses in the next five years to re-establish a healthy nursing workforce, a 60% increase over the state's current workforce of 15,000 nursing professionals. The shortage is particularly acute among higher-level nursing professionals, like registered nurses. This shortage limits the state's health care capacity and hinders its ability to prevent and mitigate the spread of COVID-19, particularly within health care facilities, where staffing shortages can require healthcare personnel to work without isolating after COVID-19 exposure or infection.

This program will address the shortage of nursing professionals by partnering with health care employers to create nursing pipeline programs, apprenticeship programs, or both. Employers will use these pipelines to upskill existing health care staff to become higher-level nursing professionals. Upon program completion, these upskilled employees will return to working with their sponsoring employers as higher-level nursing professionals. The Agency of Human Services issued a competitive grant opportunity in June with applications due in July 2023. A second funding round is anticipated in January 2024.

Community Engagement

The Agency of Human Services engaged with the Health Care Workforce Strategic Plan Advisory Committee, Health Care Reform Workgroup, provider organizations across the care continuum, and educational institutions to increase awareness about the opportunity and gather input on program design. In collaboration with grant awardees, the Health Care Workforce Coordinator will develop community engagement strategies starting in July 2023.

Promoting Equitable Outcomes

Grant applications will be reviewed and scored on criteria that includes the applicant's plan for leveraging the nursing apprenticeship or pipeline program to advance the professional development of employees from marginalized communities and the organization's record of

success with regards to advancing the professional development of employees from marginalized communities more broadly.

Website/Publications:

<https://humanservices.vermont.gov/nursing-apprenticeship-pipeline-grant>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Nursing Pipeline and Apprenticeship Program-Act183-Sec.22 AHS-3400892305-001	\$2,500,000	6.1	The project will establish or expand partnerships with Vermont nursing schools to create nursing pipeline programs, apprenticeship programs, or both, that will train members of the health care employers' existing staff to become higher-level nursing professionals.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.

Nursing School Compensation Increase

Expenditure Categories: 4.2-Private Sector: Grants to other employers

Agency: Agency of Human Services – Vermont Department of Health (AHS-VDH)

Program Funding Amount: \$2,000,000

Program Status: Not started



EC 4: PREMIUM PAY

Program Description

VDH will use SFR funds to provide grants to Vermont's nursing schools to increase compensation for clinical and didactic nurse faculty and staff who performed essential work between 3/31/21 and 4/10/23. Funding will assist nursing schools as they work to address both general and pandemic-related healthcare workforce shortages. This will be part of a long-term investment in the recruitment, training, and retention of the state's healthcare workers. VDH will distribute funds to the nursing schools in Vermont equitably based on each school's proportion of nursing faculty and staff to the total number of FTE nursing faculty and staff across all nursing schools statewide.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Nursing School Compensation Increase-Act183-Sec.20 VDH-3420892306-001	\$2,000,000	4.2	This project will provide grants to Vermont's nursing schools increase compensation for clinical and didactic nurse faculty and staff who performed essential work between 3/31/21 and 4/10/23.	Use of evidence not required for this program. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.

Pandemic-Related Operating Costs

Expenditure Categories: 3.4 – Public Sector Capacity: Effective Service Delivery

Agency: Vermont Department of Labor (VDOL)

Program Funding Amount: \$12,803,993

Program Status: In progress



**EC 3: PUBLIC
SECTOR CAPACITY**

Program Description

The importance of an effective unemployment insurance program became even more critical during the COVID-19 pandemic, as unemployment insurance claims in Vermont dramatically increased. Prior to the pandemic, VDOL could expect roughly 3,000 claimants per week, but this number rose to over 120,000 claimants per week at one point during the pandemic. Not only did VDOL struggle to deliver its services effectively given its limited resources, but it also took on a larger financial burden, threatening its ability to pay for standard operating costs. As a result, VDOL was underfunded and challenged to meet this increased financial burden without additional funding to support effective operations. This program is supporting the operations of VDOL’s Unemployment Insurance Division. This includes covering state employee payroll, benefits, utility costs, phones, computer usage, and applicable indirect administrative costs.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Pandemic Related Operating Costs- G.300(a)(28) DOL-4100892203-001	\$12,803,993	3.4	VDOL will use this appropriation to cover pandemic-related operating costs related to the Unemployment System and other programs.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status.

Parks Major Maintenance

Expenditure Categories: 5.11-Drinking water: Transmission & Distribution

Agency: Agency of Natural Resources – Department of Forests, Parks and Recreation (ANR-FPR)

Program Funding Amount: \$300,000

Program Status: In progress



EC 5: INFRASTRUCTURE

Program Description

FPR intends to use SFR funds for direct construction expenses required to update the drinking water mountain supply system at Underhill State Park. This includes replacing an aged, galvanized metal pipe that directly impacts water temperature and quality. FPR will install the new drinking water pipe underground, enabling the park’s drinking water system to be less susceptible to potential damages related to temperature change and tree growth. The Underhill State Park facilities serve Vermonters in one of the most frequented hiking access points in the State’s most populous county. This program will enable FPR to reliably provide quality drinking water to these facilities for the foreseeable future.

Climate Change/Justice40:

This project supports access to green space.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Underhill State Park Major Maintenance-Act185-G.701(b)(2) ANR-6130892305-001	\$300,000	5.11	This project will update the drinking water mountain supply system at Underhill State Park. This includes replacing an aged, galvanized metal pipe that directly impacts water temperature and quality.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.

Permit Navigator Portal

Expenditure Categories: 3.4-Public Sector Capacity: Effective Service Delivery

Agency: Agency of Natural Resources – Department of Environmental Conservation

Program Funding Amount: \$0

Program Status: Cancelled



**EC 3: PUBLIC
SECTOR CAPACITY**

Program Description

ANR originally intended to use SFR funding to support the second phase of the Department of Environmental Conservation permit navigator-citizen facing permit portal. The permit collaborator project was ultimately cancelled by the Department. There were many factors that went into this decision, and primary among them was a lack of funding for ongoing operation (Salesforce) licensing and maintenance costs.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Phase 2 of permit navigator portal- Act74-G.501(a)(2) ANR-6140892201-001	\$0	3.4	This project has been cancelled.	Not applicable

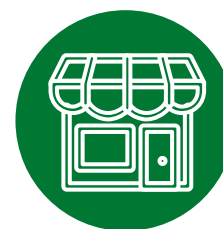
Practical Nurse Program

Expenditure Categories: 2.10 – Assistance to Unemployed or Underemployed Workers (e.g. job training, subsidized employment, employment supports or incentives)

Agency: Vermont State Colleges (VSC)

Program Funding Amount: \$1,400,000

Program Status: In progress



EC 2: NEGATIVE ECONOMIC IMPACTS

Program Description

The Practical Nurse Program supports scholarships and job training for existing staff at skilled nursing facilities with the opportunity to achieve certification as a Practical Nurse through Vermont Technical College (now Vermont State University). The program partners with skilled nursing facilities across the state to upskill existing staff at these facilities to achieve certification as a Practical Nurse. This program, which has capacity to serve 40-45 staff, aims to address the negative public health and economic impacts due to COVID-19 and will help mitigate the shortage of nursing professionals exacerbated by the pandemic.

Use of Evidence

The rising cost of higher education for health care professionals is a barrier to growing the pool of practicing nurses in the state. This intervention allowed existing employees to gain additional training and licensing; it also helped address the high turnover of nursing staff at long-term care facilities. According to [Gandhi et al.](#), a 2021 analysis of 492 million nurse shifts at 15,645 facilities demonstrated a mean annual staff turnover rate of 128% and a median turnover rate of 94%. We have moderate external evidence to support that financial aid and wraparound services positively impact college persistence and completion. See [Weiss et al.](#) and [Nguyen et al.](#) In total, \$1,400,000 was spent on evidence-based interventions.

Community Engagement

VSC held feedback sessions with facilities and students, and continued recruitment efforts targeting nursing staff at skilled nursing facilities.

Promoting Equitable Outcomes

75% of this project supported low-income populations and VSC can disaggregated data by income level.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Practical Nurse Program-Act9-17(a)	\$1,400,000	2.10	This project supports scholarships and job training for 40-45 existing staff at skilled nursing	Use of Evidence: see description above.

VSC-1110892109-001			facilities with the opportunity to achieve certification as a Practical Nurse.	<p>Mandatory Performance Metrics: 7 workers enrolled in sectoral job training programs No workers completing sectoral job training programs. No people participating in summer youth employment programs as this is not applicable to this project.</p> <p>Optional Performance Metrics: 329 total number of credit hours completed by participants 7 students currently enrolled in the program (June 2023)</p>
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Rental Housing Inspectors

Expenditure Categories: 3.2-Public Sector Workforce: Rehiring
Public Sector Staff

Agency: Department of Public Safety (DPS)

Program Funding Amount: \$400,000

Program Status: Not started



**EC 3: PUBLIC
SECTOR CAPACITY**

Program Description

The Department of Public Safety (DPS) intends to use SFR funding to hire up to five new inspector positions within Vermont’s Division of Fire Safety. Under the supervision of the Commissioner of Public Safety, these inspectors will conduct complaint-driven inspections to ensure health, safety, sanitation, and fitness for habitation of rental housing units. The inspectors will also play a vital role in ensuring Vermont’s aging stock of rental housing meets adequate health and safety standards.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Rental Housing Inspectors-Act181-Sec.8(b)(1) DPS-2140892202-001	\$400,000	3.2	DPS intends to use SFR funding to hire up to five new inspector positions within Vermont’s Division of Fire Safety.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.

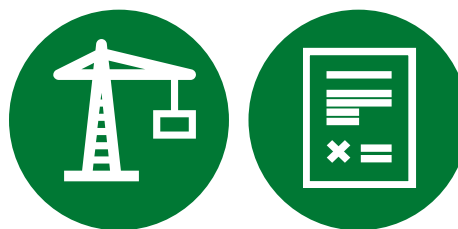
Rural Infrastructure Wastewater

Expenditure Categories: 5.1 – Clean Water: Centralized Wastewater Treatment, 7.1 – Administrative Expenses

Agency: Agency of Natural Resources – Department of Environmental Conservation (ANR-DEC)

Program Funding Amount: \$3,126,800

Program Status: Not started



EC 5: INFRASTRUCTURE
EC 7: ADMINISTRATIVE

Program Description

This program will target primarily rural municipalities with small and primarily residential customer bases to upgrade or replace existing water or wastewater treatment systems that are at risk of failure. Initial funds will be used for grants to two municipal wastewater treatment facility reconstruction projects where cost escalations have resulted in significant unanticipated affordability challenges. These municipal wastewater projects have been identified as part of the State’s Revolving Loan Funds Intended Use Planning effort. Projects of this nature are always co-funded, with some funds coming from the Clean Water State Revolving Fund.

Community Engagement

ANR will be working with municipalities and engineering consultants on intended use plans and to solicit for public comment on the plans.

Website/Publications:

<https://anr.vermont.gov/content/arpa-vermont>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Rural Infrastructure Wastewater-Whitingham-Act185-G.700(a)(2)(C) ANR-6140892306-002	\$1,126,800	5.1	This project will support a wastewater treatment facility reconstruction project in Whitingham.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 1 wastewater treatment facility to be refurbished Leveraging contributions from CDS Grant of \$1,000,000 and local share of \$20,000
Rural Infrastructure Wastewater-Brighton-Act185-G.700(a)(2)(C)	\$1,000,000	5.1	This project will support a wastewater treatment facility reconstruction project in Brighton.	Use of evidence not required for this project.

<p>ANR-6140892306-003</p>				<p>Mandatory performance metrics not required for this project.</p> <p>Optional Performance Metrics: 1 wastewater treatment facility to be refurbished</p>
<p>Rural Infrastructure Wastewater Admin-Act185-G.700(a)(2)(C)</p> <p>ANR-6140892306-001</p>	<p>\$1,000,000</p>	<p>7.1</p>	<p>This project will support administrative costs of two wastewater treatment facility reconstruction projects where cost escalations have resulted in significant unanticipated affordability challenges.</p>	<p>Use of evidence not required for this project.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional performance metrics not yet reported due to project type</p>

Salesforce Grant Management System Upgrade



**EC 3: PUBLIC
SECTOR CAPACITY**

Expenditure Categories: 3.4-Public Sector Capacity: Effective Service Delivery

Agency: Agency of Commerce and Community Development – Department of Housing and Community Development

Program Funding Amount: \$1,000,000

Program Status: Not started

Program Description

The Agency of Commerce and Community Development will use this funding for a grant management system upgrade. The agency plans to upgrade to a newer version of the software currently in use. This will help ACCD improve the efficacy of its economic and community relief programs and improve the ease of application and grants management for applicants. This system will be used to administer and track the performance of the Vermont Rental Housing Improvement Program (VHIP; an SFR-funded program), and potentially other ACCD-managed programs. The new software will function both as an administrative/organizational tool for grants management and as a program performance monitoring tool that enables beneficiaries to upload necessary information to fulfil program requirements.

Currently, VHIP is being administered without a centralized grants management system, which places a significant administrative burden on ACCD and its grantees. The new grants management software will enable ACCD to track performance measures of program grantees and allow grantees and/or beneficiaries to upload necessary documents directly to the ACCD platform. This project is expected to be completed prior to the expiration of the current grants management system contract (January 2024).

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Salesforce grant management system upgrade- Act74-G.501(a)(6) ACD-7110892207-001	\$1,000,000	3.4	This project funding will be used for a grant management system upgrade.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status.

School Indoor Air Quality Grant Program

Expenditure Categories: 1.4-Prevention in Congregate Settings (Nursing Homes Prisons/Jails Dense Work Sites Schools Child care facilities etc.)

Agency: Agency of Education (AOE)

Program Funding Amount: \$15,000,000

Program Status: In progress



EC 1: PUBLIC HEALTH

Program Description

The Agency of Education (AOE) will provide technical assistance and financial support to public and approved independent schools upgrading heating, ventilation, and air conditioning (HVAC) systems to improve indoor air quality in response to COVID-19 guidelines from the American Society of Heating, Refrigeration and Air Conditioning Engineers. Efficiency Vermont will administer the grant in partnership with AOE. The program prioritizes buildings with the least ventilation with no mechanical ventilation system installed or inadequate service for the occupied square footage of the building

Use of Evidence

\$13,108,112 allocated towards evidence-based intervention. AOE references evidence and guidelines from ASHRAE, CDC and EPA in delivery of the program.

Promoting Equitable Outcomes

AOE collects poverty data of student populations of schools receiving grant awards.

Website/Publications:

<https://www.encyvermont.com/schools>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
School Indoor Air Quality Grant Program-Act9-15 AOE-5100892105-001	\$15M	1.4	AOE will use this funding for the School Indoor Air Quality Grant program.	<p>Use of Evidence: see description above</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional Performance Metrics: 35 facilities have received funding to date 2 facilities have been improved thus far \$374,517 average amount of funding per facility 6,376 students served</p>

Short Term Forgivable Loan

Expenditure Categories: 2.29-Loans or Grants to Mitigate Financial Hardship

Agency: Agency of Commerce and Community Development – Department of Economic Development (ACCD-DED)

Program Funding Amount: \$19,000,000

Program Status: In progress



**EC 2: NEGATIVE
ECONOMIC IMPACTS**

Program Description

Through this program, ACCD-DED is using SFR funds to provide short-term forgivable loans to eligible Vermont for-profit and nonprofit businesses experiencing continued working capital shortfalls as a result of the COVID-19 public health emergency. The program will be administered by the Vermont Economic Development Authority (VEDA). This program targets businesses and nonprofits that can demonstrate economic harm through lost revenue, increased costs, challenges covering payroll, rent or mortgage interest, or other operating costs that threaten the capacity of the business to weather financial hardships and result in general financial insecurity due to the COVID-19 public health emergency. The monetary value of each loan will not exceed the lesser of \$350,000, six months of eligible operating expenses, or the amount of the cumulative decline in adjusted net operating income during the COVID-19 public health emergency in 2020 and 2021. This program was fully subscribed and has been closed to new applicants. There were 201 forgivable loans closed with \$18,500,000 disbursed from September 2022 – February 2023. As of 06/30/2023, 30 of these loans for \$4,355,949 have been fully forgiven and VEDA continues to report to ACCD quarterly.

Community Engagement

In addition to promoting through partner channels, VEDA widely shared this programming through social media and press releases while also holding informational webinars. A recorded session on the application process, program guidelines and eligibility calculations was also made available on their website.

Promoting Equitable Outcomes

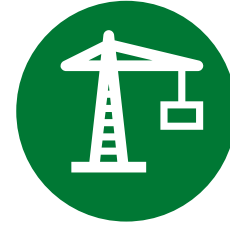
The program sought to reduce disparities to underserved communities through a priority application window with targeted outreach and technical assistance for the BIPOC business community. Data was solicited from business applicants but optional. 12% identified as minority-owned 36% identified as woman-owned.

Website/Publications:

<https://www.veda.org/financing-options/other-financing-option/forgivable-0>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Short-Term Forgivable Loan Program-Act183-Sec.53(b)(1) ACD-7120892306-001	\$19M	2.29	Through this program, ACCD-DED is using SFR funds to provide short-term forgivable loans to eligible Vermont for-profit and nonprofit businesses experiencing continued working capital shortfalls as a result of the COVID-19 public health emergency.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 201 entities supported 94 disadvantaged, minority, and women-owned entities served \$ 92,040 average funding distributed per entity To ACCD-DED knowledge, all recipients remain open at this time.

State Park Three-Acre Stormwater Management



EC 5: INFRASTRUCTURE

Expenditure Categories: 5.6-Clean Water: Stormwater

Agency: Agency of Natural Resources – Department of Forests, Parks and Recreation

Program Funding Amount: \$2,000,000

Program Status: In progress

Program Description

The Department of Forests, Parks and Recreation (FPR) will use this funding to support compliance with the three-acre stormwater management rule. FPR will use SFR funds to make infrastructure investments in state properties where there are known 3-acre compliance needs. These projects would bring these properties into compliance with State regulations.

Promoting Equitable Outcomes

The North Hero project will support ADA compliance work and will provide access to those with mobility impairments.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
State Park Three-Acre Stormwater Management-Kingsland Bay-Act74-G.700(a)(1)(B) ANR-6130892201-002	\$218,000	5.6	This funding will bring Kingsland Bay State Park into compliance with 3-acre stormwater regulation. The project as currently designed will reduce impervious surface in the park, and while so doing restore a portion of the shoreland protection area.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
State Park Three-Acre Stormwater Management-Mt. Philo-Act74-G.700(a)(1)(B) ANR-6130892201-004	\$0	5.6	This project has been cancelled due to funding needs.	Not applicable
State Park Three-Acre Stormwater Management-North Hero-Act74-G.700(a)(1)(B) ANR-6130892201-001	\$249,000	5.6	This funding will bring North Hero State Park into compliance with 3-acre stormwater regulation. The project as currently designed will remove a non-viable and long closed campground and create a free access day-use area with ADA trails. In so doing the project will reduce impervious surface within the park and restore	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.

			improved hydraulic connectivity between the lake and the significant wetlands/floodplain within which the original campground was built.	
State Park Three-Acre Stormwater Management-Underhill-Act74-G.700(a)(1)(B) ANR-6130892201-003	\$533,000	5.6	This funding will bring Underhill State Park into compliance with 3-acre stormwater regulation. The project as currently designed will treat impervious surface in the park that is physically able to be treated.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
Allis State Park 3-Acre Stormwater-Act185-G.700(a)(1)(B) ANR-6130892304-001	\$250,000	5.6	This project includes improvements to the park entrance road, which includes restoration of road grade, drainage treatment of stormwater, and culvert replacements.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
Emerald Lake 3-Acre Stormwater-Act185-G.700(a)(1)(B) ANR-6130892304-002	\$250,000	5.6	This project will address the most deteriorated segment of Linear Transportation corridor that crosses two jurisdictional streams. The-corridor will be reconstructed to align with stormwater treatment practices.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
Lake Carmi State Park 3-Acre Stormwater-Act185-G.700(a)(1)(B) ANR-6130892304-003	\$250,000	5.6	This project will include a variety of stormwater treatment practices including cleaning and enhanced inlet/outlet armoring at specific culverts and channels, installs at targeted locations, road upgrades in specific road segments identified in the Lake Carmi Road survey project, and site upgrades at vulnerable lean-to locations to eliminate pitch and improve access to the Lake	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
Little River State Park 3-Acre Stormwater-Act185-G.700(a)(1)(B) ANR-6130892304-004	\$250,000	5.6	This project will include multiple small drainage area infiltrative practices.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.

Statehouse Expansion Planning



EC 1: PUBLIC HEALTH

Expenditure Categories: 1.4 – Prevention in Congregate Settings (Nursing Homes, Prisons/Jails, Dense Work Sites, Schools, Child care facilities, etc.)

Agency: Agency of Administration – Department of Buildings and General Services (AOA-BGS)

Program Funding Amount: \$1,500,000

Program Status: In progress

Program Description

Through this program, BGS plans to fund elements of the engineering design phase of the State House Pandemic Mitigation/Renovation Project. BGS will develop and issue a request for proposal for the planning, schematic design, and design development of the Vermont State House expansion. This design process will ensure that the State House can be used for in-person meetings and re-open to the public safely to resume operations during pandemic conditions while mitigating risks of viral transmission. The main purpose of this project is to ensure that the State House remains accessible as both the seat of state government and a popular tourist site.

Use of Evidence

In total, \$1,500,000 of spending has been and will be spent on evidence-based interventions. Information on the evidence-base for the intervention and/or evaluation procedure pending.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Statehouse Expansion Planning-G.300(a)(32) AOA-1160892201-001	\$1,500,000	1.4	BGS will use this appropriation to fund elements of the engineering design phase of the State House Pandemic Mitigation/Renovation Project.	<p>Use of Evidence: see description above.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional Performance Metrics: 1 facility that received funding to date \$1,500,000 average amount of funding per facility Approximately 230 legislators and staff served</p>

Statewide Combined Sewer Overflow Elimination and Abatement



EC 5: INFRASTRUCTURE
EC 7: ADMINISTRATIVE

Expenditure Categories: 5.4 – Clean Water: Combined Sewer Overflows, 7.1 – Administrative Expenses

Agency: Agency of Natural Resources – Department of Environmental Conservation (ANR-DEC)

Program Funding Amount: \$29,999,461.06

Program Status: In progress

Program Description

This program will help Vermont municipalities fast-track the implementation of planned projects that reduce pollution of Vermont’s streams and lakes. Sewer overflows that occur in wastewater collection systems are either co-mingled with stormwater collection systems or are subject to excessive stormwater water infiltration. During heavy rains, the additional stormwater entering the pipes can overwhelm the capacity of the wastewater facility to process the water. Abating combined or sanitary sewer overflows (CSOs) is expensive, takes time, and typically requires multiple iterative projects before adequate abatement or elimination is achieved. To assist, ANR is issuing grants to municipalities to accelerate remediation of CSOs.

Community Engagement

ANR has held public meetings and bond votes for public comment on their Intended Use Plans and works with municipalities and engineering consultants.

Climate Change/Justice40

This program fights climate change through pollution and wastewater flow reduction.

Website/Publications:

<https://anr.vermont.gov/content/arpa-vermont>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
CSO Elimination & Abatement-Pleasant St & Gilman Ave-Act74-G.700(a)(3) ANR-6140892205-001	\$3,374,457.26	5.4	This project supports the Pleasant Street and Gilman Avenue area CSO abatement in St. Johnsbury.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 1 CSO abatement completed

				21 catch basins to separated by this project 90% of construction completed based on pipeline distance installed Leveraged contributions from Clean Water State Revolving Fund loan
CSO Elimination & Abatement- Vergennes System Improvements- Act74-G.700(a)(3) ANR-6140892205-002	\$3,000,000	5.4	This project supports the Vergennes CSO Abatement Collection System Improvements in Vergennes.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 1 CSO abatement completed Leveraged contributions from Congressionally Directed Spending
CSO Elimination & Abatement-Main St Stormwater Separation-Act74-G.700(a)(3) ANR-6140892205-003	\$1,319,157.80	5.4	This project supports the Main Street Stormwater Separation and CSO abatement in Northfield.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 20 catch basins to be removed by this project 51% of construction completed based on pipeline distance installed
CSO Elimination & Abatement-East State St-Act74-G.700(a)(3) ANR-6140892205-004	\$1,275,398	5.4	This project supports the East State Street CSO abatement in Montpelier.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 30% of 1 CSO abatement completed 36 catch basins to be removed by this project 30% design completed Leveraged contributions from US Department of Agriculture Rural Development
St. Johnsbury S. Marys St CSO and Pleasant Gilman- Act185-G.700(a)(3)	\$2,287,617	5.4	This project supports the St. Johnsbury S. Marys Street CSO and	Use of evidence not required for this project.

ANR-6140892205-006			Pleasant Gilman supplemental.	Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status.
McDonough Pump Station and Hydraulic Upgrade-Act185-G.700(a)(3) ANR-6140892205-007	\$1,304,579	5.4	This project supports the McDonough Pump Station and Hydraulic Upgrade.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status.
Old N. End and Pine St CSOs-Act185-G.700(a)(3) ANR-6140892205-008	\$3,294,440	5.4	This project supports the Old N. End and Pine Street CSOs.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status.
Elm Street Sewer and Water Improvements-Act185-G.700(a)(3) ANR-6140892205-009	\$760,000	5.4	This project is for the Elm Street Sewer and Water Improvements and Offline Storage.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 1 final CSO overflow point abatement to be completed
Catch Basin and Green Stormwater-Act185-G.700(a)(3) ANR-6140892205-010	\$200,000	5.4	This project is for the Catch Basin Disconnections and Green Stormwater Infrastructure.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status.
South Street Reconstruction Phase Two-North Sec-Act185-G.700(a)(3)	\$664,000	5.4	This project supports the South Street Reconstruction Phase Two – North Section.	Use of evidence not required for this project. Mandatory performance metrics not required for this project.

ANR-6140892205-011				Optional performance metrics not yet reported due to project status.
State Street Sewer and Drainage Design-Act185-G.700(a)(3) ANR-6140892205-012	\$675,000	5.4	This project supports the State Street Sewer and Drainage Design.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status.
Gardner Park Interceptor Sewer and Bluff Rd Pump-Act185-G.700(a)(3) ANR-6140892205-013	\$784,000	5.4	This project supports the Gardner Park Interceptor Sewer and Bluff Road Pump.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 2 CSO abatements to be completed 30% of design completed
CSO Multiple Projects-Act185-G.700(a)(3) ANR-6140892205-014	\$7,201,017	5.4	This project supports multiple CSO abatements in the state.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status.
Federal Street CSO and Offline Storage-Act185-G.700(a)(3) ANR-6140892205-015	\$3,109,795	5.4	This project supports the Federal Street CSO and Offline Storage.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 30% of design completed
CSO Elimination & Abatement-Administrative Costs-Act74-G.700(a)(3) ANR-6140892205-005	\$750,000	7.1	This project covers the administrative costs associated with this program.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project type.

Telehealth Program

Expenditure Categories: 3.5 – Public Sector Capacity:
Administrative Needs

Agency: Secretary of State (SOS)

Program Funding Amount: \$750,000

Program Status: In progress



**EC 3: PUBLIC
SECTOR CAPACITY**

Program Description

The Vermont Secretary of State (SOS) is using these funds to support additions and enhancements to the Office of Professional Regulation’s licensing system. As a rural state, Vermont’s health care system was heavily strained by the pandemic. Vermont turned to telehealth as an alternative method of providing vital services amid staffing shortages. This demand for telehealth providers placed a strain on SOS’s professional licensing system, which had not previously been configured to manage telehealth licensing requests. This program aims to address the pandemic-related backlogs present in the online professional licensing system and enable the SOS to respond to the vast growth in telehealth utilization.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Telehealth Program- Act185-G.300(a)(2) SOS-2230892303- 001	\$750,000	3.5	This project supports additions and enhancements to the Office of Professional Regulation’s (OPR) licensing system.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 100% of features / products delivered on time

Three-Acre Parcel Stormwater Planning

Expenditure Categories: 5.6 – Clean Water: Stormwater

Agency: Agency of Administration – Department of Buildings and Services (AOA-BGS)

Program Funding Amount: \$600,000

Program Status: In progress



**EC 3: PUBLIC
SECTOR CAPACITY**

Program Description

This program will use SFR funds for three-acre parcel stormwater management planning and design. The program includes projects based in the following areas: nonpoint source pollution management, source rehabilitation, or source condemnation; stormwater and subsurface drainage water project; development of a conservation or management plan; watershed projects; green infrastructure; and technical assistance. This program falls under ANR-DEC’s Stormwater Rule, which requires such parcels with impervious surfaces to obtain permit coverage in order to improve their management of stormwater.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Three-Acre Parcel Stormwater Planning-Act185-G.701(b)(1) BGS-1180892301-001	\$600,000	5.6	This project provides municipalities and private citizens or business owners resources to do their part for clean water.	Use of evidence not required for this project. Mandatory metrics not required for this project. Optional Performance Metrics: 8 treatment systems/practices installed

Three-Acre Stormwater Permit Support

Expenditure Categories: 5.6 – Clean Water: Stormwater, 7.1 – Administrative Expenses

Agency: Agency of Natural Resources – Department of Environmental Conservation (ANR-DEC)

Program Funding Amount: \$27,925,920

Program Status: In progress



EC 5: INFRASTRUCTURE
EC 7: ADMINISTRATIVE

Program Description

The Three-Acre Stormwater Permit Support program addresses water and sewer infrastructure needs by providing grants to support installation of modern stormwater treatment practices on parcels with three or more acres of impervious surfaces. ANR’s approach will help affected landowners overcome the first hurdle of three-acre rule compliance: permit application fees and the associated cost of engineering services required to apply for the permit. This funding will support two parts of the stormwater program: 1. Engineering services contracts to support private landowners to obtain services necessary to comply with Vermont’s three-acre stormwater rules; 2. Grants for up to five projects from among ten previously designed stormwater public-private partnership projects between municipalities and private landowners.

Community Engagement

ANR-DEC is working with municipalities and engineering consultants for outreach through webinars, direct mailings, and media. They have more engagement planned for the coming months of 2023.

Promoting Equitable Outcomes

This program directly assists manufactured home communities and low-income neighborhoods with construction support.

Website/Publications:

<https://anr.vermont.gov/content/arpa-vermont>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Three-Acre Stormwater Management-Engineering Services-Act74-G.700(a)(1)(A) ANR-6140892202-001	\$3,835,023	5.6	This project will establish contracts to assist landowners to access assistance for Three-Acre Sites within the Lake Champlain and Lake Memphremagog watersheds.	Use of evidence not required for this project. Mandatory performance metrics not required for this project.

				Optional performance metrics not yet reported due to project status.
Three-Acre Stormwater Management-Brandon NE Woodcraft PPP-Act74-G.700(a)(1)(A) ANR-6140892202-002	\$354,738	5.6	This project supports the Brandon NE Woodcraft project in Rutland County.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status.
Three-Acre Stormwater Management-Burlington Pomerleau PPP-Act74-G.700(a)(1)(A) ANR-6140892202-003	\$705,503	5.6	This project supports the Burlington Pomerleau project in northwestern Vermont.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status
3-Acre Stormwater Permit Engineering Services Contracts-Act185-Sec.700(a)(1)(a) ANR-6140892202-005	\$480,656	5.6	This project will provide funding for contracts for engineering services to support permit obtainment for fifteen of seventeen regulated Manufactured Home Communities.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status.
3-Acre Stormwater Permit Construction Rebates-Act185-Sec.700(a)(1)(a) ANR-6140892202-006	\$19,000,000	5.6	This project will provide funding for a new construction rebate program, for projects owned by low-income Vermonters and Manufactured Home Communities.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status
3-Acre Stormwater Permit Obtainment Rebates-Act185-Sec.700(a)(1)(a) ANR-6140892303-003	\$0	5.6	This project has been cancelled due to consolidation with another project.	Not applicable
Three-Acre Stormwater Management-Admin PPP-Act74-G.700(a)(1)(A)	\$3,550,000	7.1	This project covers the administrative expenses associated with the Three Acre Stormwater Permit Support program.	Use of evidence not required for this project.

ANR-6140892202-004				Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project type
3-Acre Stormwater Permit Support Administrative-Act185-Sec.700(a)(1)(a) ANR-6140892303-005	\$0	7.1	This project has been cancelled due to consolidation with another project.	Not applicable

Three-Acre Stormwater Rule Compliance and Flow Restoration



EC 5: INFRASTRUCTURE

Expenditure Categories: 5.6-Clean Water: Stormwater

Agency: Agency of Transportation (AOT)

Program Funding Amount: \$3,500,000

Program Status: In progress

Program Description

The Agency of Transportation (AOT) intends to use SFR funds to support two three-acre stormwater programs: 1. Phosphorus Control Plan: This project is an AOT construction project to reduce its phosphorus inputs into Lake Champlain. 2. Municipal Highway and Stormwater Mitigation Program: The design and implementation of green stormwater infrastructure and the design and construction for a stormwater treatment project to mitigate stormwater runoff. The award is designed to cover 80% of the estimated costs with Federal funds from ARPA up to the award maximum (\$500,000), and a 20% local match.

Community Engagement

Projects done in conjunction with the Town of St. Albans and the Town of Fairlee.

Climate Change/Justice40

This program contributes to clean water initiatives through effective stormwater treatment.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Three-Acre Stormwater Rule-St. Albans Highgate PCIP (1) 21D241-G.700(a)(1)(C) AOT-8100892206-003	\$3,000,000	5.6	This project funds culvert repairs, swale restoration, and localized erosion mitigation along the I-89 in the Missisquoi Bay Lake segment for the Phosphorus Control Implementation Plan. The project is expected to reduce phosphorus inputs into Lake Champlain. The project is currently in development, and it is anticipated that this project will be complete by 2024.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: Estimated phosphorous reduction in pounds: 31.83 lbs. per year
Three-Acre Stormwater Rule-	\$140,000	5.6	This project will design and implement green stormwater infrastructure	Use of evidence not required for this project.

<p>STP MM22(1)-G.700(a)(1)(C)</p> <p>AOT-8100892206-001</p>			<p>to begin a sustainable environmental stormwater system in Fairlee, VT. This project aims to improve the safety and accessibility of the corridor and to set the foundation for future initiatives to reinstate sidewalks and develop bike lanes, resulting in a more vibrant Village Center. This project will be constructed in 2023 or early 2024.</p>	<p>Mandatory performance metrics not required for this project.</p> <p>Optional performance metrics not yet reported.</p>
<p>Three-Acre Stormwater Rule-STP MM22(3)-G.700(a)(1)(C)</p> <p>AOT-8100892206-002</p>	<p>\$360,000</p>	<p>5.6</p>	<p>This project is designing and constructing stormwater treatment for Clyde Allen Drive in St. Albans Town, VT. The project will design and install a series of four catch basins to capture stormwater runoff and convey it to a flow splitter. The project would treat runoff from 3.83 acres of impervious surface, including 1.54 acres of roadway. Therefore, the amount of runoff from the highway is estimated to be 40.2% of the total stormwater being treated. This project will be constructed in 2023 or early 2024.</p>	<p>Use of evidence not required for this project.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional performance metrics not yet reported.</p>

University of Vermont COVID Economic Relief Funding

Expenditure Categories: 2.34 – Assistance to Impacted Nonprofit Organizations (Impacted or Disproportionally Impacted)

Agency: University of Vermont and State Agricultural College (UVM)

Program Funding Amount: \$2,200,000

Program Status: Completed



EC 2: NEGATIVE ECONOMIC IMPACTS

Program Description

This program provided economic support to UVM to offset the impact from level room and board and bolster research funding opportunities. UVM has a documented negative financial impact due to COVID-19, and higher education more broadly has been one of the most negatively impacted industries throughout the pandemic. This program is now completed.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
University of Vermont COVID Economic Relief Funding-Act74-G.300(a)(10) UVM-1110892208-001	\$2,200,000	2.34	This project provided economic support to UVM to offset the impact from level room and board.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.

Urban Forestry Program

Expenditure Categories: 2.22-Strong Healthy Communities: Neighborhood Features that Promote Health and Safety, 5.6-Clean Water: Stormwater, 7.1-Administrative Expenses

Agency: Agency of Natural Resources – Department of Forests, Parks and Recreation (ANR-FPR)

Program Funding Amount: \$1,000,000

Program Status: In progress



EC 2: NEGATIVE ECONOMIC IMPACTS
EC 5: INFRASTRUCTURE
EC 7: ADMINISTRATIVE

Program Description

The Urban Forestry Program will scale up existing projects within the VT Urban & Community Forestry Program to increase tree canopy coverage for climate, water quality, and associated benefits in Vermont's most urban areas. The program will facilitate statewide urban tree planting projects that support stormwater mitigation and climate change adaptations through the establishment and restoration of urban tree canopy and the supplementation of gray water infrastructure with green stormwater infrastructure. In addition, the program will support the planting of up to 5,000 trees in Vermont communities that were disproportionately impacted by the COVID-19 pandemic.

Community Engagement

The Vermont Urban & Community Forestry Council was engaged at quarterly meetings about this program. For the Community Canopy portion of the program, a general location (municipality, Qualified Census Tract) is identified, and within that an organization is selected to serve as the primary contact and partner for promotion of the free tree giveaway program. All details of the specific giveaway are coordinated with the community partner. ANR-FPR coordinated with Winooski Valley Parks District, Bellows Falls Middle School, and St. Albans City School.

Promoting Equitable Outcomes

For the Urban Tree Planting portion of the program, prioritization of grant selection for grants considers the Climate & Economic Justice Screening Tool, the Vermont Dept. of Health's Social Vulnerability Index, and the Vermont Urban & Community Forestry Program's urban tree canopy cover map. 100% of these funds serve marginalized populations. For the Vermont Community Canopy portion, 100% of these funds serve low-income populations.

Climate Change/Justice40

The Community Canopy program is directly aligned with the Vermont Climate Action Plan and an explicit goal to plant 3,000 trees on private lands in the state's more urban areas for climate, water quality, energy savings, and public health benefits.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Vermont Community Canopy Program-Act185-G.600(a)(8) ANR-6130892303-003	\$150,000	2.22	This project will plant 3,000 trees in Vermont communities that were disproportionately impacted by the COVID-19 pandemic. FPR will distribute SFR funds to the Arbor Day Foundation to supply free trees as part of their Community Canopy Program. Recipients of free trees will be residents of strategically selected municipal partners that align with Qualified Census Tracts. https://vtcommunityforestry.org/municipal-assistance/community-canopy-program	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: Three communities (Burlington, St. Albans City, Bellows Falls) are supported by the program, and many neighborhoods within those three municipalities. Program participation is delineated at the municipal level.
Urban Tree Planting Block Grant-Act185-G.600(a)(8) ANR-6130892303-001	\$700,000	5.6	Through this project up to 2,000 street and park trees will be planted in communities statewide, with a priority on the state's most urban areas as identified and prioritized through the Vermont Urban & Community Forestry Program's urban tree canopy map.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.
Urban Tree Planting Block Grant Admin-Act185-G.600(a)(8) ANR-6130892303-002	\$150,000	7.1	<u>This project will fund a 2-year limited-service position to administer, support, and provide technical guidance on the planting of up to 5,000 trees through the Urban Forestry Program.</u> https://vtcommunityforestry.org/community-stories/join-our-team-ucf-program-seeking-urban-forester	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.

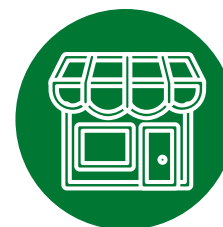
UVM Workforce Upskilling Program

Expenditure Categories: 2.10 – Assistance to Unemployed or Underemployed Workers (e.g. job training, subsidized employment, employment supports or incentives)

Agency: University of Vermont and State Agricultural College (UVM)

Program Funding Amount: \$1,686,844

Program Status: Completed



EC 2: NEGATIVE ECONOMIC IMPACTS

Program Description

The University of Vermont and State Agricultural College (UVM) used SFR funds for the Workforce Upskill program. This program targeted critical tuition assistance to Vermont residents who are unemployed, underemployed, seeking a career transition for greater economic advancement, or with incomes at or below 300% FPG. The program provided up to two free classes between summer 2021 through fall 2022 for any Vermont resident who was seeking to transition to a new career to enhance their job skills.

Use of Evidence

Funds have not yet been allocated to an evidence-based intervention.

Promoting Equitable Outcomes

UVM received feedback for this program through surveys.

Promoting Equitable Outcomes

This program was designed for low-income populations and unemployed or underemployed individuals.

Website/Publications:

<https://www.uvm.edu/news/story/grant-allows-vermonters-take-two-free-career-building-courses-uvm>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Workforce Upskill Jobs Training Program-Act9-18(b) UVM-1110892111-001	\$868,329	2.10	This project was for classes in the summer 2021, fall 2021, and spring 2022.	Use of Evidence: Funds have not yet been allocated to an evidence-based intervention. Mandatory Performance Metrics:

				<p>400 workers enrolled in sectoral job training programs 400 workers completing sectoral job training programs No people participating in summer youth employment programs as this is not applicable to this project.</p> <p>Optional Performance Metrics: 65 total number of credit hours completed by participants</p>
<p>Workforce Upskill Jobs Training Program- G.300(a)(7)(B)</p> <p>UVM-1110892219-001</p>	\$818,515	2.10	<p>This project was for classes in the summer 2022 and fall 2022.</p>	<p>Use of Evidence: Funds have not yet been allocated to an evidence-based intervention.</p> <p>Mandatory Performance Metrics: 342 workers enrolled in sectoral job training programs 342 workers completing sectoral job training programs No people participating in summer youth employment programs as this is not applicable to this project.</p> <p>Optional Performance Metrics: 65 total number of credit hours completed by participants</p>

Vermont Business Portal

Expenditure Categories: 3.4 – Public Sector Capacity:
Effective Service Delivery

Agency: Secretary of State (SOS)

Program Funding Amount: \$107,644.30

Program Status: Completed



**EC 3: PUBLIC
SECTOR CAPACITY**

Program Description

SOS used SFR funds to create the Vermont Business Portal, a digital access for Vermont-based businesses to at least four State agencies. This site will facilitate improved efficacy of economic relief programs throughout the State. The Vermont Business Portal will act as a tool for business information exchange in the State and help mitigate the negative economic impacts due to COVID-19 by promoting small business development, creating a business database, and increasing accessibility and efficiency in communications between businesses and state agencies. This program will also support remote work and track and support businesses receiving COVID-19 relief funds.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Vermont Business Portal-Act74-G.501(a)(9) SOS-2230892201-001	\$107,644.30	3.4	This project set up a “one-stop shopping” portal for business registration and filing needs.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.

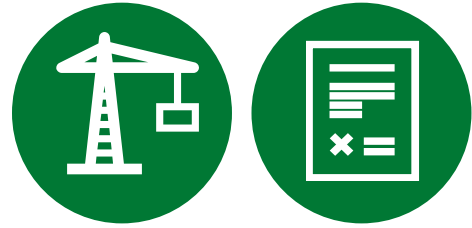
Vermont Community Broadband Fund

Expenditure Categories: 5.19 – Broadband: “Last Mile” projects, 7.1 – Administrative Expenses

Agency: Vermont Community Broadband Board (VCBB)

Program Funding Amount: \$151,500,000

Program Status: In progress



EC 5: INFRASTRUCTURE
EC 7: ADMINISTRATIVE

Program Description

VCBB is using SFR funding for Broadband Construction Grants and associated administrative expenses to make necessary investments in broadband infrastructure. The program was designed to expand access to reliable broadband in unserved and underserved areas throughout Vermont. Funding will support and accelerate the State’s goal of achieving universal access to reliable, high-quality, affordable broadband. The broadband projects will provide services to unserved or underserved households and businesses. The service will reliably meet or exceed symmetrical 100 Mbps download speed and upload speeds.

Community Engagement

VCBB works with a variety of community organizations through their Digital Equity Core Planning Team on this program: Communication Union Districts, Regional Planning Commissions, Local Service Providers, Community Anchor Institutions, the Adult Education and Literacy Network, the Association of Area Agencies on Aging, the Association of Planning and Development Commissions, the Community Action Partnership, the Department of Corrections, the Department of Disabilities, Aging and Independent Living, the Department of Libraries, Equal Access to Broadband, the Vermont Office of Racial Equity, the U.S. Committee on Refugees and Immigrants, the U.S. Department of Housing and Urban Development, the Vermont Center for Independent Living, the Vermont Communications Union District Association, the Vermont Council on Rural Development and the Vermont Veterans and Family Outreach Program.

VCBB has offered several real-time opportunities so far for the public to provide feedback and ask questions about strategic plans and their impact on all Vermonters. The VCBB hosted two virtual listening sessions via Zoom, and six in-person listening sessions in communities across Vermont. In total, 145 Vermonters attended these real-time listening sessions. Attendees included several small business owners and representatives of relevant stakeholder organizations. VCBB also identified events where Vermonters, and particularly Vermonters who were members of underrepresented communities, were already gathering, and, where appropriate, established a presence at these events. Events attended included the Vermont Veterans Summit, a VTRID Barbecue (for members of the deaf, hard of hearing, late deafened, DeafBlind, and DeafDisabled community), a World Refugee Day celebration, and an ACP enrollment and outreach event hosted by the Department of Housing and Urban Development and the Barre Housing Authority. At these events, members of the project team

distributed the public feedback survey, assisted individuals in completing the survey, and answered questions about the Internet for All planning process.

Promoting Equitable Outcomes

VCBB is served underrepresented communities with this program. Underrepresented communities includes groups that have been systematically denied a full opportunity to participate in aspects of economic, social, and civic life, including: low-income households, aging individuals, incarcerated individuals, veterans, persons of color, Indigenous and Native American persons, members of ethnic and religious minorities, women, LGBTQI+ persons, persons with disabilities, persons with limited English proficiency, persons who live in rural areas, and persons otherwise adversely affected by persistent poverty or inequality. To better understand and serve the needs of marginalized groups, VCBB has assembled a Digital Equity Core Team that encompasses organizations that work directly with underrepresented groups across the State of Vermont.

Website/Publications:

<https://publicservice.vermont.gov/vcbb>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
VT Broadband Fund-Pre-Construction Grants - Maple Broadband-Act74-G.500(a) PSD-2240892201-002	\$4,983,367	5.19	This project covers costs of pre-construction grants for the Maple CUD, which serves areas within Addison County.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported. https://www.maplebroadband.net/
VT Broadband Fund-Pre-Construction Grants - CVFiber-Act74-G.500(a) PSD-2240892201-003	\$8,804,667	5.19	This project covers costs of pre-construction grants for the CVFiber CUD, which serves areas within Washington County.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported. https://cvfiber.net/
VT Broadband Fund-Pre-Construction Grants - DVFiber-Act74-G.500(a)	\$5,231,503	5.19	This project covers costs of pre-construction grants for the DVFiber CUD, which serves areas within Windsor, Windham, and Bennington Counties.	Use of evidence not required for this project. Mandatory performance metrics not required for this project.

PSD-2240892201-004				Optional performance metrics not yet reported. https://dvfiber.net/
VT Broadband Fund-Pre-Construction Grants - ECFiber-Act74-G.500(a) PSD-2240892201-005	\$3,492,237	5.19	This project covers costs of pre-construction grants for the ECFiber CUD, which serves areas within Orange, Addison, Windsor, and Rutland Counties.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported. https://www.ecfiber.net/
VT Broadband Fund-Pre-Construction Grants - Lamoille FiberNet-Act74-G.500(a) PSD-2240892201-006	\$2,876,498	5.19	This project covers costs of pre-construction grants for the Lamoille FiberNet CUD, which serves areas within Lamoille County.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported. https://lamoillefiber.net/
VT Broadband Fund-Pre-Construction Grants - NEK Broadband - Act74-G.500(a) PSD-2240892201-007	\$8,023,915	5.19	This project covers costs of pre-construction grants for the NEK Broadband CUD, which serves areas within Orleans, Essex, and Caledonia Counties.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported. https://get.nekbroadband.org/
VT Broadband Fund-Pre-Construction Grants - NWFiberWorX-Act74-G.500(a) PSD-2240892201-008	\$3,958,607	5.19	This project covers costs of pre-construction grants for the Northwest FiberWorkX CUD, which serves areas within Grand Isle, Franklin, and Chittenden Counties.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported. https://www.nwfiberworx.com/
VT Broadband Fund-Pre-Construction Grants - Otter Creek CUD-Act74-G.500(a)	\$1,909,047	5.19	This project covers costs of pre-construction grants for the Otter Creek CUD, which serves areas within	Use of evidence not required for this project.

PSD-2240892201-009			Addison and Rutland Counties.	Mandatory performance metrics not required for this project. Optional performance metrics not yet reported. https://occud.org/
VT Broadband Fund-Pre-Construction Grants - Catamount Fiber-Act74-G.500(a) PSD-2240892201-010	\$1,044,593	5.19	This project covers costs of pre-construction grants for the Catamount Fiber CUD (formerly Southern Vermont CUD), which serves areas in Bennington County.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported. https://sovtcud.net/
VT Broadband Fund-Construction Grants - CVFiber-Act74-G.500(a) PSD-2240892201-011	\$14,200,118	5.19	This project covers the costs of construction grants for CVFiber CUD which serves areas within Lamoille, Washington, and Orange Counties.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 2,458 individuals / households / businesses served \$5,777.10 average amount per individual / household / business served https://cvfiber.net/
VT Broadband Fund-Construction Grants Program - DVFiber-Act74-G.500(a) PSD-2240892201-012	\$21,945,429	5.19	This project covers costs of construction grants for the DVFiber CUD, which serves areas within Windsor, Windham, and Bennington Counties.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 5,080 individuals / households / businesses served \$4,319.97 average amount per individual / household / business served https://dvfiber.net/

VT Broadband Fund-Construction Grants - ECFiber-Act74-G.500(a) PSD-2240892201-013	\$0	5.19	This project has been cancelled and will be funded by a difference source.	Not applicable
VT Broadband Fund-Construction Grants - Lamoille FiberNet-Act74-G.500(a) PSD-2240892201-014	\$0	5.19	This project has been cancelled and will be funded by a difference source.	Not applicable
VT Broadband Fund-Construction Grants - Maple Broadband-Act74-G.500(a) PSD-2240892201-015	\$10,843,387	5.19	This project covers costs of construction grants for the Maple CUD, which serves areas within Addison County.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 1,424 individuals / households / businesses served \$6,099.72 average amount per individual / household / business served https://www.maplebroadband.net/
VT Broadband Fund-Construction Grants - NEK Broadband-Act74-G.500(a) PSD-2240892201-016	\$53,227,061	5.19	This project covers costs of construction grants for the NEK Broadband CUD, which serves areas within Orleans, Essex, and Caledonia Counties.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 3,748 individuals / households / businesses served \$5,567.21 average amount per individual / household / business served https://get.nekbroadband.org/
VT Broadband Fund-Construction Grants -	\$0	5.19	This project has been cancelled and will be	Not applicable

NWFiberWorX-Act74-G.500(a) PSD-2240892201-017			funded by a difference source.	
VT Broadband Fund-Construction Grants - Otter Creek-Act74-G.500(a) PSD-2240892201-018	\$0	5.19	This project has been cancelled and will be funded by a difference source.	Not applicable
VT Broadband Fund-Construction Grants - Catamount Fiber-Act74-G.500(a) PSD-2240892201-019	\$9,159,571	5.19	This project covers the costs of construction grants for the Catamount Fiber CUD (formerly Southern Vermont CUD), which serves areas within Bennington County.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 2,069 individuals / households / businesses served \$4,354.32 average amount per individual / household / business served https://sovtcud.net/
VT Broadband Fund-Construction Grants - Non-CUD Towns-Act74-G.500(a) PSD-2240892201-020	\$0	5.19	This project has been cancelled and will be funded by a difference source.	Not applicable
VT Community Broadband Fund-Pre-Construction Implementation Costs-Act74-G.500(a) PSD-2240892201-021	\$0	5.19	This project has been cancelled and will be funded by a difference source.	Not applicable
VT Broadband Fund-Pre-Construction Grants - Chittenden CUD-Act74-G.500(a)	\$300,000	5.19	This project covers costs of pre-construction grants for the Chittenden County CUD, which serves areas in Essex, Essex Junction, Jericho, Shelbourne, South Burlington,	Use of evidence not required for this project. Mandatory performance metrics not required for this project.

PSD-2240892201-022			Underhill, Westford, and Williston.	Optional performance metrics not yet reported. https://www.ccrpcvt.org/our-work/broadband/
VT Broadband Fund-Administrative Costs-Act74-G.500(a) PSD-2240892201-001	\$1,500,000	7.1	This project covers the necessary administrative costs of this program.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported. https://publicservice.vermont.gov/vcbb

Vermont Food Bank Grant

Expenditure Categories: 2.1-Household Assistance: Food Programs

Agency: Agency of Human Services – Department for Children and Families (AHS-DCF)

Program Funding Amount: \$2,000,000

Program Status: In progress



**EC 2: NEGATIVE
ECONOMIC IMPACTS**

Program Description

Through this program, AHS-DCF is addressing the rise in food insecurity in Vermont due to the COVID-19 public health emergency. DCF granted funds to Vermont Foodbank (VF) to cover VF's State Fiscal Year (SFY) 2023 expenditures supporting Vermonters who are experiencing food-insecurity. The program intends to expand food access for low-income individuals, in turn mitigating negative economic impacts due to the COVID-19 emergency. For State Fiscal Year 2023 VF purchased, stored, and distributed food to Vermonters experiencing food insecurity through direct distributions to Vermonters who are food insecure and through Network Partners and meal sites. The services provided by VF assisted the State in reducing food insecurity in households through increased access to food and expanding VF's and Network Partners' capacity to meet the increased need for food to Vermont households.

Use of Evidence

VF's activities were evaluated based on the following data points:

- (1) Number of pounds of food distributed, by food type (produce, non-perishable, etc.),
- (2) Number of meals served to persons in need (based on pounds distributed),
- (3) Number of Network Partners receiving food to distribute,
- (4) Number of schools that received food for the Backpack program, and
- (5) Date and location of the VeggieVanGo events.

A formal program evaluation and evidence-based intervention have not yet been reported.

Community Engagement

VF distributes food to people in need by partnering with more than 300 community organizations located across the state of Vermont, including food shelves and meal sites, schools, hospitals, senior housing communities, and other groups committed to the cause of food security. VF's Community Impact Department employs multiple staff whose regular job it is to communicate and coordinate food distribution efforts in partnership with these organizations. In addition to site visits, trainings, emails, and taking phone calls, VF regularly issues and collects surveys from these organizations, to ensure that our work is effective and supportive.

In addition to VF's network of food shelves, community meal sites, senior and child care centers, and emergency shelters, for which they provide food and support, the Vermont Foodbank staff participate in the 3SquaresVT Working Group (which VF co-founded 15 years ago), Hunger Council meetings in five Vermont counties, the Farm-to-Plate Network, the New

England Regional Anti-Hunger Network (NERAHN) , the Vermont Business Roundtable, Vermont Businesses for Social Responsibility, the Vermont Grocers and Retailers Association, the VT Paid Sick Leave Coalition, Vermont Nutrition Education Coalition, Caledonia/Essex County Accountable Health Community Team, Vermont Early Childhood Alliance, and the Rutland County Nutrition Coalition.

Promoting Equitable Outcomes

This program served primarily low-income populations. VF is committed to serving marginalized communities in Vermont; this practice fully aligns with the Vermont Foodbank’s Diversity, Equity, Inclusion, and Justice principles (available to review [here](#)). VF distributes food to marginalized communities both through its community and network partner food shelves, meal sites, and other organizations, and through its direct service programming. VF also sources and distributes culturally appropriate foods to migrant, refugee, and new American communities in select areas of the state where such populations exist, purchasing food from BIPOC owned and operated farms through its Vermonters Feeding Vermonters program.

Website/Publications:

<https://www.vtfoodbank.org/>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Vermont Foodbank Grant Program- Act185-G.300(a)(4) AHS-3440892305-001	\$2,000,000	2.1	DCF will grant funds to Vermont Foodbank (VF) to cover VF’s State Fiscal Year (SFY) 2023 expenditures supporting Vermonters who are experiencing food-insecurity.	Use of Evidence: see description above. Mandatory performance metrics not required for this project. Optional Performance Metrics: 67,000 households served 100% percent of households served are low-income 12% of households served are part of marginalized populations or groups

Vermont Foodbank Food Sourcing and Distribution

Expenditure Categories: 2.1-Household Assistance: Food Programs

Agency: Agency of Human Services – Department for Children and Families (AHS-DCF)

Program Funding Amount: \$6,000,000

Program Status: Completed



EC 2: NEGATIVE ECONOMIC IMPACTS

Program Description

DCF used SFR funds to address the rise in food insecurity due to the COVID-19 public health emergency. Funds were used to cover Vermont Foodbank's expenditures that support Vermont's charitable food network, including food hubs, food shelves, meal sites, and partner gleaning agencies that assist households in need. Additionally, Vermont Foodbank used funds for expenditures related to food assistance and support for Vermonters who are experiencing food-insecurity through SFY22.

Use of Evidence

Vermont Foodbank's project activities were evaluated based on the following data points:

- (1) Number of pounds of food distributed, by food type (produce, non-perishable, etc.),
- (2) Number of meals served to persons in need (based on pounds distributed),
- (3) Number of pounds of food distributed to Network Partner food shelves and meal sites, and
- (4) Number of Network Partners and Meal Sites receiving food to distribute.

A formal program evaluation and evidence-based intervention have not yet been reported.

Community Engagement

VF distributes food to people in need by partnering with more than 300 community organizations located across the state of Vermont, including food shelves and meal sites, schools, hospitals, senior housing communities, and other groups committed to the cause of food security. VF's Community Impact Department employs multiple staff whose regular job it is to communicate and coordinate food distribution efforts in partnership with these organizations. In addition to site visits, trainings, emails, and taking phone calls, VF regularly issues and collects surveys from these organizations, to ensure that our work is effective and supportive.

In addition to VF's network of food shelves, community meal sites, senior and child care centers, and emergency shelters, for which they provide food and support, the Vermont Foodbank staff participate in the 3SquaresVT Working Group (which VF co-founded 15 years ago), Hunger Council meetings in five Vermont counties, the Farm-to-Plate Network, the New England Regional Anti-Hunger Network (NERAHN), the Vermont Business Roundtable, Vermont Businesses for Social Responsibility, the Vermont Grocers and Retailers Association,

the VT Paid Sick Leave Coalition, Vermont Nutrition Education Coalition, Caledonia/Essex County Accountable Health Community Team, Vermont Early Childhood Alliance, and the Rutland County Nutrition Coalition.

Promoting Equitable Outcomes

This program served primarily low-income populations. VF is committed to serving marginalized communities in Vermont; this practice fully aligns with the Vermont Foodbank’s Diversity, Equity, Inclusion, and Justice principles (available to review [here](#)). VF distributes food to marginalized communities both through its community and network partner food shelves, meal sites, and other organizations, and through its direct service programming. VF also sources and distributes culturally appropriate foods to migrant, refugee, and new American communities in select areas of the state where such populations exist, purchasing food from BIPOC owned and operated farms through its Vermonters Feeding Vermonters program.

Website/Publications:

<https://www.vtfoodbank.org/>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Vermont Foodbank-Act83-G.300(a)(23) AHS-3440892212-001	\$6,000,000	2.1	Vermont Foodbank used this to provide food assistance to households facing food insecurity through the end of SFY22.	Use of Evidence: see description above. Mandatory performance metrics not required for this project. Optional Performance Metrics: 67,000 households served 12% of households served are part of marginalized groups Percent change in county food insecurity rates compared to pre-project levels: data not available

Vermont Housing Improvement Program

Expenditure Categories: 2.16 – Long-term Housing Security: Services for Unhoused Persons, 2.18 – Housing Support: Other Housing Assistance

Agency: Agency of Commerce and Community Development – Department of Housing and Community Development (ACCD-DHCD)

Program Funding Amount: \$23,250,000

Program Status: In progress



EC 2: NEGATIVE ECONOMIC IMPACTS

Program Description

Through the Vermont Housing Improvement/Incentive Program (VHIP), the Department of Housing and Community Development (DHCD) has granted SFR funds to five regional Homeownership Centers (HOCs). The HOCs sub-grant to property owners to assist with repairs to currently vacant, non-code-compliant rental units. Landlords participating in the program are required to work with Coordinated Entry Lead Organizations to identify suitable tenants exiting homelessness, maintain HUD Fair Market Rent prices for a minimum of 5 years, and provide a 20% match of grant funds. VHIP has helped mitigate the negative economic and public health impacts of COVID-19 on individuals experiencing homelessness, a group disproportionately impacted by the pandemic, by expanding operational housing stock. In addition, the HOCs will work with regional Continuum of Care centers to pair tenants exiting homelessness with newly available rental units. This program is critical given the relatively low housing stock available in Vermont to house individuals exiting homelessness and other vulnerable households. DHCD also plans to use SFR funds for costs associated with septic tanks and private wells at individual or multi-unit buildings with housing rehabilitation projects.

Use of Evidence

Funds have not yet been allocated towards an evidence-based intervention.

Community Engagement

ACCD-DHCD works with homeownership centers, landlord associations, municipalities, and coordinated entry organizations to expand outreach and review feedback from the served communities. VHIP has specifically engaged with the Vermont Continuum of Care/Lead Entry Organizations and Refugee Resettlement Agencies for referrals of households experiencing homelessness.

Promoting Equitable Outcomes

VHIP targets its assistance to households exiting homelessness or households that are actively working with an immigrant or refugee resettlement program to secure stable, affordable housing.

Website/Publications:

- <https://accd.vermont.gov/vhip>
- <https://www.getahome.org/vermont-housing-improvement-program/>
- <https://www.nwwwvt.org/vhip-rental-repair/>
- <https://www.homemattershere.org/rental-rehab/>
- <https://downstreet.org/vhip>
- <https://ruraledge.org/vhip>

Project Name/ID	Funding Amount	Project EC	Projects Description	Use of Evidence/ Performance Report
Vermont Housing Incentive Program- Champlain Housing Trust-Act74-G.400(a)(2) ACD-7110892206-001	\$700,000	2.16	This project supports the Champlain Housing Trust projects in Chittenden, Franklin, and Grand Isle Counties.	<p>Use of Evidence: Funds have not yet been allocated towards an evidence-based intervention.</p> <p>Mandatory Performance Metrics: No households receiving eviction prevention services as this is not applicable to the project. 64 affordable housing units preserved</p> <p>Optional Performance Metrics: \$36,896.55 average amount per grantee 26 existing units newly designated to accept people exiting homelessness</p>
Vermont Housing Incentive Program- Neighborworks- Act74-G.400(a)(2) ACD-7110892206-002	\$1,000,500	2.16	This project supports the Neighborworks of Western Vermont projects in Addison, Rutland, and Bennington Counties.	<p>Use of Evidence: Funds have not yet been allocated towards an evidence-based intervention.</p> <p>Mandatory Performance Metrics: No households receiving eviction prevention services as this is not applicable to the project. 74 affordable housing units preserved</p> <p>Optional Performance Metrics: \$41,542.13 average amount per grantee</p>

				45 existing units newly designated to accept people exiting homelessness
VT Housing Incentive Program-Windham Windsor Housing Trust-Act74-G.400(a)(2) ACD-7110892206-003	\$1,011,430	2.16	This project supports the Windham Windsor Housing Trust projects in Windham and Windsor Counties.	Use of Evidence: Funds have not yet been allocated towards an evidence-based intervention. Mandatory Performance Metrics: No households receiving eviction prevention services as this is not applicable to the project. 40 affordable housing units preserved Optional Performance Metrics: \$39,256 average amount per grantee 40 existing units newly designated to accept people exiting homelessness
Vermont Housing Incentive Program-Downstreet-Act74-G.400(a)(2) ACD-7110892206-004	\$1,001,070	2.16	This project supports the Downstreet projects in Washington, Orange, and Lamoille Counties.	Use of Evidence: Funds have not yet been allocated towards an evidence-based intervention. Mandatory Performance Metrics: No households receiving eviction prevention services as this is not applicable to the project. 54 affordable housing units preserved Optional Performance Metrics: \$36,607.14 average amount per grantee 25 existing units newly designated to accept people exiting homelessness
Vermont Housing Incentive Program-RuralEdge-Act74-G.400(a)(2)	\$1,287,000	2.16	This project supports the RuralEdge projects in Essex, Orleans, and Caledonia Counties	Use of Evidence: Funds have not yet been allocated towards an evidence-based intervention.

<p>ACD-7110892206-005</p>				<p>Mandatory Performance Metrics: No households receiving eviction prevention services as this is not applicable to the project. 61 affordable housing units preserved</p> <p>Optional Performance Metrics: \$38,286.41 average amount per grantee 50 existing units newly designated to accept people exiting homelessness</p>
<p>Rental Housing Investment Program-Act181-Sec.8(b)(2)</p> <p>ACD-7110892214-001</p>	<p>\$16,000,000</p>	<p>2.16</p>	<p>Project grants funds to five regional HOCs to provide sub-grants to property owners to assist with repairs to currently inoperable, non-code compliant properties.</p>	<p>Use of Evidence: Funds have not yet been allocated towards an evidence-based intervention.</p> <p>Mandatory Performance Metrics: No households receiving eviction prevention services as this is not applicable to the project. 136 affordable housing units preserved</p> <p>Optional Performance Metrics: \$36,869.44 average amount per grantee 35 existing units newly designated to accept people exiting homelessness</p>
<p>High Efficiency Devices-Act185-Sec.700(a)(4)(c)</p> <p>ACD-7110892303-001</p>	<p>\$1,500,000</p>	<p>2.16</p>	<p>This project will grant funds to five regional HOCs to provide sub-grants to property owners to assist with repairs to currently inoperable, non-code compliant properties, including use of funds for replacing leaking service lines, old plumbing, and replacing outdated fixtures with high-efficiency devices.</p>	<p>Use of Evidence: Funds have not yet been allocated towards an evidence-based intervention.</p> <p>Mandatory Performance Metrics: No households receiving eviction prevention services as this is not applicable to the project. 42 affordable housing units preserved</p>

				Optional Performance Metrics: \$29,593.26 average amount per grantee
Financial assistance for water system improvements-Act 74-G.700(a)(4)(A) ACD-7110892203-001	\$750,000	2.18	This project provides financial assistance or incentives for water system and water efficiency improvements.	Use of Evidence: Funds have not yet been allocated towards an evidence-based intervention. Mandatory Performance Metrics: No households receiving eviction prevention services as this is not applicable to the project. 15 affordable housing units preserved Optional performance metrics not yet reported.

Vermont Housing Improvement Program – ADU

Expenditure Categories: 6.1-Provision of Government Services

Agency: Agency of Commerce and Community Development – Department of Housing and Community Development (ACCD-DHCD)

Program Funding Amount: \$4,000,000

Program Status: In progress



EC 6: REVENUE REPLACEMENT

Program Description

The Department of Housing and Community Development (DHCD) is using SFR funds to issue grants to create new accessory dwellings (ADUs). This is a sub-program of the larger Vermont Housing Improvement Program (VHIP), which addresses the declining quality and number of vacant rental units in the state. ADUs are a type of rental housing development that has not been fully utilized to meet Vermont’s demand for rental housing. Especially since Vermont has an aging population, ADUs are a way to help people age in place without being over-housed. DHCD uses these funds to foster new affordable ADUs. Property owners are eligible for up to \$50,000 in funding, with a 20% match requirement. When enrolling in the program, the property owner also agrees to rent the unit at or below HUD Fair Market Rent prices for at least 5 years.

Website/Publications:

<https://accd.vermont.gov/vhip> includes links to helpful VHIP-related tools, including the FAQ, Program Overview, and Fair Market Rent Calculator. A VHIP guide for property owners is currently in development.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Rental Housing Investment Program ADU-Act181-Sec.8(b)(2) ACD-7110892214-002	\$4,000,000	6.1	The Department of Housing and Community Development (DHCD) is using SFR funds to issue grants to create new accessory dwellings (ADUs).	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 29 grants administered 0.05% increase in Vermont rental housing stock based on 2020 Census

Vermont Low Income Home Weatherization Assistance Program



EC 2: NEGATIVE ECONOMIC IMPACTS

Expenditure Categories: 2.18 – Housing Support: Other Housing Assistance

Agency: Agency of Human Services – Department for Children and Families (AHS-DCF)

Program Funding Amount: \$19,907,561.51

Program Status: In progress

Program Description

Through the Vermont Low Income Home Weatherization Assistance Program, AHS-DCF is sub-granting funds to various Weatherization Assistance Providers to weatherize single-family homes owned or occupied by Vermonters with incomes below 80% AMI and multifamily properties where the owner or a portion of the units have incomes below 80% AMI. In addition, subrecipients will use funds to address home repair issues or vermiculite (asbestos insulation) where such issues otherwise prevent weatherization. Where appropriate, subrecipients may also replace heating systems or install cold-climate heat pumps as part of weatherization activities. Low-income households were disproportionately impacted by COVID-19 and weatherization reduces the energy costs of low-income households, putting more money in their pockets for other necessities, as well as making the home more comfortable and safer.

Eligible applicants include those who have not received free weatherization services in the past 15 years and at least ONE of the following is true:

- Household income meets the income limits.
- Applicant is an active Seasonal Fuel Assistance household.
- Someone in applicant's household gets Supplemental Security Income (SSI).
- An adult in applicant's household received either Reach Up, Reach First, or Post-Secondary Education in the past 12 months. On average, the program:
 - Makes about \$10,000 worth of improvements per home,
 - Adds about 1,500 square feet of insulation, and
 - Reduces drafts by about 40%.

Use of Evidence

Funds have not yet been allocated towards an evidence-based intervention.

Community Engagement

This program works with community organizations, solicitates feedback in public hearings and from Climate Council and the Department of Public Safety on thermal energy. This program contributes to Vermont's Statewide Policy Advisory Council.

Promoting Equitable Outcomes

This program places priority on serving people with disabilities, extremely low incomes, and members of the BIPOC communities. AHS-DCF can disaggregate program data by basic demographics and geographic areas.

Website/Publications:

<https://dcf.vermont.gov/benefits/weatherization>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Home Weatherization Assistance-Multi Family Weatherization-Act74-G.600(a)(1) AHS-3440892209-001	\$1,600,000	2.18	This project subgrants funds to 3E Thermal to weatherize multi-family homes owned or occupied by low-income Vermonters (<= 80% AMI). https://3ethermal.org/	Use of Evidence: Funds have not yet been allocated towards an evidence-based intervention. Mandatory Performance Metrics: No households receiving eviction prevention services as this is not applicable to the project. No affordable housing units preserved as this is not applicable to the project. Optional Performance Metrics: 100% of homeowners supported who are below 100% AMI 28.8% estimated average energy cost savings 402 units weatherized
Home Weatherization Assistance-Southeast VT Community Action-Act74-G.600(a)(1) AHS-3440892209-002	\$480,000	2.18	This project subgrants funds to Southeastern Vermont Community Action Agency to weatherize single-family homes owned or occupied by low-income Vermonters (<=80% AMI).	Use of Evidence: Funds have not yet been allocated towards an evidence-based intervention. Mandatory Performance Metrics: No households receiving eviction prevention services as this is not applicable to the project. No affordable housing units preserved as this is not applicable to the project. Optional Performance Metrics: 100% of homeowners supported who are below 100% AMI

				28.8% estimated average energy cost savings 40 units weatherized
Home Weatherization Assistance-BROC Community Action-Act74-G.600(a)(1) AHS-3440892209-003	\$480,000	2.18	This project subgrants funds to BROC Community Action to weatherize single-family homes owned or occupied by low - income Vermonters (<=80% AMI).	Use of Evidence: Funds have not yet been allocated towards an evidence-based intervention. Mandatory Performance Metrics: No households receiving eviction prevention services as this is not applicable to the project. No affordable housing units preserved as this is not applicable to the project. Optional Performance Metrics: 100% of homeowners supported who are below 100% AMI 28.8% estimated average energy cost savings 32 units weatherized
Home Weatherization Assistance-Northeast Employment Training-Act74-G.600(a)(1) AHS-3440892209-004	\$480,000	2.18	This project subgrants funds to Northeast Employment Training Organization to weatherize single-family homes owned or occupied by low-income Vermonters (<=80% AMI).	Use of Evidence: Funds have not yet been allocated towards an evidence-based intervention. Mandatory Performance Metrics: No households receiving eviction prevention services as this is not applicable to the project. No affordable housing units preserved as this is not applicable to the project. Optional Performance Metrics: 100% of homeowners supported who are below 100% AMI 28.8% estimated average energy cost savings 98 units weatherized
Home Weatherization Assistance-Capstone Community Action-Act74-G.600(a)(1) AHS-3440892209-005	\$480,000	2.18	This project subgrants to Capstone Community Action to weatherize single-family homes owned or occupied by low-income Vermonters (<=80% AMI).	Use of Evidence: Funds have not yet been allocated towards an evidence-based intervention. Mandatory Performance Metrics: No households receiving eviction prevention services as

				<p>this is not applicable to the project. No affordable housing units preserved as this is not applicable to the project.</p> <p>Optional Performance Metrics: 100% of homeowners supported who are below 100% AMI 28.8% estimated average energy cost savings 61 units weatherized</p>
<p>Home Weatherization Assistance- Champlain Valley- Act74-G.600(a)(1)</p> <p>AHS-3440892209-006</p>	\$480,000	2.18	<p>This project subgrants funds to the Champlain Valley Office of Economic Opportunity to weatherize single-family homes owned or occupied by low-income Vermonters (<=80% AMI).</p>	<p>Use of Evidence: Funds have not yet been allocated towards an evidence-based intervention.</p> <p>Mandatory Performance Metrics: No households receiving eviction prevention services as this is not applicable to the project. No affordable housing units preserved as this is not applicable to the project.</p> <p>Optional Performance Metrics: 100% of homeowners supported who are below 100% AMI 28.8% estimated average energy cost savings 32 units weatherized</p>
<p>BROC Community Action-Act185-Sec.600(a)(1)</p> <p>AHS-3440892306-001</p>	\$1,725,433	2.18	<p>This project subgrants funds to BROC Community Action to weatherize single-family homes owned or occupied by low - income Vermonters (<=80% AMI).</p>	<p>Use of Evidence: Funds have not yet been allocated towards an evidence-based intervention.</p> <p>Mandatory Performance Metrics: No households receiving eviction prevention services as this is not applicable to the project. No affordable housing units preserved as this is not applicable to the project.</p> <p>Optional Performance Metrics: 100% of homeowners supported who are below 100% AMI</p>

				28.8% estimated average energy cost savings 32 units weatherized
Capstone Community Action-Act185-Sec.600(a)(1) AHS-3440892306-002	\$5,337,497 .80	2.18	This project subgrants to Capstone Community Action to weatherize single-family homes owned or occupied by low-income Vermonters (<=80% AMI).	Use of Evidence: Funds have not yet been allocated towards an evidence-based intervention. Mandatory Performance Metrics: No households receiving eviction prevention services as this is not applicable to the project. No affordable housing units preserved as this is not applicable to the project. Optional Performance Metrics: 100% of homeowners supported who are below 100% AMI 28.8% estimated average energy cost savings 61 units weatherized
Champlain Valley Office of Economic Opportunity-Act185-Sec.600(a)(1) AHS-3440892306-003	\$5,307,433 .40	2.18	This project subgrants funds to the Champlain Valley Office of Economic Opportunity to weatherize single-family homes owned or occupied by low-income Vermonters (<=80% AMI).	Use of Evidence: Funds have not yet been allocated towards an evidence-based intervention. Mandatory Performance Metrics: No households receiving eviction prevention services as this is not applicable to the project. No affordable housing units preserved as this is not applicable to the project. Optional Performance Metrics: 100% of homeowners supported who are below 100% AMI 28.8% estimated average energy cost savings 32 units weatherized
Northeast Employment Training-Act185-Sec.600(a)(1) AHS-3440892306-004	\$623,930.1 8	2.18	This project subgrants funds to Northeast Employment Training Organization to weatherize single-family homes owned or occupied by low income Vermonters (<=80% AMI).	Use of Evidence: Funds have not yet been allocated towards an evidence-based intervention. Mandatory Performance Metrics: No households receiving eviction prevention services as

				<p>this is not applicable to the project. No affordable housing units preserved as this is not applicable to the project.</p> <p>Optional Performance Metrics: 100% of homeowners supported who are below 100% AMI 28.8% estimated average energy cost savings 98 units weatherized</p>
<p>Southeast VT Community Action- Act185- Sec.600(a)(1)</p> <p>AHS-3440892306-005</p>	\$2,913,267 .13	2.18	<p>This project subgrants funds to Southeastern Vermont Community Action Agency to weatherize single-family homes owned or occupied by low-income Vermonters (<=80% AMI).</p>	<p>Use of Evidence: Funds have not yet been allocated towards an evidence-based intervention.</p> <p>Mandatory Performance Metrics: No households receiving eviction prevention services as this is not applicable to the project. No affordable housing units preserved as this is not applicable to the project.</p> <p>Optional Performance Metrics: 100% of homeowners supported who are below 100% AMI 28.8% estimated average energy cost savings 40 units weatherized</p>

Vermont State Colleges COVID Economic Relief Funding

Expenditure Categories: 2.37 – Economic Impact Assistance: Other

Agency: Vermont State Colleges (VSC)

Program Funding Amount: \$21,000,000

Program Status: Completed



EC 2: NEGATIVE ECONOMIC IMPACTS

Program Description

This program provided economic support to Vermont State Colleges (VSC) to offset the negative economic impact due to COVID-19. VSC has a documented negative financial impact, including deficits from revenue loss and increased operating expenses.

Use of Evidence

In total, \$21,000,000 was spent on evidence-based interventions.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Vermont State Colleges COVID Economic Relief Funding-Act74-G.300(a)(9) VSC-1110892207-001	\$21,000,000	2.37	This project provided economic support to Vermont State Colleges to offset the negative economic impact due to COVID-19.	<p>Use of Evidence: See description above.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional Performance Metrics: 1 entity served by this project \$21,000,000 average amount of funding distributed to entities</p>

Vermont Veterans Home PPE Purchase

Expenditure Categories: 1.5 – Personal Protective Equipment

Agency: Vermont Veterans Home (VVH)

Program Funding Amount: \$373,680

Program Status: Completed



EC 1: PUBLIC HEALTH

Program Description

The Vermont Veterans Home (VVH) used this SFR funding to cover expenses related to acquiring personal protective equipment (PPE), including masks, gloves, gowns, and face shields. Because VVH is a residential facility where staff and residents are regularly in close contact, consistent use of PPE was an important safety measure to respond to the public health emergency.

Community Engagement

VVH provided a feedback report based on recipient surveys and hosted a Leadership Excellence Workshop.

Promoting Equitable Outcomes

43.6% of this program went specifically to low-income populations.

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Vermont Veterans Home-PPE Purchase-Act83-G.300(a)(29) VVH-3300892201-003	\$373,680	1.5	This project covered expenses related to acquiring personal protective equipment (PPE), including masks, gloves, gowns, and face shields.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 122 permanent full-time employees supported 39 permanent part-time employees supported 44 temporary/contract employees supported

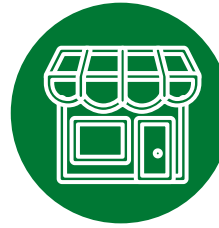
VHCB Housing Recovery Program

Expenditure Categories: 2.15 – Long-term Housing Security: Affordable Housing, 7.1 – Administrative Expenses

Agency: Vermont Housing and Conservation Board (VHCB)

Program Funding Amount: \$119,000,000

Program Status: In progress



EC 2: NEGATIVE ECONOMIC IMPACTS
EC 7: ADMINISTRATIVE

Program Description

Through the Housing Recovery Program, VHCB is making capital awards of SFR to secure and rehab existing housing and to construct new housing to rehouse the homeless; improve and expand emergency shelter capacity; and create affordable and mixed-income housing for impacted areas and households statewide.

This use of SFR funds helps mitigate the negative economic impacts of the COVID-19 public health emergency by promoting long-term housing security for impacted households. The VHCB Housing Recovery program will aid in the development of homeless shelters, emergency shelter capacity and improvements, and affordable and mixed-income housing for households and areas that are impacted and disproportionately impacted by the COVID-19 public health emergency.

VHCB ensures that all projects will be subject to a perpetual VHCB Housing Subsidy Covenant. VHCB's Housing Subsidy Covenant will require that restricted units are permanently affordable and, at a minimum, are restricted to households earning 80% or less AMI and are rented at rent levels of 70% or less AMI. In accordance with VHCB policy, deeper rent and income restrictions will be applied to some units.

Use of Evidence

Funds have not yet been allocated towards an evidence-based intervention.

Community Engagement

VHCB's approach to Community Outreach has been multi-pronged. VHCB has held multiple public information sessions over Zoom (two in July 2021, one in October 2021, and one in February 2022), recorded and posted on our website. Each session produced public feedback and collections of questions, which we compiled into an FAQ document that is continuously updated as information changes. We have set up the "housing-funds@vhcb.org" email address, which is actively monitored by multiple housing staff who are able to respond or direct questions to the appropriate staff member. VHCB also has an active email list of developers, and we use this list to notify interested developers and prospective applicants and to engage the community as additional outreach needs arise.

Promoting Equitable Outcomes

50% of funding is specially for low-income populations.

Website/Publications:

<https://vhcb.org/our-programs/housing/arpa-sfr>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Vermont Housing & Conservation Board-Affordable Housing-Act74-G.400(a)(1) VHC-9150892201-EC2.15	\$113,050,000	2.15	This project is making capital awards of SFR for affordable housing (rental and homeownership) projects statewide under the Housing Recovery Program.	<p>Use of Evidence: Funds have not yet been allocated towards an evidence-based intervention.</p> <p>Mandatory Performance Metrics: No households receiving eviction prevention services as this is not applicable to the project 993 affordable housing units preserved</p> <p>Optional Performance Metrics: 939 new affordable units funded 54 preserved affordable units funded 368 units designated to serve homeless households (37%) 100% of renters supported by this project are below 100% AMI</p>
Vermont Housing & Conservation Board-Administrative Costs-Act74-G.400(a)(1) VHC-9150892201-EC7.1	\$5,950,000	7.1	This project supports the administrative costs associated with the Housing Recovery Program.	<p>Use of evidence not required for this project.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional performance metrics not yet reported.</p>

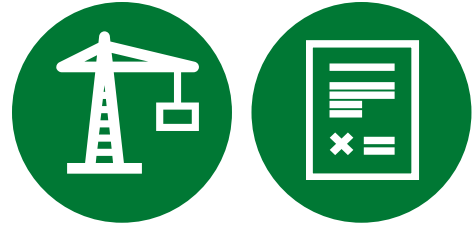
Village Water/Wastewater

Expenditure Categories: 5.3 – Clean Water: Decentralized Wastewater, 5.10 – Drinking Water: Treatment, 7.1 – Administrative Expenses

Agency: Agency of Natural Resources – Department of Environmental Conservation (ANR-DEC)

Program Funding Amount: \$36,749,998.15

Program Status: In progress



EC 5: INFRASTRUCTURE
EC 7: ADMINISTRATIVE

Program Description

ANR-DEC is using SFR funds through this program to provide targeted technical and financial assistance to develop or expand public drinking water systems and community wastewater disposal systems where this critical infrastructure is lacking. Assistance is limited to designated villages and neighborhoods as ranked by using the Priority System of the relevant Clean Water and Drinking Water State Revolving Funds Intended Use Plan. ANR is using SFR to help fund wastewater and drinking water projects to address contamination in nearby water supplies.

Villages form the heart of Vermont’s rural communities, yet more than 200 villages lack community wastewater disposal systems, hampering revitalization. More than 100 of Vermont’s villages do not have a public municipal water system. This can limit the community’s ability to support quality childcare and other businesses. In addition, municipal water systems can help address local drinking and surface water quality issues and prevent homeowners and businesses from the financial burden of addressing these issues individually. While many communities have explored municipal water and wastewater solutions, most do not proceed with the projects due to inability to charge affordable user rates that cover the cost of the project. Over the long term, the types of water and wastewater systems proposed provide economic growth and stability for the residents of these towns, but the financial challenges lie in the initial costs associated with installing these systems. Grant funding will allow the recipient communities to bridge the affordability gap to overcome this challenge.

Community Engagement

ANR-DEC utilized webinars, community visits, in-town meetings, and websites for public comments on their intended plans.

Promoting Equitable Outcomes

This program strikes to minimize post-project user rates relative to Median Household Income.

Climate Change/Justice40

This program addresses flood prone areas which commonly have septic failure issues, illicit discharges, and building vacancies, specifically Londonderry’s North and South villages.

Website/Publications:

<https://dec.vermont.gov/village-wastewater>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance to Report
Village Wastewater-Killington Water Supply PFAS Elimination-Act74-G.700(a)(2)(A) ANR-6140892203-005	\$1,285,000	5.10	This project is to support the Killington Water Supply PFAS (per- and polyfluoroalkyl substances) Elimination project.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 1 drinking water system upgrade completed
Village Water-Montgomery Decentralized Wastewater Facility-Act74-G.700(a)(2)(A) ANR-6140892203-001	\$507,107	5.3	This project is to support the Montgomery Decentralized Wastewater Facility project in Franklin County.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported. https://montgomeryvt.us/g/selectboard/montgomery-thrives/public-info-project-plans
Village Wastewater-Westford Decentralized Facility-Act74-G.700(a)(2)(A) ANR-6140892203-002	\$2,377,136 .15	5.3	This project is to support the Westford Decentralized Wastewater Facility project in Chittenden County.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: Leveraged contributions from Northern Border Regional Commission grant, Clean Water State Revolving Fund loan, Engineering Planning Advance, State Pollution Control Grant, and local matches 25+ individuals / households / entities

				<p>served by improved systems 25+ individual onsite wastewater systems replaced by community systems</p> <p>https://westfordvt.us/westford-town-center-community-wastewater-project/</p>
<p>Village Wastewater-Highgate Decentralized Facility-Act74-G.700(a)(2)(A)</p> <p>ANR-6140892203-004</p>	\$2,300,000	5.3	<p>This project is to support the Highgate Decentralized Wastewater Facility.</p>	<p>Use of evidence not required for this project.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional Performance Metrics: Leveraged contributions from Engineering Planning Advance, Clean Water State Revolving Fund loan, and local matches 25+ individuals / households / entities served by improved systems 25+ individual onsite wastewater systems replaced by community systems</p> <p>https://www.highgatevt.org/index.asp?SEC=A768769F-AD44-4630-A35C-AB68113D3BC2&Type=B_BASIC</p>
<p>Village Wastewater-Londonderry Decentralized Facility-Act74-G.700(a)(2)(A)</p> <p>ANR-6140892203-006</p>	\$41,000	5.3	<p>This project is to support the Londonderry Decentralized Wastewater Facility.</p>	<p>Use of evidence not required for this project.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional Performance Metrics: Leveraged contributions from Engineering Planning Advance, Clean Water State Revolving Fund loan, and local matches</p> <p>http://windhamregional.org/londonderry-wastewater</p>

<p>Village Wastewater-Londonderry North Decentralized Facility-Act74-G.700(a)(2)(A) ANR-6140892203-007</p>	<p>\$41,000</p>	<p>5.3</p>	<p>This project is to support the Londonderry North Decentralized Wastewater Facility.</p>	<p>Use of evidence not required for this project.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional Performance Metrics: Leveraged contributions from Engineering Planning Advance, Clean Water State Revolving Fund loan, and local matches 12+ individuals / households / entities served by improved systems 12+ individual onsite wastewater systems replaced by community systems</p> <p>http://windhamregional.org/londonderry-wastewater</p>
<p>Village Wastewater-W. Burke Village Decentralized Facility-Act74-G.700(a)(2)(A) ANR-6140892203-008</p>	<p>\$50,000</p>	<p>5.3</p>	<p>This project is to support the West Burke Village Decentralized Wastewater Facility project in Caledonia County.</p>	<p>Use of evidence not required for this project.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional Performance Metrics: Leveraged contributions from Engineering Planning Advance, Clean Water State Revolving Fund loan, State Pollution Control Grant, and local matches 60+ individuals / households / entities served by improved systems 60+ individual onsite wastewater systems replaced by community systems</p> <p>http://dufresnegroup.com/burke/</p>
<p>Village Wastewater-Londonderry S Design-</p>	<p>\$3,968,331</p>	<p>5.3</p>	<p>This project is to support the Londonderry South design and construction.</p>	<p>Use of evidence not required for this project.</p>

<p>Construction-Act74-Sec.G.700(a)(6)(B)</p> <p>ANR-6140892203-009</p>				<p>Mandatory performance metrics not required for this project.</p> <p>Optional Performance Metrics: Leveraged contributions from Engineering Planning Advance, Clean Water State Revolving Fund loan, State Pollution Control Grant, US Department of Agriculture Federal Loan and Grant Package, and Congressionally Directed Funding Local Match 40+ individuals / households / entities served by improved systems 40+ individual onsite wastewater systems replaced by community systems</p> <p>http://windhamregional.org/londonderry-wastewater</p>
<p>Village Wastewater-Londonderry N Design-Construction-Act74-Sec.G.700(a)(6)(B)</p> <p>ANR-6140892203-010</p>	\$3,968,331	5.3	<p>This project is to support Londonderry North design and construction.</p>	<p>Use of evidence not required for this project.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional Performance Metrics: Leveraged contributions from Engineering Planning Advance, Clean Water State Revolving Fund loan, and local matches 12+ individuals / households / entities served by improved systems 12+ individual onsite wastewater systems replaced by community systems</p> <p>http://windhamregional.org/londonderry-wastewater</p>
<p>Village Wastewater-West Burke Design-</p>	\$3,968,331	5.3	<p>This project is to support the design and construction at West</p>	<p>Use of evidence not required for this project.</p>

<p>Construction-Act74- Sec.G.700(a)(6)(B)</p> <p>ANR-6140892203- 011</p>			<p>Burke in Caledonia County.</p>	<p>Mandatory performance metrics not required for this project.</p> <p>Optional Performance Metrics: Leveraged contributions from Engineering Planning Advance, Clean Water State Revolving Fund loan, State Pollution Control Grant, and local matches 60+ individuals / households / entities served by improved systems 60+ individual onsite wastewater systems replaced by community systems</p> <p>http://dufresnegroup.com/ burke/</p>
<p>Village Wastewater- Montgomery Decentralized Two- Act74- Sec.G.700(a)(6)(B)</p> <p>ANR-6140892203- 012</p>	<p>\$2,217,000</p>	<p>5.3</p>	<p>This project is to support the Montgomery decentralized wastewater in Franklin County.</p>	<p>Use of evidence not required for this project.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional Performance Metrics: Leveraged contributions from Engineering Planning Advance, Clean Water State Revolving Fund loan and local matches 190+ individuals / households / entities served by improved systems 190+ individual onsite wastewater systems replaced by community systems</p> <p>https://montgomeryvt.us/g/ selectboard/montgomery- thrives/public-info-project- plans</p>
<p>Village Wastewater- Grafton Village- Act74- Sec.G.700(a)(6)(B)</p>	<p>\$3,968,331</p>	<p>5.3</p>	<p>This project supports Grafton Village's Village Water/Wastewater project.</p>	<p>Use of evidence not required for this project.</p>

<p>ANR-6140892203-013</p>				<p>Mandatory performance metrics not required for this project.</p> <p>Optional Performance Metrics: Leveraged contributions from Engineering Planning Advance, Clean Water State Revolving Fund loan, and local matches 25+ individuals / households / entities served by improved systems 25+ individual onsite wastewater systems replaced by community systems</p> <p>https://anr.vermont.gov/content/arpa-vermont</p>
<p>Village Wastewater-Greensboro Village-Act74-Sec.G.700(a)(6)(B)</p> <p>ANR-6140892203-014</p>	<p>\$3,968,331</p>	<p>5.3</p>	<p>This project is to support Greensboro Village.</p>	<p>Use of evidence not required for this project.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional Performance Metrics: Leveraged contributions from Engineering Planning Advance, Clean Water State Revolving Fund loan, and local matches 130+ individuals / households / entities served by improved systems 130+ individual onsite wastewater systems replaced by community systems</p> <p>https://anr.vermont.gov/content/arpa-vermont</p>
<p>Village Wastewater-Wolcott Village Decentralized-Act74-Sec.G.700(a)(6)(B)</p> <p>ANR-6140892203-015</p>	<p>\$2,565,000</p>	<p>5.3</p>	<p>This project is to support the Wolcott Village project in Lamoille County.</p>	<p>Use of evidence not required for this project.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional Performance Metrics:</p>

				<p>Leveraged contributions from Clean Water State Revolving Fund loan and local matches 35+ individuals / households / entities served by improved systems 35+ individual onsite wastewater systems replaced by community systems</p> <p>https://anr.vermont.gov/content/arpa-vermont</p>
<p>Village Wastewater-Moretown Community-Act74-Sec.G.700(a)(6)(B)</p> <p>ANR-6140892203-016</p>	\$3,325,000	5.3	<p>This project is to support the Moretown Community in Washington County.</p>	<p>Use of evidence not required for this project.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional Performance Metrics: Leveraged contributions from Clean Water State Revolving Fund loan and local matches 20+ individuals / households / entities served by improved systems 20+ individual onsite wastewater systems replaced by community systems</p> <p>https://www.moretownvt.org/minutes-and-agendas/wastewater-committee-minutes-agendas/</p>
<p>Village Wastewater-South Hero Decentralized-Act74-Sec.G.700(a)(6)(B)</p> <p>ANR-6140892203-017</p>	\$1,464,881	5.3	<p>This project is to support the South Hero decentralized wastewater project in Grand Isle County.</p>	<p>Use of evidence not required for this project.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional Performance Metrics: Leveraged contributions from Clean Water State Revolving Fund loan and local matches</p>

				<p>20+ individuals / households / entities served by improved systems 20+ individual onsite wastewater systems replaced by community systems</p> <p>https://southherovt.org/departments_trashed/wastewater-committee/?doing_wp_cron=1689169857.0656170845031738281250</p>
<p>Village Wastewater-Highgate Decentralized-Act74-Sec.G.700(a)(6)(B)</p> <p>ANR-6140892203-018</p>	\$172,719	5.3	<p>This project is to support the Highgate Decentralized Wastewater Facility.</p>	<p>Use of evidence not required for this project.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional Performance Metrics: 25+ individuals / households / entities served by improved systems 25+ individual onsite wastewater systems replaced by community systems</p> <p>https://www.highgatevt.org/index.asp?SEC=A768769F-AD44-4630-A35C-AB68113D3BC2&Type=B_BASIC</p>
<p>Village Water and Wastewater-Admin Costs-Act74-G.700(a)(2)(A)</p> <p>ANR-6140892203-003</p>	\$562,500	7.1	<p>This project covers the administrative costs associated with the Village Water and Wastewater Program.</p>	<p>Use of evidence not required for this project.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional performance metrics not yet reported.</p> <p>https://anr.vermont.gov/special-topics/arpa-vermont/village-water-wastewater-initiative</p>

VSC Workforce Upskilling Program

Expenditure Categories: 2.10 – Assistance to Unemployed or Underemployed Workers (e.g. job training, subsidized employment, employment supports or incentives)

Agency: Vermont State Colleges (VSC)

Program Funding Amount: \$5,000,000

Program Status: Completed



**EC 2: NEGATIVE
ECONOMIC IMPACTS**

Program Description

Vermont State Colleges System (VSC) used SFR funds for the Workforce Upskill program, which funded up to two free classes per year in the 2021-2023 academic years at any of the Vermont State Colleges and associated wraparound services for qualifying Vermont residents. Students meeting one of the following criteria are deemed eligible for scholarship assistance: 1) unemployed or underemployed as defined by Treasury in the final rule; 2) seeking to transition to a job that provides better opportunities for economic advancement; or 3) with incomes at or below 300% of the federal poverty guidelines by household size.

Use of Evidence

All \$5,000,000 of this program's funding has been used on evidence-based interventions. This intervention allowed Vermonters economically impacted by COVID with the opportunity to take classes and receive services (childcare, etc.) so they could upskill their careers. We have moderate external evidence to support that financial aid and wraparound services positively impact college persistence and completion. See [Weiss et al](#) and [Nguyen et al](#). We also have preliminary evidence from the Workforce Upskill 1.0 project that points to the success of the program. A survey of participants in the program showed that 55% felt that the courses "helped very much" in accomplishing their career goals and 40% felt that it "somewhat helped." Of the participants who received additional wrap-around services, 88% felt that the extra funding was "extremely helpful" in contributing to their success as a student, and 11% felt that it was "somewhat helpful."

Promoting Equitable Outcomes

50% of this program goes towards low-income populations. VSC can disaggregate recipients of free classes by income level. Recipients of the program can provide written feedback and other comments on the program.

Website/Publications:

<https://yourfuture.vsc.edu/>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
<p>Workforce Upskill Jobs Training Program-Act9-18(a)</p> <p>VSC-1110892110-001</p>	<p>\$3,000,000</p>	<p>2.10</p>	<p>This project was for the summer 2021, fall 2021, and spring 2022 semesters' classes.</p>	<p>Use of Evidence: \$3,000,000 total spending on evidence-based interventions</p> <p>Mandatory Performance Metrics: 1258 workers enrolled in sectoral job training programs 1258 workers completing sectoral job training programs No people participating in summer youth employment programs as this is not applicable to this project.</p> <p>Optional Performance Metrics: 85 credentials / degrees / certificates awarded 6,214 total number of credit hours completed by participants</p>
<p>Workforce Upskill Jobs Training Program-Act74-G.300(a)(8)(A)</p> <p>VSC-1110892204-001</p>	<p>\$2,000,000</p>	<p>2.10</p>	<p>This project was for the summer 2022, fall 2022, and spring 2023 semesters' classes.</p>	<p>Use of Evidence: \$2,000,000 total spending on evidence-based interventions</p> <p>Mandatory Performance Metrics: 1088 workers enrolled in sectoral job training programs 1088 workers completing sectoral job training programs No people participating in summer youth employment programs as this is not applicable to this project.</p> <p>Optional Performance Metrics: 55 credentials / degrees / certificates awarded 5,000 total number of credit hours completed by participants</p>

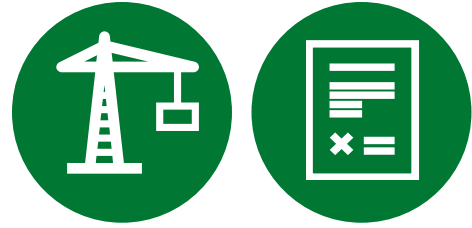
Wastewater Pretreatment

Expenditure Categories: 5.1 – Clean Water: Centralized Wastewater Treatment, 7.1 – Administrative Expenses

Agency: Agency of Natural Resources – Department of Environmental Conservation (ANR-DEC)

Program Funding Amount: \$3,505,396.93

Program Status: In progress



EC 5: INFRASTRUCTURE
EC 7: ADMINISTRATIVE

Program Description

This program aims to invest in wastewater pretreatment systems that reduce high strength waste concerns for municipal protect municipal wastewater treatment facilities (WWTF) and serve to protect streams, lakes, and public health and provides while providing for greater local economic development capacity. Pretreatment processes necessarily assist with the reduction in demand for publicly owned treatment works capacity, the reduction in energy consumption needs for publicly owned treatment works, and the reuse and/or recycling of wastewater, stormwater, and subsurface drainage water. Through an application process, ANR will make funds directly accessible to municipalities, and available to businesses through a municipal pass-through process involving a signed Memorandum of Understanding. Applicants will be evaluated on their project’s ability to protect municipal WWTF capacity and how well the projects match state priorities. Awards will be provided in the form of grants ranging from \$10,000 to \$1,000,000.

Community Engagement

ANR-DEC is working with municipalities and engineering consultants for outreach through webinars, Requests for Information, and Requests for Proposal (RFP) question-and-answer sections. Their second round of RFPs are out right now.

Website/Publications:

<https://anr.vermont.gov/content/arpa-vermont>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Wastewater Pretreatment-Brattleboro/Commonwealth Creamery-Act74-G.700(a)(2)(B) ANR-6140892204-002	\$250,000	5.1	This project will support the Brattleboro / Commonwealth Creamery in Windham County.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status.

Wastewater Pretreatment-Burlington Industrial Pollution-Act185-G.700(a)(2)(B) ANR-6140892204-003	\$183,188	5.1	This project will support the Burlington Industrial Pollution Prevention Program.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status.
Wastewater Pretreatment-South Burlington Industrial User-Act185-G.700(a)(2)(B) ANR-6140892204-004	\$199,000	5.1	This project will support the South Burlington Industrial User Survey in Chittenden County.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 1 lb. of lead per day capacity preserved
Wastewater Pretreatment-Montpelier/New England-Act185-G.700(a)(2)(B) ANR-6140892204-005	\$1,000,000	5.1	This project will support the Montpelier / New England Waste Services of Vermont, Inc.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status.
Wastewater Pretreatment-Morrisville/Rock Art Brewery-Act185-G.700(a)(2)(B) ANR-6140892204-006	\$45,000	5.1	This project will support the Morrisville / Rock Art Brewery in Lamoille County.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 1 lb. of lead per day capacity preserved
Wastewater Pretreatment-Randolph/New England Precision-Act185-G.700(a)(2)(B) ANR-6140892204-007	\$298,800	5.1	This project will support Randolph / New England Precision in Orange County.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported due to project status.
Wastewater Pretreatment-Vergennes/Collins	\$829,408.93	5.1	This project will support the Vergennes / Collins	Use of evidence not required for this project.

<p>Aerospace-Act185-G.700(a)(2)(B)</p> <p>ANR-6140892204-008</p>			<p>Aerospace in Addison County.</p>	<p>Mandatory performance metrics not required for this project.</p> <p>Optional performance metrics not yet reported due to project status.</p>
<p>Wastewater Pretreatment-Admin-Act74-G.700(a)(2)(B)</p> <p>ANR-6140892204-001</p>	<p>\$700,000</p>	<p>7.1</p>	<p>This project covers the administrative costs associated with the Wastewater Pretreatment program.</p>	<p>Use of evidence not required for this project.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional performance metrics not yet reported.</p>

Water Infrastructure Funding

Expenditure Categories: 5.5 – Clean Water: Other Sewer Infrastructure, 5.6 – Clean Water: Stormwater, 7.1 – Administrative Expenses

Agency: Agency of Natural Resources – Department of Environmental Conservation (ANR-DEC)

Program Funding Amount: \$1,376,968

Program Status: Not started



EC 5: INFRASTRUCTURE
EC 7: ADMINISTRATIVE

Program Description

ANR is using this SFR water infrastructure funding for drinking water, sewer, and stormwater infrastructure projects. Specific projects include PFAS water testing and addressing an erosion issue at a specific site. For water testing, ANR will issue contracts to qualified laboratories and firms to test water received at wastewater treatment facilities for perfluoroalkyl and polyfluoroalkyl substances (PFAS) and PFAS precursor compounds. For the site, ANR will use funding to support remediation efforts for an ongoing and urgent largescale erosion issue at a facility in Rockingham, Vermont known as Chroma Technologies. SFR funds will be used for stormwater mitigation activities at the erosion site.

Community Engagement

ANR has conducted municipal outreach, requested public input on their PFAS Roadmap, and maintains a leadership steering committee for high-level decision making.

Website/Publications:

<https://anr.vermont.gov/content/arpa-vermont>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
PFAS Water Testing Program-Act 74-Sec.G.700(a)(6)(B) ANR-6140892209-001	\$1,250,000	5.5	This project will issue contracts to qualified laboratories and firms to test water received at wastewater treatment facilities for perfluoroalkyl and polyfluoroalkyl substances (PFAS) and PFAS precursor compounds.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 92 wastewater systems and facilities supported 300,000+ individuals / households / entities served by improved systems

<p>Water Infrastructure Funding-Chroma Technology-Act74-G.700(a)(6)(B)</p> <p>ANR-6140892209-003</p>	<p>\$126,968</p>	<p>5.6</p>	<p>This project will defray the costs of a major stormwater erosion mitigation project that is necessary to address water quality concerns and has a co-benefit of protecting property at the Chroma Technologies site.</p>	<p>Use of evidence not required for this project.</p> <p>Mandatory performance metrics not required for this project.</p> <p>Optional Performance Metrics: 1 treatment system/practice supported 1 stormwater/drainage improvement project to be implemented \$1,402,892 leveraged in additional contributions</p>
<p>Water Infrastructure Investments-Admin-Act74-G.700(a)(6)(B)</p> <p>ANR-6140892209-002</p>	<p>\$0</p>	<p>7.1</p>	<p>This project has been cancelled.</p>	<p>Not applicable</p>

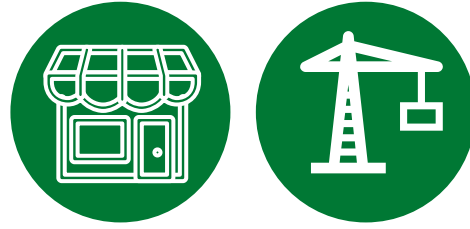
Water Quality Financial and Technical Assistance

Expenditure Categories: 2.36-Aid to Other Impacted Industries, 5.9-Clean Water: Nonpoint Source

Agency: Agency of Agriculture, Food and Markets (VAAFAM)

Program Funding Amount: \$4,760,000

Program Status: In progress



EC 2: NEGATIVE ECONOMIC IMPACTS
EC 5: INFRASTRUCTURE

Program Description

AAFAM intends to use SFR funds to reimburse farmers for the construction of on-farm improvements and maintenance of acceptable operating standards designed to abate nonpoint source agricultural waste discharges into Vermont's waters. The purpose of this program is to provide financial assistance to offset the increased and rising cost of implementing farming practices that support water quality and mitigate climate change.

Community Engagement

Program staff with partner organizations who assist farmers with nonpoint source management regarding the administration of ARPA funds. University of Vermont Extension, Vermont's 14 Natural Resource Conservation Districts, Champlain Valley Farmer Coalition, Franklin and Grand Isle Farmer's Watershed Alliance, and the Connecticut River Watershed Farmers Alliance were all engaged. Staff had many phone conversations with interested applicants, and feedback from applicants about the eligibility criteria and application process will be used to improve the program. Staff will continue to conduct outreach via email, newspaper, website, and social media for ARPA funded programs.

Website/Publications:

[Assistance Programs | Agency of Agriculture Food and Markets \(vermont.gov\)](https://www.vermont.gov)

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Water Quality Financial and Technical Assistance CWSRF-Act185-G.600(a)(7) AFM-2200892308-001	\$3,000,000	5.9	This project supports Clean Water State Revolving Fund-eligible activities of the Water Quality Financial and Technical Assistance program.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 13 Conservation Equipment Projects

				\$98,810.90 leveraged contributions
Water Quality Financial and Technical Assistance Impacted Ind-Act185-G.600(a)(7) AFM-2200892308-002	\$1,760,000	2.36	This project provides targeted support to impacted industries from the COVID-19 pandemic.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.

Water Quality Program Coordinators

Expenditure Categories: 3.4 - Public Sector Capacity:
Effective Service Delivery

Agency: Vermont Agency of Agriculture, Food & Markets (VAAFAM)

Program Funding Amount: \$172,798.22

Program Status: Not Started



**EC 3: PUBLIC
SECTOR CAPACITY**

Program Description

The Agency of Agriculture, Food & Markets (AAFAM) intends to use this SFR appropriation to establish two Water Quality Program Coordinator limited-service positions. These positions will administer ARPA-funded programs aimed at addressing necessary water infrastructure needs. These programs will involve nonpoint source pollution management, source rehabilitation, and source condemnation. Staff were hired in March 2023.

Community Engagement

Staff engage with partner organizations who assist farmers with nonpoint source management regarding the administration of ARPA funds. The University of Vermont Extension, Vermont's 14 Natural Resource Conservation Districts, Champlain Valley Farmer Coalition, Franklin and Grand Isle Farmer's Watershed Alliance, and Connecticut River Watershed Farmers Alliance were all engaged as well.

Staff had many phone conversations with interested applicants, and feedback from applicants about the eligibility criteria and application process will be used to improve the program. Staff will continue to conduct outreach via email, newspaper, website, and social media for ARPA funded programs.

Website/Publications:

<https://agriculture.vermont.gov/water-quality/assistance-programs>

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Water Quality Program Coordinators- Act185-G.800(a)(2) AFM-1100892205-001	\$172,798.22	3.4	This project will support administration of VAAFAM's SFR-funded climate programs and water quality grants.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional performance metrics not yet reported.

Workforce Recruitment and Retention Incentive Grant Program



EC 4: PREMIUM PAY

Expenditure Categories: 4.2-Private Sector: Grants to other employers

Agency: Agency of Human Services – Central Office (AHS-CO)

Program Funding Amount: \$30,000,000

Program Status: In progress

Program Description

The program will provide eligible employers with the funds to give employees grants of up to \$2,000 per full time employee as workforce recruitment and retention incentives. Eligible employers include assisted living services, nursing homes, home health agencies, shared living providers, substance and recovery centers, and programs licensed by the Department for Children and Families as residential treatment programs.

In early 2023, the program was expanded in a second funding round to include primary care practices, dentists' offices or dental facilities, and therapeutic community residences.

Community Engagement

The Agency of Human Services conducted outreach with eligible providers and provider associations and invited them to participate in webinars and office hours about the program application process and to support program implementation. The program has an email inbox for receipt of questions. A frequently asked questions document is updated, as needed, and posted to the website based on questions received.

Website/Publications:

Premium Pay for Workforce Recruitment and Retention

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Workforce Recruitment and Retention Incentive Grant Program-G.300(a)(31) AHS-3400892204-001	\$30,000,000	4.2	The project will provide eligible employers with the funds to give employees grants of up to \$2,000 per full time employee as workforce recruitment and retention incentives.	Use of evidence not required for this project. Mandatory performance metrics not required for this project. Optional Performance Metrics: 129 entities served \$118,500 average amount of funding distributed per entity

Working Lands Enterprise Initiative

Expenditure Categories: 2.30-Technical Assistance Counseling or Business Planning

Agency: Agency of Agriculture, Food and Markets (VAAFAM)

Program Funding Amount: \$2,000,000

Program Status: In progress



EC 2: NEGATIVE ECONOMIC IMPACTS

Program Description

The Agency of Agriculture, Food and Markets (VAAFAM) will use this funding for grants to be made to eligible projects in the Working Lands Enterprise Initiative (WLEI). Established in alignment with Act 142 of 2012, WLEI provides state-funded grants to forest, farm, and food enterprises. SFR funds will be used to assist farm and forest businesses recover from pandemic-related market shifts, supply chain disruptions, and labor shortages through investments in critical infrastructure and market support. Potential awardees will submit applications to WLEI disclosing full budgets, project narratives, and cost estimates (e.g., contractor bids, equipment price sheets) for competitive review and selection. Applicants will be able to request any amount of funding within the allowable range of \$15,000 - \$150,000. The program will solicit applications from for-profit entities and individuals in forest, farm, and food industries. Grants issued through this program will be used for the following two purposes: (1) Aid for technical assistance, counseling, and other services to assist with business planning needs; and (2) Supporting business infrastructure and capital development expenses in response to COVID-19 economic impacts to market access, inflation, and workforce development.

The first round of WLEI ARPA Primary Producer grants have been awarded (\$1,087,009). Awards ranged between \$50,000-\$250,000. The remaining \$912,991 will be awarded in FY24.

Use of Evidence

Funds have not yet been allocated to an evidence-based intervention.

Community Engagement

Staff post funding announcements prior to application opening. These announcements are posted on state websites, social media, and in a press release. Announcements and periodic reminders during the application period also go out in a weekly email newsletter and in the Agriview online and print monthly editions. Staff continue to build networks with local business advisors who work with eligible businesses, and many applicants hear about the program that way. Staff field email and phone calls from interested applicants and provide more information about eligibility and the application process. Feedback from applicants about the eligibility criteria and application process will be used to improve the program in its second year.

This program engaged with the Vermont Farm and Forest Viability Program, Vermont Forest Business School, as well as all organizations represented on the Working Lands Enterprise Board. UVM Extension, Intervale Center, Northern Forest Center are other organizations engaged during outreach and review processes.

Staff conducted an online survey to applicants and grantees to collect feedback about the application and granting process. Staff also held focus groups with business advisors, producer associations, and project partners on the application review process as well as general needs among businesses. Individualized written feedback was provided to all unsuccessful applicants as well.

Staff will continue to conduct outreach via email, newspaper, website, and social media. Email outreach moving forward will include past applicants whose applications were not awarded, Working Lands mailing list, newsletter mailing lists, and producer associations and business advisor networks. Staff plan to conduct more targeted outreach to forest sector businesses through business advisors, producer associations, attendance at sector events, and current grantees. Staff are also working to understand specific counties that are underrepresented in the application and granting pool and conduct additional outreach to those areas. Staff may also notify local representatives in these areas and across the state of funding opportunities so that representatives can spread the work to businesses they engage with.

Promoting Equitable Outcomes

Applicants must demonstrate how their business experienced a negative economic impact due to the COVID-19 pandemic (e.g., experienced an increased operational cost, decreased revenue or gross receipts, increased costs, challenges covering payroll, or other harm that can be linked to the COVID-19 pandemic). Grant funds must be used to support businesses recovery from the economic harm experienced.

Website/Publications:

[Working Lands Enterprise Initiative](#)

Project Name/ID	Funding Amount	Project EC	Project Description	Use of Evidence/ Performance Report
Working Lands Enterprise Initiative-G.300(a)(25) AFM-2200892203-001	\$2,000,000	2.30	VAAFM will use this funding for grants to be made to eligible projects in the Working Lands Enterprise Initiative (WLEI).	Use of Evidence: Funds have not yet been allocated to an evidence-based intervention. Mandatory performance metrics not required for this project. Optional Performance Metrics: 9 businesses supported